



सत्यमेव जयते

Annual Report

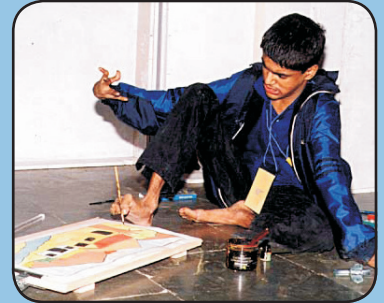
2012-2013

OFFICE OF THE CHIEF COMMISSIONER
FOR PERSONS WITH DISABILITIES

Department of Disability Affairs

Ministry of Social Justice and Empowerment

Government of India, New Delhi



TOWARDS A BETTER SPEECH

In order to address people with disabilities in an appropriate manner/language please consider this:

Instead or saying....

- Disabled or handicapped child
- Palsied or C.P. or Spastic
- Afflicted, suffers from, victim
- Mute or Dumb
- Slow
- Crazy or insane

- Deaf and Dumb

- Retarded
- Mongoloid
- Lazy, idiot
- Crippled
- Birth defect
- Fits
- Lamé
- Invalid or paralytic
- Dwarf or midget
- Blind

Say.....

Child with disability
Person with cerebral palsy
person who has....
without speech, non verbal
development delay
emotional disorder or
mental illness

deaf or hearing impaired
and communicates with
sign

person with retardation
with Down's syndrome
has a learning disability
has a physical disability
congenital disability
seizures
mobility impaired
paralyzed
of short stature
visually impaired

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Office of the Chief Commissioner
for Persons with Disabilities
Department of Disability Affairs
Ministry of Social Justice and Empowerment
Government of India, New Delhi

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Introduction

1.1 Introduction

1.1.1 Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (the Act) was enacted to give effect to the Proclamation on the Full Participation and Equality of the People with Disabilities in the Asian and Pacific Region adopted in the meeting convened by the Economic and Social Commission for Asia and Pacific held from 1st to 5th December, 1992. The Act casts certain obligations on the Central Government, State Governments and the local authorities to take special measures for prevention and early detection of disabilities, education, employment, provision of aids and appliances, access to public places, transport, etc. to persons with disabilities. It also has provisions for research and manpower development, social security, mechanism for redressal of grievances and monitoring of utilization of funds. The provisions contained in the Act are monitored by Central Co-ordination Committee and the Central Executive Committee at the Centre level implements the decisions of the Central Co-ordination Committee. Similar provision is for an

arrangement in the State through the State Co-ordination Committees/State Executive Committees.

1.2 Person with Disability and the Disabilities:

- 1.2.1** As per the Act, a “person with disability” means a person suffering from not less than 40% of any disability as certified by a medical authority. “Disability” as defined in Section 2 (i) of the Act means – (i) blindness (ii) low vision (iii) leprosy cured (iv) hearing impairment (v) locomotor disability (vi) mental retardation (vii) mental illness. The definitions of various disabilities are as follows:
- (i) Blindness- total absence of sight or visual acuity not exceeding 6/60 or 20/200 (snellen) in the better eye with correcting lenses; or limitation of the field of vision subtending an angle of 20 degree or worse;
 - (ii) Low vision- Persons with impairment of visual functioning even after treatment of standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device;
 - (iii) Leprosy cured- any person who has been cured of leprosy but is suffering from loss

of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity, manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity, Extreme physical deformity as well as advanced age which prevents him from undertaking any gainful occupation and the expression "leprosy cured" shall be construed accordingly;

- (iv) Hearing impaired- loss of sixty decibels or more in the better ear in the conversational range of frequencies;
- (v) Locomotor disability- disability of bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy;
- (vi) Mental Retardation- a condition of arrested or incomplete development of mind of a person which is specially characterised by subnormality of intelligence;
- (vii) Mental illness- any mental disorder other than mental retardation.

The National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 provides for three more disabilities namely autism, cerebral palsy, and multiple disabilities. Cerebral Palsy is covered under locomotor disability and multiple disabilities are a combination of two or more disabilities. Though autism has not been defined as a separate category of disability in the Persons with Disabilities Act, 1995, although the definition of mental illness encompasses in it the disabili-

ties with mental disorder other than mental retardation.

1.3 Population of Persons with Disabilities

1.3.1 The broad data on disability as per census 2011 became available during finalization of this report. The population of persons with various disabilities as per census 2011 is as under:

Disability-wise details (in lakhs)

Disability	Census in lakh (%age)
In Seeing	50.32 (18.8%)
In Hearing	50.71 (18.9%)
In Speech	19.98 (7.5%)
In Movement	54.36 (20.3%)
Mental Retardation	15.05 (5.6%)
Mental Illness	7.22 (2.7%)
Any Other	49.27 (18.4%)
Multiple Disability	21.16 (7.9%)
Total	268.10 (100%)

Source: Census-2011

1.4 Chief Commissioner (CCPD) and Commissioners for Persons with Disabilities (SCDs)

The Act provides for appointment of a Chief Commissioner for Persons with Disabilities at the Centre and a Commissioner in each State for taking steps to safeguard the rights of persons with disabilities (PwDs) and monitor the implementation of the Act. While the Chief Commissioner is appointed by the Central Government under Section 57 (1) of the Act, the Commissioners in the States are appointed by the respective State Governments under the provisions of Section 60 (1) of the Act.

1.5 Office of the Chief Commissioner for Persons with Disabilities (CCPD):

Office of the Chief Commissioner for Persons with Disabilities came into existence with the appointment of the first Chief Commissioner on 01.09.1998. The organization chart of the Office of CCD is at Appendix - XI.

1.6 Functions of the CCPD

1.6.1 Under Section 58 - The Chief Commissioner shall -

- (a) coordinate the work of the Commissioners;
- (b) monitor the utilization of funds disbursed by the Central Government;
- (c) take steps to safeguard the rights and facilities made available to Persons with disabilities;
- (d) submit reports to the Central Government on the implementation of the Act at such intervals as that Government may prescribe.

1.6.2 Section 59 - Without prejudice to the provisions of section 58, the Chief Commissioner may of his own motion or on the application of any aggrieved person or otherwise look into complaints with respect to matters relating to -

- (a) deprivation of rights of persons with disabilities;
- (b) non-implementation of laws, rules, by-laws, regulations, executive orders, guidelines or instructions made or issued by the appropriate Governments and the lo-

cal authorities for the welfare and protection of rights of persons with disabilities, and take up the matter with the appropriate authorities.

1.7 Functions of the Commissioner for Persons with Disabilities (SCD)

1.7.1 Under Section 61 - The Commissioners within the State shall -

- (a) coordinate with the Departments of the State Government for the programs and schemes for the benefits of persons with disabilities;
- (b) monitor the utilization of funds disbursed by the State Government;
- (c) take steps to safeguard the rights and facilities made available to Persons with Disabilities;
- (d) submit reports to the State Government on the implementation of the Act at such intervals as that Government may prescribe and forward a copy thereof to the Chief Commissioner.

1.7.2 Section 62 - Without prejudice to the provisions of Section 61, the Commissioner may of his own motion or on the application of any aggrieved person or otherwise look into complaints with respect to matters relating to -

- (a) deprivation of rights of persons with disabilities;
- (b) non-implementation of laws, rules, by-laws, regulations, executive orders, guidelines or instructions made or issued by the appropriate Governments and the lo-

cal authorities for the welfare and protection of rights of persons with disabilities, and take up the matter with the appropriate authorities.

1.8 Powers of CCPD & SCDs

The Chief Commissioner and the State Commissioners for Persons with Disabilities have been given certain powers of the Civil Court under Section 63 of the Act to perform their functions. These are given below:-

Section 63.

- (1) The Chief Commissioner and the Commissioners shall, for the purpose of discharging their functions under this Act, have the same powers as are vested in a court under the Code of Civil Procedure, 1908 while trying a suit, in respect of the following matters, namely-
 - (a) summoning and enforcing the attendance of witnesses;
 - (b) requiring the discovery and production of any documents;
 - (c) requisitioning any public record or copy thereof from any court or office;
 - (d) receiving evidence on affidavits;
 - (e) issuing commissions for the examination of witnesses or documents;
- (2) Every proceeding before the Chief Commissioner and Commissioners shall be a judicial proceeding within the meaning of Section 193 and 228 of the Indian Penal Code and the Chief Commissioner, the Commissioner, the competent authority, shall be deemed to be a civil court for the purposes of section 195 and

Chapter XXVI of the Code of Criminal Procedure, 1973.

1.9 Appointment of State Commissioners for Persons with Disabilities (SCDs)

While the Government of Assam, Chhattisgarh, Delhi, Gujarat, Haryana, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Meghalaya, Mizoram, Odisha, Tamil Nadu and West Bengal had appointed full time Commissioners, the work of the State Commissioner had been assigned as additional charge to another officer during the reporting year in other States/UTs. Chief Commissioner takes up with the concerned State Government at the highest level regularly for appointment of a full time Commissioner. Some of the States for various reasons such as small size of the State have indicated the reason why the charge of Commissioner for Persons with Disabilities is given to another officer.

1.10 Brief on the Areas of Intervention by the O/o CCPD

- 1.10.1 The Office of CCD has become a central platform to provide justice to persons with disabilities. A large number of persons with disabilities approach this office whenever they are deprived of their rights by any Govt. body, not only for matters relating to the Central Government but also to various State Governments and local authorities as also private entities.

- 1.10.2** The Office takes suo-motu notices of non-implementation of various provisions of the Act such as reservation in employment, admissions, instances of discrimination against PwDs reported in the press, media in appropriate portrayal of disability by electronic media and takes up with the concerned authorities. Such proactive initiatives have not only protected the rights of PwDs but also have sensitized all the stakeholders and created awareness about the issues concerning PwDs.
- 1.10.3** The Office of CCPD inspects the organizations that are given grant-in-aid by Government of India under various schemes like ADIP, DDRS, etc. with a view to monitor the utilization of funds. Physical verification of the beneficiaries is ensured in the process.
- 1.10.4** One of the major functions of the Chief Commissioner for Persons with Disabilities is to co-ordinate the work of the Commissioners for Persons with Disabilities in the States/UTs. The State Commissioners co-ordinate with the concerned departments of the State Governments in implementation of the programs and schemes for the benefit of PwDs. Office of CCPD gathers information about the progress of implementation of various schemes, programs and the provisions of the Act by different departments of State Governments through meetings and interactions with the SCDs.
- 1.10.5** Office of CCPD organizes national meeting of the Commissioners annually for co-ordination of the work of Commissioners and reviewing the implementation of Persons with Disabilities Act, 1995. State Commissioners provide an overview of their work, the initiatives taken by them and achievements of various departments of the State Government in the disability sector during the year. Commissioners themselves get an opportunity to exchange information and views during the meeting. It also helps them in contributing effectively in better implementation of the Act and Schemes. The best practices in different States/UTs are circulated in the meetings for replication by others.
- 1.10.6** The 12th Annual meeting of the State Commissioners was organized on 28th & 29th June, 2013.
- 1.10.7** The Office of the CCPD also pursued Central Ministries/Departments to add a separate chapter on disability in their annual reports. As a result of its persistent efforts, 18 Ministries / Departments, viz., Ministries of Civil Aviation, Information & Broadcasting, Human Resource Development, Minority Affairs, Power, Road Transport & Highways, Rural Development, Textiles, Tribal Affairs, Urban Development, Water Resources and Departments of Atomic Energy, Posts, Electronics & Information Technology, Space, Telecommunication,

Consumer Affairs, AYUSH, have added separate chapter on persons with disabilities in their Annual Reports. Till 2011-12, only 16 Ministries/Departments had added separate chapter in their annual reports.

1.10.8 The Office of CCPD took initiative to create awareness about various disability issues with special focus on accessible built environment, inclusive education and employment of persons with dis-

abilities by organizing and participating in workshops, seminars, conferences and meetings.

1.10.9 The Office of the CCPD also took initiative to audit public places such as Government office buildings, hospitals, stadia, market places, railway stations, airports, bus stops, religious places, etc. for their accessibility to PwDs and ensures that the required modifications are to be carried out.

Action Plan and Initiatives

2.1 Action Plan and Initiatives

2.1.1 The Office of the Chief Commissioner for Persons with Disabilities drew up the under-mentioned Action Plan for the year

2012-13 keeping in view the available resources. The action plan indicates broad areas of activities that were proposed to be focused upon during the year and the action taken thereon:

Subject	Activity	Place	Status
April-June 2012			
Meeting for review of the status of Implementation of the Act, Schemes, etc.	Annual Meeting of State Commissioners for PwDs to review the implementation of the Persons with Disabilities Act will be held.	New Delhi	11th National Review Meeting organised on 13th and 14th June, 2012
Workshop on Livelihood of PwDs	One workshop on Livelihood of Persons with Disabilities will be organized in coordination with Leonard Cheshire Disability	New Delhi	Organised on 25th May, 2012
Preparation of Annual Report	Printing of Annual Report 2010-11. Preparatory work for Annual Report 2011-12 will be initiated and first draft will be prepared.	—	Appropriate action taken
Access Audits	One public place/organization in Delhi will be audited for accessibility or implementation of Audit Reports/utilization of funds for the purpose.	—	Audit could not be done as one post of DCC was vacant
Separate Chapter in Annual Reports of Central Ministries/ Departments	Central Ministries will be requested to include a separate chapter in their Annual Reports highlighting the benefits being extended to PwDs.	—	Appropriate action taken
July-September 2012			
Monitoring of Utilization of Funds	Utilization of funds released by the Central Government under the schemes like DDRS, ADIP, DDRC, SSA, IEDSS, etc. will be monitored in two States/Organizations.	Rohtak, Haryana	Physical verification of beneficiaries of Arpan Institute for MR, Rohtak undertaken on 17.05.2012
Preparation of Annual Report	Drafting of Annual Report 2011-12.	—	Appropriate action taken
Access Audits	One public place/organization will be audited for accessibility.	—	Audit could not be done as one post of DCC was vacant

Subject	Activity	Place	Status
Review of Status of Implementation of PwD Act	Status of implementation of PwD Act will be reviewed in two States.	West Bengal/ Maharashtra/ Rajasthan/ Uttar Pradesh	Status reviewed in the following States: West Bengal – 13th July 2012 Maharashtra – 27th August, 2012 Rajasthan- 6th September, 2012 Uttar Pradesh- 20-21 September, 2012
Workshop/Seminar on Disability issues and Convergence	A seminar/workshop on disability issues in collaboration with State Commissioner for PwDs/RCI/ NIs will be held.	—	Workshop could not be held as one post of DCC was vacant
Grievance Redressal through Mobile Courts and Coordination	Two Mobile Courts will be held.	Jabalpur, Madhya Pradesh	Joint Mobile Court held in Jabalpur, M.P. on 27.09.2012
Employment	Corporate Sector through FICCI, CII, PHD Chamber of Commerce, ASSOCHAM etc. will be pursued for employment of persons with disabilities. State Governments will be requested to adopt the instructions of DOP&T for implementation of 3% reservation to ensure uniformity.	—	CCD/DCC did the needful during the visits to the States for review
October-December 2012			
Monitoring of Utilization of Funds	Utilization of funds released by the Central Government under the schemes like MSJ&E under DDRS, ADIP, DDRC, SSA, IEDSS, etc. will be monitored in two States/Organizations..	—	Could not be organized due to insufficient staff
Preparation of Annual Report	Annual Report 2011-12 will be printed and forwarded to MSJE.	—	Printed in September, 2013
Access Audits	One public place/organization will be audited for accessibility.		Could not be organized due to insufficient staff
Review of Status of Implementation of PwD Act	Status of implementation of PwD Act will be reviewed in two States.	Assam/ Uttarakhand	Review Meetings held in following places Assam- 8th November, 2012 Udham Singh Nagar UK- 30th November, 2012
Workshop on Barrier Free Environment	A seminar/workshop on disability issues in collaboration with State Commissioner, Disabilities/RCI/ NIs will be held.	Goa	A Workshop on Rights and Entitlements of PwDs organised at Goa on 14th and 15th December, 2012

Subject	Activity	Place	Status
January-March 2013			
Monitoring of Utilization of Funds	Utilization of funds released by the Central Government under the schemes like MSJ&E under DDRS, ADIP, DDRC, SSA, IEDSS, etc. will be monitored in two States/Organizations.	—	Could not be organized due to insufficient staff
Access Audits	One public place/organization will be audited for accessibility.	—	Audit could not be done due to insufficient staff strength
Workshop/Seminar on Disability issues and Convergence	A seminar/workshop on disability issues in collaboration with State Commissioner for PwDs/RCI/ NIs will be held.	Perambalur, Tamil Nadu	Awareness Programme held at Perambalur, Tamilnadu on 23.02.2013
Grievance Redressal through Mobile Courts and Coordination	Two Mobile Courts will be held.	—	Insufficient budget under OAE.
Review of Status of Implementation of PwD Act		Bihar	Review Meeting held in Bihar on 19-20.03.2013

2.1.2 Over the years, awareness about the provisions of the PwD Act and the entitlements of persons with disabilities under various schemes and programs of the government and local authorities has increased among persons with disabilities, their parents, families, civil society, organizations working in the disability sector as also among government officials. Office of the Chief Commissioner has played a significant role in creating such awareness among the stakeholders across the country through various methods. Consequently, the demands on the limited resources of the Office of the CCPD have increased manifold in terms of formal as well as informal complaints, representations, seeking information, etc. Also interaction between CCPD and various stakeholders, participation in various Committees on disability issues in Government and corporate/non-government sector has increased.

2.1.3 The office of the CCPD has tried to perform all its statutory functions within the limited resources. In the year 1998, the office was sanctioned 02 Deputy Chief Commissioners, 02 Desk Officers, 13 Secretarial/Ministerial staff, 01 Driver and 03 Group 'D' staff to assist the Chief Commissioner. There has not been any increase in the number of officers and staff during the last 15 years, though the work has increased manifold. Consequently, very limited work could be undertaken on monitoring of utilization of funds disbursed by the Central Government, holding of mobile courts and accessibility checks (Access audits). The office was allocated Rs. 2.17 Crore under the 'Non-Plan Head' for the year 2012-13, which was revised to Rs. 1.64 Crore.

2.1.4 The need for strengthening the office of CCPD urgently has been emphasized for

quite some time. Additional human and other resources are absolutely essential to enable the Office to perform its statutory functions and meet the expectations of persons with disabilities in the country. The Commissioners for persons with disabilities in the States also need to be strengthened by providing them adequate human and other resources.

2.2 Major Activities Undertaken by the Office of CCPD

2.2.1 Co-ordination of the work of Commissioners and review of implementation of the PwD Act :

The 12th Annual meeting of the State Commissioners was held on 28th & 29th June, 2013 to review the status of implementation of the Persons with Disabilities Act in the States/UTs.

2.2.2. State visits of Chief Commissioner for Persons with Disabilities and Deputy Chief Commissioner/s (DCC) reviewing the status of the implementation of the Act:

CCPD & DCC reviewed the status of implementation of the Act in Assam, Bihar, Maharashtra, Rajasthan, Uttar Pradesh, Uttarakhand & West Bengal. The format for review followed ascertaining the status in a meeting with the Commissioner and the Secretary/Principal Secretary and other officers of the Department of Social Welfare. Thereafter, the status was reviewed in respect of each in a joint

meeting. CCPD then met the Chief Secretary or in some cases the Chief Minister to discuss important issues that involve inter-Department coordination and intervention at their levels so that the issues got the attention at the highest level. The response was very positive and some important issues were resolved in many States. Thereafter CCPD along with the SCD interacted with the persons with disabilities, their parents, care givers and the NGOs in the disability sector followed by a press meet. This format of interaction has proved very effective in creation of awareness, dissemination of information about the status of implementation and appropriate action for better implementation by concerned authorities.

CCPD visited West Bengal on 13th July, 2012, Maharashtra on 27th August, 2012, Rajasthan on 6th September, 2012, Uttar Pradesh on 20th September, 2012, Assam on 8th November, 2012, Uttarakhand on 30th November, 2012 and Bihar on 19th February, 2013.

2.2.3 Monitoring utilization of funds:

The office of CCPD carried out physical verification of beneficiaries of 01 organization in the State of Haryana, which received grant-in-aid from Ministry of Social Justice & Empowerment under DDRS for monitoring utilization of the funds. The Report of the Monitoring Team was sent to the Ministry of Social Justice & Empowerment for appropriate action.

2.2.4 Awareness Rising:

- i)** The office of the CCPD in collaboration with Leonard Cheshire Disability (LCD) organized a National Conference on Livelihood for PwDs at New Delhi on 25th May, 2012. The conference was attended by representatives from Ministry of Social Justice & Empowerment, Ministry of Labour, Department of Personnel & Training, Department of Industries & Commerce, Department of Public Enterprises, Department of Financial Services, Ministry of Micro, Small and Medium Enterprises from the Government sector; Corporate agencies i.e. FICCI, Accenture India, ITC Hotels, NASSCOM Foundation, Pizza Hut, Geetanjali Jewellers as well as civil society organizations like Cheshire Disability Trust, Samartham, Deaf Way, Family of Disabled & CBM, India.
- ii)** A joint Awareness and Grievance Redressal Camp for PwDs was organized in collaboration with State Commissioner for PwD, Madhya Pradesh at Jabalpur District on 27.09.2012. Twelve complaints relating to the State Government Departments and Central Government organizations were redressed.
- iii)** The office of CCPD organised a Regional Seminar at Goa on Rights and Entitlements of PwDs in collaboration with Govt. of Goa on 14th and 15th December, 2012.
- iv)** The office of CCPD participated in an Awareness Program held at Permabalur, Tamil Nadu on 23rd February, 2013.
- v)** In a first of its kind effort, the office organized visits of its staff to the NGOs working in disability sector in order to enable them to acquire better understanding of the issues of education, training, habilitation and rehabilitation of persons with disabilities.

2.2.5 Some of the outcomes of the initiatives of the office of CCPD:

- i)** On the basis of the order dated 23.11.2012 issued by the court of Chief Commissioner for Persons with Disabilities, Ministry of Social Justice & Empowerment vide Office Memorandum no. 16-110/2003-DD.III dt. 26th February, 2013 laid down uniform and comprehensive guidelines for conducting examination for the persons with disabilities.
- ii)** UGC circulated the guidelines for conducting the examination for persons with disabilities to all the Universities and Colleges and requested them to implement the same in their University/ Colleges.
- iii)** State of Nagaland decided to ban the word "Handicapped" and use the word "differently-abled" for the persons with disabilities.

Status of Implementation of the PwD Act by Central Ministries / Departments

The office of Chief Commissioner for Persons with Disabilities has been constantly pursuing with Central Ministries and departments for implementation of provisions of PwD Act in their respective departments and also add separate chapter in their Annual Report highlighting the actions taken by their departments. In compliance, 18 Ministries / Departments, viz., Ministries of Civil Aviation, Commerce and Industry, Information & Broadcasting, Human Resource Development, Minority Affairs, Power, Road Transport & Highways, Rural Development, Tribal Affairs, Urban Development, Water Resources and Departments of Atomic Energy, Posts, Telecommunication, Consumer Affairs, AYUSH have added separate chapter on persons with disabilities in their Annual Reports

The various facilities extended to PwDs by Central Ministries & Departments are highlighted below:-

3.1 Ministry of Communication & Information Technology

3.1.1 Department of Electronics & Information Technology

Activities and policy decisions taken for implementation of the PwD Act, 1995

- Due consideration has been given to reserve the posts of PwDs in Non-Gazetted Cadre by direct recruitment/promotion mode in accordance with rules/instructions prescribed by DoP&T.
- The R&D project for development of a Digital Programmable Hearing Aid (DHA) was initiated by the Department at C-DAC, Thiruvananthapuram. Under the project, an Application Specific chip is deigned and fabricated using 130 nano-meter technology. Using this chip, an integrated Body Worn (BW) type hearing aid, catering to mild to profound hearing impairment has been developed and environmentally tested as per IS:10775-1984. Field trials have been conducted successfully on these modules at AIISH Mysore, AIIMS Delhi, AYJNIHH Mumbai etc. Behind-the-ear (BTE) type Hearing Aid, using the said chip, has been assembled and tested. Environment testing is over and field trials are underway at AYJNIHH Mumbai. Action has been initiated for transfer of technology from C-DAC to a manufacturing unit. The duration of the project is 4 years with an outlay of Rs.24.96 crores.

- ❑ To replace the off-the-shelf IC being used in DPHA and to have a more robust and cost effective one chip solution, an R&D project has been initiated at IIT, Madras for design and development of Lower Power CODEC for Digitally Programmable Hearing Aids, which would be used as a front end for Digital Programmable Hearing aid. The complete integrated IC with all the blocs included has been designed, fabricated and packaged in a QFN32 package with the required pin configuration. After characterization, the bugs have been removed and an improved design is being sent for fabrication. The duration of the project is 3 years with an outlay of Rs.12,54,900/-.
- ❑ National web portal, 'www.punarbhava.in' providing information related to disability related issues at one platform, is being maintained and regularly updated.
- ❑ ICT based integrated assessment tool for mentally challenged children - 'Punnarjani', hosted through internet is being maintained. 8 training sessions on this tool have been conducted in Delhi (2), Ahmadabad (1), Cochin (2), Mumbai (1), Kolkata (1) & Bhopal (1) through which 75 institutes from 16 States/UTs have been trained and provided access to the tool.
- ❑ Audio books in DAISY (Digital Accessible Information System) format in human recorded voice (256 hours of content) and in synthesized voice (283 hours of content) have been generated for post graduate level students with visual impairment.
- ❑ Satellite based channel, 'Navshikhar' has been set up to facilitate interactive programmes for special educators and other stakeholders in the field of disability, with studio at Rehabilitation Council of India (RCI), New Delhi. There is a regular telecast of programmes on various disability related issues from 10.00 hrs to 17.00 hrs from Monday to Friday. 473 Direct Reception Systems (DRS) at RCI recognized centres have been set up across the country. Setting up of 200 more centres all over India and 40 centres in NE Region of the country has been undertaken during the year.
- ❑ Web Portal & Management Information System developed for The National Trust (a body under MSJE) is being maintained.
- ❑ Media Lab Asia has spent Rs.41.62 lakhs on activities for benefits of persons with disabilities.
- ❑ During the year 2012-13, under Media Lab Asia Scheme, out of total beneficiaries of around 2.05 lakhs, no. of beneficiaries with disabilities were. 1.30 lakhs (63%) approx.
- ❑ 100 ICT Vocational Centres for training physically challenged children have been set up in addition to 20 ICT Vocational Centres set up in Phase-I. The less privileged children in the proximity of these centres have learnt ICT skills enabling them to seek employment and earn livelihood. The infrastructure at schools is connected to LAN and Internet. In Phase-III, 100 additional ICT Centres need to be identified in consultation with States/UTs under implementation through ER-NET India.

- For providing distance training to the special educators, parents and teachers of children with mental retardation, an ICT and Satellite based distant training facilities centre has been set up.

3.2 Ministry of Commerce & Industry

- All the Departments under the control of the Ministry are providing reservation to persons with disabilities. **Table 3.1** shows the representation of PwDs in the Ministry & its attached offices.

▼ **Table 3.1**

S. No.	Name of Department/ Organisation	Total Number of Employees (as on 31st December, 2012)	Employees with Disabilities	% of Employees with Disabilities
1.	Department of Commerce	485	7	1.44
2.	Office of DGFT, New Delhi	1465	19	1.30
3.	DGS&D	338	4	1.18
4.	DGCI&S, Kolkata	382	7	1.83
5.	CSEZ, Cochin	58	2	3.45
6.	MEPZ SEZ, Chennai	99	—	—
7.	KASEZ, Kandla	69	1	1.45
8.	VSEZ, Vishakhapatnam	32	—	—
9.	FALTA SEZ, Kolkata	44	1	2.27
10.	SEEPZ SEZ, Mumbai	69	—	—
11.	Indore SEZ, Indore	18	—	—
12.	NOIDA SEZ, NOIDA	77	—	—
13.	Pay & Accounts Office (Commerce), New Delhi	165	4	2.42
14.	Coffee Board, Bangalore	950	9	0.9
15.	Spices Board, Cochin	489	2	0.4
16.	Rubber Board, Kottayam	1835	24	1.3
17.	Tobacco Board, Guntur	690	18	2.6
18.	Tea Board, Kolkata	576	5	0.9
19.	Indian Institute of Packaging, Mumbai	83	—	—
20.	MPEDA, Cochin	351	2	0.6
21.	APEDA, New Delhi	83	1	1.20
22.	IIFT, New Delhi & Kolkata	164	4	2.4
23.	EIC of India	443	6	1.35
24.	STC Ltd., New Delhi	832	18	2.16
25.	MMTC Ltd., New Delhi	1656	35	2.11
26.	ITPO, New Delhi	1019	13	1.28
27.	PEC Ltd., New Delhi	205	4	1.95
28.	ECGC of India Ltd., Mumbai	589	13	2.21
29.	STCL Ltd., Bangalore	54	1	1.85

3.3 Ministry of Power

- Ministry of Power is providing reservation to persons with disabilities in direct recruitment and promotion as per the guidelines issued by DOP&T/Ministry of Social Justice and Empowerment and also complying with the various government directives issued from time to time. **Table 3.2** shows the representation of PwDs in the Ministry and its attached offices.
- Reimbursement of charges for purchase of hearing aid is allowed to the employees and their dependents.
- Reimbursement of cost of Artificial Limbs and interest free loans for the same.
- Restriction of age is not applicable in respect of physically/mentally retarded children for considering him/her as a dependent.

▼ Table 3.2

S. No.	Name of Department	Total Number of Employees	Employees with Disabilities	% of Employees with Disabilities
1.	Ministry of Power	299	4	1.33
2.	CEA	823	7	0.85
3.	NTPC	25712	451	1.75
4.	NHPC	10624	86	0.8
5.	Power Grid	9487	144	1.52
6.	PFC	410	10	2.43
7.	REC	662	10	1.51
8.	NEEPCO	2790	32	1.14
9.	SJVNL	1322	13	0.98
10.	THDC	2137	29	1.36
11.	DVC	10699	78	0.73
12.	BBMB	10210	80	0.78
13.	CPRI	586	13	2.12
14.	NPTI	352	8	2.27
15.	BEE	20	1	5.00
16.	NMEEE	09	—	—

- Financial assistance for vocational training is provided to those persons who acquire disability during service.
- Reimbursement of monthly conveyance allowance for blind and OH employees.
- Shri Randhir Singh Toor, a person with disability participated in various wrestling and athletic events and achieved distinction and won medals.

3.4 Ministry of Rural Development

Ministry of Rural Development has issued instructions to District Rural Development Agencies to follow the Guidelines of the poverty alleviation programs in Implementation of "Persons with Disabilities Act, 1995". Follow up action was taken on the Provisions of Reservation of 3% of disabled in the major poverty alleviation programs implemented by Ministry of Rural Development which includes the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA), Swarnajayanti Gram Swarozgar Yojana (SGSY)/National Rural Livelihood Mission (SGSY/NRLM) now renamed as "Aajeevika", Indira Awaas Yojana (IAY). The brief details of the Schemes in respect of disabled persons are given below:-

- i) Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA)
 - The MGNREGA guarantees 100 days of employment in a financial year to any rural household whose adult members are willing to do unskilled manual work. The Act has come into force in 200 selected districts of the country w.e.f. 2nd February, 2006. All the districts of the have been brought under its ambit from April, 2008. As MGNREGA is a demand driven Scheme, no separate earmarking of employment/resources have therefore, been made for disabled persons.

- Each State Government will identify specific works, which can be done by the disabled and vulnerable persons. In a village, different categories of persons with disabilities will be organized to come together as a fixed group to accomplish the works proposed for them under the scheme, in a way that makes it possible for them to exercise their choice. On no grounds, should the disabled and vulnerable persons be paid lower wages as compared to other persons employed in MGNREGA works. During 2012-13 (up to December, 2012), 3,16,692 persons with disabilities were covered under MGNREGA.
- ii) Swarnajayanti Gram Swarozgar Yojana/National Rural Livelihood Mission (SGSY/NRLM) now know as "Aajeevika"
 - The Guidelines of Aajeevika stipulate that disabled persons will account for at least 3% of the total Swarozgaris. The groups formed should ideally be disability-specific wherever possible. However, in case sufficient number of people for formation of disability-specific groups are not available, a group may comprise persons with diverse disabilities or a group may comprise both disabled and non-disabled persons below poverty line.
 - During the year 2012-13 allocation under NRLM was Rs. 3915 crores.
 - In case the States/UTs are require to transit from SGSY to NRLM, the

following three criteria are required to be met.

- (a) The States should either set-up a society or re-designate an existing society as State Rural Livelihoods Mission (SRLM) and place a full time Chief Executive Officer (CEO) to head it.
 - (b) A multidisciplinary team of professionals should be put in place in the State society and at various levels in the first phase in districts and blocks.
 - (c) Prepare a 7 year State Perspective Implementation Plan (SPIL) and Annual Action Plan under NRLM.
 - Total numbers of Swarozgaris assisted under SGSY Scheme during the year 2012-13 (upto December 2012) were 569912 out of which disabled Swarozgaris were 7466 (1.31%).
- iii) Indira Awaas Yojana (IAY)
- IAY Scheme is being implemented in the rural areas of all States/UTs. Under the scheme, a BPL family is given grant of Rs. 45,000/- for new construction in plain areas and Rs. 48,500/- for construction in hilly/difficult areas. It has now been decided with the Cabinet approval to increase the assistance from Rs. 45,000/- to Rs. 75,000/- in hilly/difficult areas/IAP districts which will be effective from April, 2013. As per IAY guidelines, 3% of the funds allocated are to be utilized for construction of houses for the physically and mentally challenged persons.
 - During the year 2012-13, Rs. 11075.00 crores has been allocated for rural housing. However, no separate allocation is made for persons with disabilities.
 - During the year 2012-13, out of total 25,34,812 houses sanctioned, 42,142 houses were sanctioned for persons with disabilities upto January, 2013.
 - The IAY guidelines have been relaxed for IAP districts. In the 82 IAP districts, the district administration has been allowed to construct houses for the old aged, widowed and persons with disabilities, if they so desire.
- iv) National Social Assistance Program (NSAP)
- Indira Gandhi National Disability Pension Scheme (IGNDPS) which is a component of National Social Assistance Program (NSAP), pension is provided to persons with severe or multiple disabilities living below poverty line @ Rs. 300/- per month in the age group of 18-79 years.
 - As per last report till December, 2012, 7.44 lakhs beneficiaries have been covered under this scheme with the expenditure of Rs. 111.66 crore.

3.5 Ministry of Textiles:

All the Departments/Offices under the control of the Ministry are providing reservation to persons with disabilities.

Table 3.3 shows the representation of

▼ Table 3.3

S. No.	Name of Department/ Organisation	Total Sanctioned strength	Employees with Disabilities	% of Employees with Disabilities
1.	O/o the Development Commissioner (Handloom)	1164	7	0.60
2.	O/o The Development Commissioner (Handicrafts)	1717	2	0.11
3.	O/o The Textile Commissioner	629	6	0.95
4.	O/o Jute Commissioner	91	0	0.00
5.	Central Wool Development Board	26	0	0.00
6.	National Institute of Fashion Technology (NIFT)	1597	2	0.12
7.	Sardar Vallabh Bhai Patel International School of Textiles & Management	15	0	0.00
8.	National Jute Board	56	0	0.00
9.	Textile Committee	516	3	0.58
10.	Central Silk Board	4241	64	1.50
11.	The Handicrafts & Handlooms Exports Corporation of India Ltd.	214	3	1.40
12.	National Handloom Development Corporation Ltd.	191	4	2.09
13.	Central Cottage Industries Corporation of India Ltd.	751	8	1.06
14.	The Cotton Corporation of India Ltd.	1113	20	1.79
15.	National Textile Corporation	—	133	
16.	The Jute Corporation of India Ltd.	793	13	1.63
TOTAL		13114	265	2.02

PwDs in the Ministry and its attached offices.

3.6 Ministry of Consumer Affairs, Food and Public Distribution:

Department of Consumer Affairs

- Table 3.4 shows the representation of PwDs in the Department

3.7 Ministry of Tribal Affairs:

- Ministry is providing pre matric & post matric scholarships for Scheduled Tribes students with disabilities. Escort Allowance of Rs. 2000/- per month under Rajiv Gandhi National fellowship for physically and visually disabled students is provided.

▼ Table 3.4

S. No.	Group	Sanctioned Strength	Employees with Disabilities	% of Employees with Disabilities
1.	A	224	2	0.89
2.	B	389	7	1.79
3.	C	631	13	2.06
TOTAL		1244	22	1.76

Pre Matric Scholarships:

- ❑ Under the centrally sponsored scheme of 'Inclusive education of the Disabled at Secondary Stage (IEDSS)', assistance @ Rs. 3000/- per annum is already being given under its student oriented component to students with disabilities.
- ❑ Students of un-aided schools are providing allowances as follows:
 - ✓ Reader allowance of Rs. 160/- per month for blind students.
 - ✓ Transport allowance of Rs. 160/- per month for students with disabilities.
 - ✓ Escort allowance of Rs. 160/- per month for severely disabled.
 - ✓ Helper allowance admissible to any employee of the hostel willing to extend help to severely OH students.
 - ✓ Coaching allowance of Rs. 240/- to mentally retarded and mentally ill students.

Post Matric Scholarships:

- ❑ Reader allowance is provided for blind scholars as under:

Level of Course	Rs. (Per month)
1. Group I & II	240/-
2. Group III	200/-
3. Group IV	160/-

- ❑ Provision of transport allowance of Rs. 160/- per month for disabled students.
- ❑ Escort allowance of Rs. 160/- per month for severely handicapped day scholar students with low extreme disability and leprosy cured students.
- ❑ Special pay of Rs. 160/- per month is admissible to any employee of the hostel willing to extend help to a severely OH students residing in hostel of an educational institution, who may need the assistance of the helper.
- ❑ Allowance of Rs. 240/- per month towards extra coaching to mentally retarded and mentally ill students.

3.8 Planning Commission

The Twelfth plan has proposed several social, educational and employment provisions for the self-reliance of PwDs. The plan proposed Pre-Matric Scholarships, Post-Matric Scholarships, Free Coaching, Special/Residential schools for students with severe and multiple disabilities in districts not having Govt. Special schools, Hostels for existing Govt. special schools having no hostels and augmentation of

seats in existing hostels of Govt. special schools, support for establishment/modernization/capacity augmentation of Braille press, scholarships for “Top Class” education, Rajiv Gandhi National Fellowship, National Overseas Scholarships, establishment of a college for deaf in each of the five regions of the country and establishment of National Accessible Library. An outlay of Rs. 500 crores has been provided for empowerment of Persons with Disabilities to Department of Disability Affairs.

3.9 Ministry of Women and Child Development

The Ministry and its organizations have given representation to PwDs in Group A, B & C posts. One post has been filled in OH category for Group A, four recruitments have been made in Group B during 2012 and seven posts have been filled in Group C by PwDs.

3.10 Ministry of Information and Broadcasting

The representation has been given to PwDs in posts under Ministry and its attached offices. 03 PwDs given appointment under direct recruitment viz. 02 for OH & 01 in VH category. However 01 PwD has been appointed against the post of group by way of promotion.

3.11 Ministry of Mines

The representation of PwDs in the Ministry and its attached offices is as under :

i) Indian Bureau of Mines (IBM)

19 PwDs are working under IBM out of which 04 are VH, 02 are HI and 13 are OH as on 31st December, 2012,

ii) National Aluminum Company Limited (NALCO)

09 PwDs are working as Executives, 62 PwDs are working as Non-Executives and 07 PwDs are working as Trainee in the organization. As on 30 November, 2011,

iii) Hindustan Copper Limited (HCL)

02 PwDs have been employed against the Group A posts, 32 PwDs in the Group C and 17 PwDs employees working against the Group D posts where as no PwD is appointed in any post of Group B.

3.12 Ministry of Water Resources

The representation of PwDs in the Ministry and its attached offices is as under:

- ❑ Ministry: 11 PwDs in Group B & C whereas direct recruitment of 01 OH has been made in Group B during 2012.
- ❑ Farakka Barrage Project: 08 PwDs working in Group B, C & D.
- ❑ Narmada Control Authority, Indore: 03 PwDs working in Group C.
- ❑ Central Water Commission:

S. No.	Group	Sanctioned Strength	Employees with Disabilities	% of Employees with Disabilities
1.	A	503	6	1.19
2.	B	702	13	1.85
3.	C	1224	7	0.57
	TOTAL	2429	26	1.07

- ❑ Central Ground Water Board: 06 PwDs appointed under direct quota whereas 11 PwDs appointed under promotional quota during the year.
- ❑ Central Water & Power Research Station:

S. No.	Group	Sanctioned Strength	Employees with Disabilities	% of Employees with Disabilities
1.	A	198	2	1.01
2.	B	342	7	2.04
3.	C	639	23	3.59
	TOTAL	1179	32	2.71

3.13 Ministry of Civil Aviation

The facilities/concessions are provided by Ministry follows:

- ❑ Directorate General of Civil Aviation (DGCA) has issued a Civil Aviation Requirement (CAR) on 01.05.2008 regarding carriage by Air of persons with disabilities. As per the provision in this, no airline shall refuse to carry persons with disabilities.
- ❑ Wheelchairs, ramps, accessible toilets, lifts are available for persons with disabilities in airports. Separate ramp and loading dock on the airside for wheel chairs movement into the commissary truck and to remote parked aircraft.
- ❑ Allocated manned PCO booths for PwDs and parking slots in the car parking area of airports, especially earmarked for physically challenged passengers driving their own vehicles.
- ❑ Barrier free booking facilities and security check enclosures are designed to permit

movement of wheel chairs in the security checks at airports.

- ❑ Disabled friendly immigration counters at all international airports is being designed to provide the facility.
- ❑ Air India offers 50% discount on the normal economy class fare for travel on the domestic network to persons suffering from complete blindness and locomotor disabilities with appropriate certification from designated medical officers to the disability to the extent of 80% and above.

3.14 Ministry of Home Affairs

- ❑ There are 15 VH, 01 HH and 15 OH persons working under the Ministry of Home Affairs.
- ❑ On account of the nature of work, all categories of posts of “combatant personnel” of the Central Armed Forces are exempted from Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of rights and Full Participation) Act, 1995.

3.15 Ministry of External Affairs

Two PwDs were given appointment in Group A while seven PwDs were given appointment under Group B & C.

3.16 Ministry of Road Transport & Highways

Out of total sanction strength of 315 in Technical side one Person with Disability working against Group B post. On non-technical side 08 persons with disabilities working against the posts in Group B & C out of total sanctioned strength of 676.

Status of Implementation of PWD Act by States / UTs

4.1 ANDAMAN & NICOBAR ISLAND:

4.1.1 Constitution of State Co-ordination Committee (Section 13 -18):

As per section 13(3) of Persons with Disabilities (PwD) Act, 1995, Union Territories are not required to constitute Co-ordination committee.

4.1.2 Constitution of State Executive Committee (Section 19 -21):

The State Executive Committee has been constituted.

4.1.3 Prevention and Early Detection of Disabilities (Section 25):

- Survey has been under taken in All Anganwadi Centers of all three districts through Para-Medical staff for detecting causes of occurrence of disabilities.

- All children has been identifying at risk cases. 22000 children benefited in three districts.
- Awareness campaign is conducted for creation of awareness on health, hygiene and sanitation.
- Staff has been trained at Primary Health Centers for prevention & early detection of disabilities.
- The mother and children are being provided immunization for pre-natal and post natal care of mother & child.

4.1.4 Education (Section 26-31):

- Free education is available for Children with Disabilities (CwDs). 733 CwDs studying in different schools. Disability wise details is given in **Table 4.1**.

▼ Table 4.1

Category	Blind/ Low Vision	Locomotor Disability	Mentally Retarded	Speech & Hearing Impaired	Total
Number of CwDs	56	268	258	151	733

- ❑ In 152 Govt. schools where both CwDs and normal students are studying. Inclusive education system is also available for CwDs. In three districts, normal schools equipped facilities for CwDs.
- ❑ 3% seats have been reserved for the persons with disabilities in all technical & non-technical Institutions.
- ❑ A total of 152 Special Schools i.e. 150 Govt. and 02 Govt. Aided are running in the State.
- ❑ Instructions regarding not to deny admission to CwDs have been issued to all educational institutions.
- ❑ Two schools as well as two Colleges are architecturally barrier free.
- ❑ Free of cost special books, equipments uniform etc. are provided to 520 CwDs by the UT Administration. One institution is working to develop new assistive devices, teaching aid, learning materials, etc.
- ❑ The curriculum has been modified to suit the needs of children with special needs studying in normal schools. One language option for HI has been effected. Scribe/writer facilities have been provided to Visually Impaired and Low Vision students.

One hour extra time has been allowed to CwDs for writing school/University examinations.

- ❑ Transport allowance/Escort allowance provided to Children with Special Needs (CwSNs) and free bus pass has been provided.

4.1.5 Employment (Section 32-41):

- ❑ The UT has adopted central list of post/jobs identified for persons with disabilities and Notification has been issued to all concerned departments for implementation of minimum reservation of 3% vacancies as given in Section 33 of the PwD Act. **Table 4.2** shows position regarding reservation of posts.
- ❑ All Departments are notifying vacancies to special employment exchanges.
- ❑ 3 % reservation is being given in all poverty alleviation schemes.

4.1.6 Affirmative Action (Section 42-43):

- ❑ 253 PwDs have been provided aids and appliances at free of cost.
- ❑ All buses of State Transport have been accessible to PwDs. PwDs are entitled to travel mainland through ships at free of costs.

▼ Table 4.2

Group	Total Sanctioned Strength	Post reserved for PwDs	Post filled by PwDs	Posts lying vacant
A	06	02	01	01
B	524	14	11	03
C	6072	164	155	9
D				
TOTAL	6602	180	167	13

▼ Table 4.3

SI No.	Schemes	Funds Allocated (in Rs)	No. of Beneficiaries
1.	Scholarship: Educational	—	—
2.	Disability Pension	@ Rs. 2000/- p.m.	—
3.	Aids and Appliances	—	253
4.	Transport subsidies	—	—
5.	Unemployment Allowance	—	—

4.1.7 Recognition of Institution for PwDs (Section 50-55):

Director (Social Welfare), Directorate of Social Welfare, Goal Ghar, Port Blair, South Andaman-744101, Ph: 03192-233356, Fax: 03192-243817 has been appointed as Competent Authority for the purpose of registration of institutions for persons with disabilities. One institute has been registered so far.

4.1.8 Commissioner for Persons with Disabilities (Section 60):

There is State Commissioner for Persons with Disabilities having an Additional Charge.

4.1.9 Redressal of Grievances (Section 62):

The grievances of PwDs redressed during 2011-12 & 2012-13:

Total Filed	:	45
Disposed cases	:	45
Pending cases	:	00

4.1.10 Social Security and other Schemes (Section 66-68):

Table 4.3 gives information regarding social security and other schemes.

4.1.11 Miscellaneous

- ❑ One District Disability Rehabilitation centre is functioning in collaboration with National Institute of Orthopedically Handicapped (NIOH), Kolkata.
- ❑ The Department of Social Welfare has been set up Computer Training Centre for the PwDs.

4.2 ANDHRA PRADESH

4.2.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ❑ State Co-ordination Committee was re-constituted under the Chairmanship of Hon'ble Minister for Women, Children & Disabled. The committee is functional.

4.2.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ State Executive Committee re-constituted vide GO MS. dated 23.02.2011. The committee is functional.

4.2.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ Medical & Health Department is conducting various programmes for detecting causes of occurrence of disabilities.
- ❑ Govt. has launched a revitalized school health program under the name of Jawahar Bala Arogya Raksha program. It will cover about 85, 32,635 children studying in 46,823 Govt. & Govt. aided schools in the state. The screening of all students and referral of those with pre-existing diseases will be completed before the end of the current academic year.
- ❑ Under Rajiv Vidya Mission (SSA), the screening of the children below 6 years is done every year in all the 23 districts for assessing their physical and intellectual special needs. Children is being medically examined and identified for case specific needs for early interventions, provide assured support to them for functional, therapeutic and academic needs.
- ❑ The state government is taking pro-active measures for detecting causes of occurrence of disabilities and methods for preventing disabilities through SADAREM Camps; Pulse Polio Immunization Program; Leprosy eradication program; National Program for Control of Blindness; National Mental Health Program; Sup-

plementary Nutrition Programs; Integrated Child Development Services; Orientation training to Medical Officers in Primary Health Centres (PHCs); Survey, investigations & research concerning causes of occurrence of disabilities; Promotion methods for prevention of disabilities; Training of staff of PHCs, Awareness campaigns on general hygiene, health and sanitation; Creation of awareness through schools, PHCs, Anganwadi workers, print & electronic media.

4.2.4 Education (Section 26-31):

- ❑ **Table 4.4** shows No. of disabled children studying in Special Schools.
- ❑ Children with disabilities are provided free education by the State Government through Special Schools, Integrated Schools and Normal Schools by Inclusive Education system.
- ❑ Instructions have been issued not to deny admission to children with disabilities in normal schools. Children with disabilities are provided education through Inclusive Education under Sarva Siksha Abhiyaan.
- ❑ The Government of Andhra Pradesh is providing 3% reservation of seats in favour of the disabled in all educational institutions i.e., Colleges, Professional Colleges, Universities etc.

▼ Table 4.4

Categories	Blind/Low Vision	Locomotor Disabled	Mentally Retarded	Speech and Hearing Impaired	Other disabilities	Total
Numbers	34,178	26,053	35,118	44,419	41,893	1,81,661

- ❑ A total of 210 Special Schools i.e. Govt: 22, Govt. Aided (NGOs): 140 and Private: 48 are in the State.
- ❑ In 27,485 Govt. schools where both CwDs and normal students are studying.
- ❑ In all the districts, Special Schools are functioning either under Government or run by centrally aided NGOs. Also 11 residential schools, 5-VH Schools and 6HH Schools, 2 Residential Junior colleges under the control of Education Department are running.
- ❑ 166 Special Schools both in Government and Non-Governmental organizations are providing vocational training facilities to the CwDs.
- ❑ 37,917 schools are architecturally barrier free.
- ❑ Out of 39 Universities, 26 are providing facilities for easy accessibility of disabled students.
- ❑ The State Government has enhanced the pre-matric scholarships on the total expense of Rs. 148.86 Lakhs to 12, 723 CwDs at the following rates whose parents' income is less than Rs. 1 lakh per annum (Table 4.5).
- ❑ The State Government has enhanced post-matric scholarships to 2800 disabled students, reimbursement of tuition fees to students with disabilities whose parents/guardian income is less than Rs. 1 lakh per annum as per with SC students during 2012-13 at the following rates, out of which an expenditure Rs. 360.83 Lakhs has been incurred (Table 4.6).
- ❑ A Training centre for teachers to teach the visually impaired students is being run under the joint auspices of the National Institute for Visually Handicapped, Dehradun and the State Govt. Every year 20 candidates (5 in service, 5 visually disabled and 10 open categories) are selected for imparting necessary training for a period of two years in the Centre at Hyderabad. 15 NGOs are also providing special trainings in the areas of hearing impaired and mental retardation.
- ❑ 160 (85 in hearing impaired and 75 in visually impaired) Special Teachers are working in 11 Residential Schools functioning under the control of the Department for Welfare Disabled and Senior citizens and 1495 Special Educators under Rajiv Vidya Mission (SSA) are working.

▼ Table 4.5

Class	Scholarship	Other Allowances (Per Month)		
		Transport Allowance (for OH only) (in ₹)	Maintenance of Prosthetic/Orthopedic aid (for OH only) (in ₹)	Readers allowance (for VH only) (in ₹)
I to V	70/-	50/-	25/-	25/-
VI to VIII	100/-	50/-	25/-	25/-
IX & X	182/-	50/-	25/-	50/-

▼ Table 4.6

Group	Existing rates as per order of Govt. Of Andhra Pradesh (₹ Per month)		
	Hosteller (Attached Hostel-CAH/DAH)	Students Managed Hostel (SMH)	Day Scholars (DS)
I	962/-	442/-	429/-
II	682/-	442/-	429/-
III	520/-	325/-	240/-
IV	520/-	325/-	182/-

- ❑ Free of cost special books, equipments uniform etc. are provided by the State Government.
- ❑ The curriculum of Diploma in Education has been modified to suit the needs of children with special needs studying in normal schools.
- ❑ The hearing impaired students are exempted from payment of examination fee, 30 minutes extra time in Intermediate Public Examination, reduction of passing marks from 25 to 20 for the classes VII and X for all subjects, Exemption of one language under Part I or II. Government have also extended benefits of exemption from payment of examination fee and reduction of pass marks in all degree courses by 10% in favour of disabled students (HI, OH & VI). Visually Impaired candidates are also provided the services of scribe.

4.2.5 Employment (Section 32-41):

- ❑ The Government has notified the jobs identified for persons with disabilities.

Number of posts identified for each disability category wise is as follows:

Category	OH	Blind	Low Vision	HH	Total
Group 'A'	17	17	--	17	51
Group 'B'	6	5	--	6	17
Group 'C'	78	20	33	56	187
Group 'D'	174	51	127	159	511
Total	275	93	160	238	766

- ❑ 3% reservation is provided in favour of the disabled in employment and the reservation is trifurcated into 1:1:1 to the visually impaired, hearing impaired and orthopedically handicapped.
- ❑ General Administration Department issued orders for amendment of Rule 22 relating to PwDs for change of categories on disability for filling up of vacancies. Govt also provided 10 years of age relaxation in direct recruitment in favour of the disabled.
- ❑ Orders have been issued waiving the written examination and interview for limited recruitment to fill up the posts in

Group-IV services through District Selection Committee.

- ❑ Govt. issued order for 3% reservation in promotions to the disabled employees vide GO MS dated 19.10.2011 and age concession of 10 years for the purpose of recruitment and exemption of payment of application fee by APPSC for another 10 years vide GO MS dated 25.07.2011.
- ❑ Govt. issued orders for providing 3 % seats in coaching and training facilities for disabled in the all study circles of the Welfare Department.
- ❑ 01 Special Employment Exchange for disabled exists in the State at ITI Campus, Mellepally, Hyderabad and employment exchanges are functioning in 23 districts headquarters for providing employment.
- ❑ Total 2, 98,238 disabled persons are working in the state.
- ❑ Vocational training is being imparted to the persons with disabilities through District Vocational Training Centre and the NGOs are also being provided with training in various trades/fields. Further vocational training is imparted to the students studying in VIII to X class in the residential schools for VI and HI.
- ❑ Building bye-laws have been amended in Andhra Pradesh Town Planning Rules. These Byelaws shall be applicable to all buildings, recreation areas and facilities used by public including shopping malls, cinema theatres, parks and other entertainment places and also bus and railway stations.

- ❑ Total number of PwDs provided employment during 2012-13:

VH	HH	OH	Total
205	112	76	393

- ❑ Separate Special Cells for disabled have been provided in all the General Employment Exchanges in the all districts.
- ❑ 3% funds are reserved in all poverty alleviation schemes for the benefit of PwDs.

4.2.6 Affirmative Action (Section 42-43):

- ❑ Total 21,933 beneficiaries have been provided different types of aids and appliances free of cost.
- ❑ Scheme of preferential allotment of land at concessional rate is available for houses only. Department of Housing has constructed 59929 houses to physically challenged persons under "INDIRAMMA" housing scheme since its inception.
- ❑ APSRTC introduced 1005 Semi Low Floor buses and 100 Low Floor AC buses which are accessible to PwDs.

4.2.7 Research and Manpower Development (Section 48-49):

- ❑ National Institutes, Regional Institutes have been conducting research and training the manpower to serve disability sector. Some NGOs are offering comprehensive services with multi disciplinary approach.
- ❑ Spastic Centre established in Nellore town.

4.2.8 Recognition of Institution for PwDs (Section 50-55):

Assistant Director, Disabled Welfare in the districts declared is the competent authority for the purpose of issuance of Registration of the Institutions and the Director, Disabled Welfare declared as Appellate Authority at the State level. So far 159 institutions have been registered in the 23 districts of the state.

4.2.9 Institution for Persons with Severe Disabilities (Section 56):

Disabled Welfare Department is maintaining 40 Hostels and 03 Homes for 4215 boarders, 11 Residential Schools for 1850 inmates, 02 Residential Junior Colleges for 120 inmates, one each for Hearing Impaired & Visually impaired and 46 KGBV Schools.

4.2.10 Commissioner for Persons with Disabilities (Section 60):

There is State Commissioner for Persons with Disabilities is working in Additional Charge.

4.2.11 Redressal of Grievances (Section 62):

No. of cases filed

during the year	: 4
Cases disposed off	: 4
Cases pending	: 19 (Backlog cases)

4.2.12 Social Security and other scheme (Section 66-68):

Table 4.7 shows data regarding social security and other schemes.

4.2.13 Miscellaneous

- ❑ PwD Rules framed by Govt. of Andhra Pradesh vide G.O. No. 82 dated 19.09.1997.
- ❑ 50% concessions in passenger fare to PwDs traveling in District ordinary, Express and deluxe buses in Moffussil areas- 2, 89,689 beneficiaries.
- ❑ Free of cost travel to PwDs in city ordinary bus services- 86,733 beneficiaries.

4.2.14 Major Achievements

- ❑ Under Marriage Incentive Award scheme, 1210 couples have been benefited with Rs. 154.00 lakhs.
- ❑ Government issued directions for implementation of 3% reservation in promotions to the disabled employees.
- ❑ Govt. enhanced rate of subsidy under Economic Rehabilitation Scheme from Rs. 3000/- to Rs. 30,000/- and income limits from Rs. 11000/- to Rs. 1, 00,000/- to PwDs. 238 beneficiaries have been benefited with Rs. 75.00 Lakhs in the year.
- ❑ During the year 205 VI, 76 HI and 393 OH persons were given employment.
- ❑ Camps were conducted in all 81 divisions of the State to identify the PwDs & CwSNs who were in need of aids & appliances. Total 48,661 PwDs & CwSNs have been identified out of which 37,498 PwDs & CwSNs were eligible for supply of aids & appliances and 9,593 for issuance of SA-DREM certificates. 21,881 PwDs and 10,838 CwSNs were supplied aids & appliances.
- ❑ Govt. accorded permission for the establishment of Study Circle at Hyderabad.

▼ Table 4.7

SI No.	Schemes	Funds Allocated (in Rs)	No. of Beneficiaries
1.	Scholarship: Educational a. Pre-Matric Scholarship (I to X class) b. Post-matric Scholarships	148.86 Lakhs 360.83 Lakhs	12,723 2800
2.	Assistance: Educational Support Materials	Total amount released by Sarva Shiksha Abhiyaan, A.P.: 1,21,05,565/-	1640
3.	Economic Rehabilitation	71.26 Lakhs	238
4.	Marriage Incentive Awards	130.30 Lakhs	1210
5.	Disability Pension	530.00 Crores	8,84,246
6.	Aids and Appliances	—	21,933
7.	Grant-in-Aid to Voluntary Organizations	24.60 crore	17,779
8.	Insurance for Employees with Disabilities a. APGLI Scheme b. APGIS Scheme	As per State Govt. guidelines	4,391
9.	Transport subsidies	50% concession in passenger fare to PH persons in District/ordinary/ Express/Deluxe buses in Mofussil Areas Rs. 225/- per month per beneficiary (Rs. 6.51 Crores) 100% concession in passenger fare to PH persons in city ordinary bus services Rs 550/- per month per beneficiary (Rs. 4.77 Crores)	2,89,689 86,733
10.	Any other scheme	50% subsidy for Petrol/Diesel a. Vehicle with 2HP and below- 15 litres per month b. Vehicle with more than 2HP- 25 litres per month	80

4.3 ARUNACHAL PRADESH

4.3.1 Constitution of State Co-ordination Committee (Section 13 -18):

- State Co-ordination Committee has been constituted and functional.

4.3.2 Constitution of State Executive Committee (Section 19 -21):

- State Executive Committee has been constituted and functional

4.3.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ The trained Community Based Rehabilitation Workers (CBRWs) and Multipurpose Rehabilitation Workers (MRWs) from the State Disability Rehabilitation Centre (SDRC), Jurisdiction of the Department of Social Welfare, Women and Child Development under National Program for Rehabilitation of Persons with Disabilities have been doing the door to door survey of disabled person at Community level and Block level in 9 districts of state.
- ❑ Placement of posters, banners & hoardings, door to door survey by CBRWs & MRWs, conduction of awareness camps, conduction of community meeting by CBRWs & MRWs at grass root level and at block level, organize diagnostic camps, workshop & seminar, celebration of the world day for the disabled for preventing disabilities.
- ❑ CBRWs are creating awareness on health, hygiene, sanitation through community meeting regularly under NPRPD Scheme to identifying at risk cases for all children.
- ❑ Primary Health Centres/Doctors to be provided training by the Department of Social Welfare, Women and Child Development.
- ❑ CBRWs during their door to door survey aware the pregnant women about pre-natal, para-natal, post-natal care of mother and child.

4.3.4 Education (Section 26-31):

- ❑ Free education is available for CwDs.
- ❑ Instructions regarding not to deny admission to CwDs has been issued to all concerned department and the SSA Rajya Mission.
- ❑ Special school is running in District Papumpare. 10 special teachers available in the State.
- ❑ The state needs a school for MR children.
- ❑ CwDs are being provided free of cost special books, equipments, uniform etc.
- ❑ Curriculum of one language option for hearing impaired children has been affected.
- ❑ Instructions to provide/use the services of scribe/writer to blind/low vision have been issued.

4.3.5 Employment (Section 32-41):

- ❑ The State has adopted central list of post/jobs identified for persons with disabilities and Notification has been issued to all concerned departments for implementation of minimum 3% vacancies under Section 33 of the Act. Some jobs are provided to persons with disabilities in private sector also.
- ❑ The employment exchange at Naharlagun is extending service for the registration of the disabled people in the State. 70 PwDs are registered with it.
- ❑ The Departments are notifying vacancies to Special Employment Exchanges.
- ❑ Orders/schemes under Section 38 have been issued for arrangements of training and welfare of PwDs, relaxation of upper

age limit and health and safety measures and creation of barrier free environment at work place.

- ❑ One time financial help in life time up to Rs. 10,000/- to person with disability in a manner of ex-gratia relief for social rehabilitation.

4.3.6 Affirmative Action (Section 42-43):

- ❑ The state have scheme for providing aids and appliances to PwDs, other than the schemes of Central Government running under the National Program for Rehabilitation of Person with Disability (NPRPD).
- ❑ Scheme for preferential allotment of land is available for home, setting up business, setting up of special recreation centres, establishment of special schools, establishment of research centre and establishment of factories with entrepreneurs with disabilities. An individual should approach to the Director of Land Management, Govt. of Arunachal Pradesh, Itanagar for availing the benefits of schemes.

4.3.7 Non-discrimination (Section 44-47):

- ❑ 224 barrier free buildings have been constructed. Several Govt. buildings and offices also made barrier free.

4.3.8 Research and Manpower Development (Section 48-49):

- ❑ Under the NPRPD Scheme, the State Disability Rehabilitation Centre (SDRC), Naharlagun conducts awareness cum-diagnostic camps in different districts from time to time.

- ❑ The Donyi Polo Mission, Itanagar, a registered society and R. K. Mission Hospital, Itanagar are actively engaged in the training and rehabilitation of the PwDs in the State. The grant-in-aid is also provided to these organisations by the Central/ State Govt.

4.3.9 Recognition of institutions for PwDs (Section 50-55):

- ❑ Shri Belatee Pertin, Commissioner for Persons with Disabilities, Department of Social Justice & Empowerment & Tribal Affairs, Govt. of Arunachal Pradesh has been appointed as competent authority under Section 50 of the PwD Act. So far 3 institutions have been issued registration.
- ❑ Three institutions have been registered under the authority of State.

4.3.10 Institution for Persons with Severe Disabilities (Section 56):

- ❑ Donyi Polo Mission School for Hearing Impaired Chimpu, Itanagar-791113, Arunachal Pradesh has sanctioned as resource centre for the persons with severe disabilities.

4.3.11 Commissioners for Persons with Disabilities (Section 60-63 and 65):

- ❑ Commissioner, Disabilities has been appointed with additional charge.

4.3.12 Social Security and other Scheme (Section 66-68):

Table 4.8 shows data regarding social security and other schemes.

▼ Table 4.8

Sl. No.	Scheme	Fund Allocated	No. of beneficiaries
1.	Scholarship: Educational @ Rs. 360/- p.m. @ Rs. 3000/- per annum		90 9
2.	Economic Rehabilitation	12.00 (in Lakh)	122
3.	Disability Pension	Arunachal Pradesh Chief Minister's Disability Pension Scheme @ Rs 1000/-PM for 100% disabled persons is implemented from the current financial year.	—
4.	Insurance for Employees with Disabilities	Only for Govt. Employees	
5.	Aids and Appliances	27,88,836	141
6.	Accessible Development of Infrastructure	10.00 Lakhs	2 Unit
7.	Free Concession in Travel	80 % transport subsidy is being provided by the Govt. of Arunachal Pradesh to students with disabilities	—
8.	Any other Scheme (NPRPD)	100.00 (in Lakh)	Implementing in 9 notified districts

4.4 ASSAM

4.4.1 Constitution of State Co-ordination Committee (Section 13 -24):

- State Co-ordination Committee has already been constituted and is functional.

4.4.2 Constitution of State Executive Committee (Section 19 -21):

- State Executive Committee has been constituted and is functional.
- Last meeting held on 30.07.2012.

4.4.3 Prevention and Early Detection of Disabilities (Section 25):

- Surveys undertaken by District Social Welfare Officers for detecting causes of occurrence of disabilities in all 27 Districts.
- Methods of preventing disabilities: Immunisation Program, Leprosy Eradication Program, National Program for control of Blindness, Integrated Child Development Services, supplementary nutrition

programs are all taken up to prevent disabilities and also Health check up of pre-natal mothers are taken up.

- ❑ Medical Assessments and distribution camps for hearing impaired, visually impaired & orthopedically impaired children organized in eight districts.
- ❑ To create awareness programs like Mobile Medical Unit, School Health Program, National Blindness Control Program and Village Health & Nutrition Day are organized.
- ❑ Staff has been trained at Primary Health Centres for prevention & early detection of disabilities.
- ❑ Several schemes for pre-natal, para-natal, post-natal care of mothers like 'Mamoni', 'Majoni' are taken up under NRHM. Care of mother and child is also taken through Anganwadi Centres and PHC.

4.4.4 Education (Section 26-31):

- ❑ Number of disabled children studying in schools:

Blind/Low Vision	Locomotor Disabled	Mentally Retarded	Speech & Hearing Impaired
11356	13825	6119	22771

- ❑ Under Sarva Shiksha Abhiyaan, children including CwDs between the age group of 6-14 are getting free education. The same is also available in special schools run by the Govt.
- ❑ No such instruction has been issued against the denial of admission to CwDs

in normal schools. However, no such complaint has been received.

- ❑ Five Govt. & Five Govt Aided special schools are there in the state. At least one special school is running in eight districts of the state. Four special schools with vocational training facilities in Govt sector.
- ❑ According to report from SSA, 32421 schools having ramps and 6712 schools are having accessible toilets.
- ❑ There is a provision of Rs. 2400/- p.a as scholarship for Students with disabilities.
- ❑ Total 2463 CwDs are receiving scholarships.
- ❑ Four teachers training institution for specialized training in special education are running.
- ❑ Non-formal education to CwDs is available. All blocks are covered under this.
- ❑ CwDs are being provided free of cost special books, equipments, uniform, etc.
- ❑ Examination system has been modified and Geometry is exempted for the benefit of blind/low vision students.
- ❑ Curricular of one language option for hearing impaired children has been effective.
- ❑ Instructions have been issued to provide/use the service of scribe/writer to blind/low vision, CwDs and amanuensis is provided on application from CwDs.
- ❑ There is a provision of 20 Minutes extra time for hearing impaired for exams conducted by Board of Secondary Education.

- Subject Geometry is exempted for Blind and low vision. One language option for hearing impaired children has been effected. Scribe is being provided to VH/low vision students.
- 03 schools are providing free transport facilities to CwDs. Govt schools are mainly residential. CwSN, who can not come to school regularly due to their severe disability, transport allowance and escort allowance are paid.

4.4.5 Employment (Section 32-41):

- The Govt. of Assam has identified the Group 'A' & 'B' posts for persons with disabilities vide notifications no. SWD 39/99/Pt288 dated 11.05.2005 & SWD 212/2000/Pt.111/2 dated 19.09.2011.
- Group 'C' & 'D' posts, notified vide notifications no. AAP 67/91/152 dated 27.07.1995 and ABP 144/95/1 dated 18.08.1995.
- The State Govt. has identified 506 number of posts for persons with disabilities in all 04 Groups as per details given in **Table 4.9**.

- Govt. has informed the decision to – implement of minimum 3% vacancies under Section 33 of the Act through –letter No. SWD 212/94/Pt/5 date 8/10/96.
- 516 Persons with Disabilities got appointment in Government jobs.
- 23 Special employment Exchanges are working in State. 04 districts of State don't have any Special employment exchange. 5460 PwDs registered with Special employment exchanges.
- Notification issued and circulated regarding implementation of minimum 3% vacancies under Section 33 of the Act to all concerned departments regarding relaxing upper age limit.

4.4.6 Affirmative Action (Section 42-43):

- Aids and Appliances are provided under ADIP scheme of MSJE and SSA.
- The Revenue and D.M. department granted preferential allotment of land in concessional rate of premium through their circular No. RSS.860/2005/57 dated 04.01.2010.

▼ Table 4.9

Group	OH	VH	HH	More than 1 or all categories	Total
Group 'A'	18	4	–	–	22
Group 'B'	79	3	12	–	94
Group 'C'	189	–	–	96	285
Group 'D'	18	–	–	87	105
Total	304	7	11	183	506

- ❑ PwDs should approach the Collector of the concerned district for availing the benefits of the schemes.

4.4.7 Non-discrimination (Section 44-47):

- ❑ 40 low floor buses are plying as city buses in Guwahati city.
- ❑ The PWD Department, the GMC, Housefed and many other departments issued circulars to its subordinate officers to not to give building permission without barrier free features.
- ❑ Interstate Bus Terminals at Betkuchi made Barrier free. More than 150 Low Floor Buses are plying in Guwahati city area and also to the neighboring districts from Guwahati.

4.4.8 Recognition of institutions for PwDs (Section 50-55):

- ❑ The Director, Social Welfare, Uzanbazaar, Guwahati has been appointed as competent authority under Section 50 of the PwD Act.
- ❑ 118 institutions have been registered under the authority of the State.

4.4.9 Commissioners for Persons with Disabilities (Section 60-63 and 65):

- ❑ A full time Commissioner, Disabilities has been appointed.
- ❑ 16 inspections for monitoring of funds done during the last financial year.

4.4.10 Redressal of Grievances (Section 62)

- ❑ Total number of cases filed : 48
- ❑ Cases disposed of : 35
- ❑ Cases pending : 13

4.4.11 Social Security and other Scheme (Section 66-68):

Table 4.10 shows data regarding social security and other schemes.

4.4.12 Miscellaneous

- ❑ PwD rules have been notified.
- ❑ Free/concessional bus passes are allowed only to Visually impaired
- ❑ State Government has framed State Disability Policy and resubmitted vide letter No. COM (D) 30/2007-08/36, dated 13.03.2012.

▼ Table 4.10

Sl. No.	Scheme	Amount per beneficiary (Rs.)	No. of beneficiaries
1.	Scholarship: Educational	2400/- per annum	2395
2.	Economic Rehabilitation	10,000/- per annum	380
3.	Unemployment Allowance	6000/- per annum	5460
4.	Aids and Appliances	—	—
5.	Grant-in-Aid to Voluntary Organizations	76.00 (in Lakh)	18 Nos.
6.	Grant in aid to Govt. Institutions	391.73 (in Lakh)	4 Nos.

4.5 BIHAR

4.5.1 Constitution of State Co-ordination Committee (Section 13 -24):

- State Co-ordination Committee has been re-constituted but no meetings has taken place.

4.5.2 Constitution of State Executive Committee (Section 19 -21):

- State Executive Committee has been re-constituted but no meetings has taken place.

4.5.3 Prevention and Early Detection of Disabilities (Section 25):

- All children are being screened for identifying at risk cases. Measures to prevent disabilities are undertaken through Immunization and Vaccination.
- Various publicity measures like press, NGO's & Adm. Institutions are used for the promotion of health, hygiene etc as well as training of staff at Primary Health Centres, pre-natal, para-natal and post-natal care of mother and child are taken for prevention and early detection of disabilities.

4.5.4 Education (Section 26-31):

- Free education for CwDs is available in the State. Free textbooks, uniforms & other material have been provided to 24662 CwDs.
- Instructions have been issued against the denial of admission to CwDs in mainstream schools.

- Different types of schools where disabled children are studying (Blind/Low vision- 37,621, Loco-Motor Disabled- 1,07,954, Mentally Retarded- 22,938, Speech & hearing Impaired- 52,905, Other Disabilities- 29, 511).

- 3, 29,297 CwDs in regular schools.

- 08 Special schools under Govt, 03 Govt aided and 25 under Private sector are running in the State.

- At least one special school is running in 5 Districts of the State.

- 33,000 institutions are architecturally barrier free in the State.

- 22000 children with disabilities are receiving scholarships.

- One Govt. institute and nine private institutions are running for teachers' training for specialized training in management of disabilities in the state.

- Facilities for non-formal education to children with disabilities are available. Escort allowance is provided to the blind & orthopaedically challenged CwDs.

- Children in the age group of 6-14 yrs. are getting free books and aid & appliances.

- 8 special schools are providing residential facilities for severely disabled children.

4.5.5 Employment (Section 32-41)

- 62 posts (Group 'C' & 'D') have been identified vide notification dated 05.01.2007.

- ❑ 01 Special Employment Exchange is located at Bailey Road, Patna.
- ❑ 2255 PwDs were registered in Special Employment Exchange and 265 vacancies notified by different departments/organizations.
- ❑ 3 % reservation is available for PwDs in poverty alleviation schemes.
- ❑ Relaxation of upper age limit in employment is available.

4.5.6 Affirmative Action (Section 42 & 43)

- ❑ 9068 persons with disabilities were provided aid & appliances under Mukhyamantri Samarthya Yojana.
- ❑ Scheme of preferential allotment of land at concessional rate is available for construction of home, to setup Business, –setting up of Special Recreation Centre, establishment of Special Schools, establishment of Research Centre, establishment of Factories for entrepreneur with disabilities. One should approach to Department of Revenue and Land Reforms to avail the benefit of the schemes.

4.5.7 Research and Manpower Development (Section 48-49)

- ❑ State Govt. has given NOC to an NGO for manpower research.

4.5.8 Recognition of institutions for PwDs (Section 50-55)

- ❑ State Commissioner for Persons with Disabilities, has been appointed as Compe-

tent Authority for the purpose of issuance of registration to institutions. So far 142 institutions have been registered.

4.5.9 Commissioner for persons with Disabilities (Section 60-63 and 65)

- ❑ Commissioner, Disabilities appointed with additional charge.
- ❑ Monitoring of funds has been done. 20 inspections have been carried out.
- ❑ For successful implementation of the PWD Act, 1995 all Collectors of the districts have been notified as Additional Commissioner, Disability. They have been given powers to sanction the funds for purchase of Tricycle, Artificial limbs and other things which needed by the disabled persons.
- ❑ 3% reservation is being ensured in all poverty alleviation schemes.
- ❑ Cases handled under section 62 of the PwD Act during 2012-13 are follows:-

Total Filed	:	305
Disposed cases	:	300
Pending cases	:	05

4.5.10 Social Security and other schemes (Section 66-68)

Table 4.11 shows data regarding social security and other schemes.

4.5.11 Miscellaneous

- ❑ PwD Rules have been notified.
- ❑ Free/Concessional bus travel in BSRTC buses is allowed for persons with disabilities.

▼ Table 4.11

Sl.No	Schemes	Funds Allocated (in lakhs)	No. of Beneficiaries
1	Scholarships: Educational	550	22,000
2	Assistance: Educational Support Materials	240	110
3	Economic Rehabilitation	260	170
4	Marriage Incentive	—	—
5	Disability Pension	5278	4,92,000
6	Unemployment Allowance	—	—
7	Insurance for employees with disabilities	—	—
8	Aids and Appliances	500	12000
9	Grants-in-Aids to Voluntary Organisations	—	—
10	Human Resource Development	—	—
11	Infrastructure Development	—	—
12	Grant-in-Aid to Govt. Institution	—	—
13	Transport Subsidies	—	—
14	Any other scheme (Survey)	80	9.15 Lakhs

4.6 CHANDIGARH

4.6.1 Constitution of State Coordination Committee (Section 13-18):

- As per section 13(3) of PWD Act, 1995, Union Territories are not required to constitute Co-ordination committee.

4.6.2 Constitution of State Executive Committee (Section 19-21):

- The State Executive Committee has been constituted.

4.6.3 Prevention and Early Detection of Disabilities (Section 25):

- For preventing the occurrence of disability itself, preventive measures such as im-

munization and child health care services are available in 5 hospitals, and 44 dispensaries functioning in the city.

- State Resource Centre-cum-District Rehabilitation Centre has been set up in the Govt. Medical College and Hospitals, Sector 32, Chandigarh.
- State Resource Centre has conducted 5 disability detection camps and treated 577 patients in respective diseases.
- 500 Anganwadi Centers are functioning in the slums and colonies of UT of Chandigarh and through this networks, awareness is generated among targeted groups of disadvantaged sections of society.

4.6.4 Education (Section 26-31):

- ❑ Education is free for girls up to 10+2 level and for boys up to the 8th standard. Alongwith other normal students orthopedically handicapped students are studying in same schools.
- ❑ All Heads of Government Schools, Government Aided Schools and Government recognized Schools have been instructed by Secretary, Department of Education that no physically handicapped child shall be denied admission in any of the schools. After enrollment of disabled children, the Heads of Schools are liable for their proper progress, development and growth.
- ❑ Several institutions are working for the welfare of children with disabilities.
- ❑ To promote inclusive education, children with low intelligence are being adjusted in main stream sections in Government Schools.

Non-Formal Education Program (Section 27):

- ❑ The Govt. Institute for Mentally Retarded Children, Sector 32, Chandigarh is undertaking various training programs regarding teaching activities of daily life (like toilet training, eating, dressing etc.). Vocational training in candle making, chalk making, cooking and bakery, canning of chairs, book binding, file making cutting and tailoring, Photostat etc., is imparted to enable these mentally challenged persons to become self-reliant.
- ❑ Free Vocational training to persons with disabilities is also being imparted in trades like Computer, Beauty culture, Ste-

nography by the Chandigarh Child & Women Development Corporation.

- ❑ The Chandigarh Administration has established 'Aasha Kiran, a Vocational Training-and-Production Centre for disabled in a double storey building in Sector 46, Chandigarh.

Setting up of Teachers Training Institution (Section 29):

- ❑ Government Institute for Mentally Retarded, Sector 32, Chandigarh, is imparting orientation training to all Primary and Pre-Primary School Teachers for handling mentally challenged children. Anganwadi workers are also being trained.

Comprehensive Scheme for Education and to provide Transport Facilities, Scholarships and supply of books (Section 30):

- ❑ The Chandigarh Administration is providing scholarship to the disabled students from Class I onwards in the range of Rs. 50/- to Rs. 500/- depending upon the class of study. During the year, Rs. 3,10,950/- spent for giving scholarships to 82 PwDs.
- ❑ Buildings in 4 colleges and 61 schools have been provided with ramps for the benefit of the persons with disabilities to facilitate their free movement. In all the institutions, efforts are being made to make them barrier free.

4.6.5 Employment (Section 32-41):**Identification of Jobs for Persons with Disabilities (Section 32)**

- ❑ The Government of India has already identified jobs which can be held by the

persons suffering from disabilities and instructions have been issued by the Department of Personnel vide letter No.28/22/94/IH(7)-2000/1 1515 dated 13.2.2000 as well as by this Department vide letter No. SW2/1582 dated 25.2.2002 to all Heads of Department to give due reservation of 3% in all these posts.

Reservation in Government Jobs in all Group of Posts (Section 33)

- Instructions for given 3% reservations to physically handicapped persons have already been issued. Before stating the process for recruitment. Head of Departments must get their rosters checked for the R.E.O. and if there happens to be a backlog for persons with disabilities; the first available posts will be given to the Persons with Disabilities.
- **Table 4.12 provides** details of PwDs employed in the Chandigarh administration as on 31.12.2012.

Special Employment Exchange (Section 34)

- Chandigarh Administration has set up a Special Employment Exchange for –Persons with Disabilities, which is functioning in the Regional Employment

Exchange, U.T., Chandigarh. 1695 disabled applicants including 58 Blind, 489 Ortho and 66 Deaf & Dumb are awaiting employment on the Live Register as on 31.12.2012.

Schemes for Ensuring Employment of Persons with Disabilities (Section 38)

- Chandigarh Child & Women Development Corporation has been declared as channelising agency of National Handicapped Finance & Development Corporation. This Corporation is providing loans to physically handicapped persons for self-employment.

Reservation in Government Educational Institutions (Section 39)

- 3% seats have been reserved for persons with disabilities in educational institutions and Government Aided Institutions. Department of Personnel has issued instructions to all educational/technical institutions to ensure that no deserving disabled student is left out from getting admission.

Reservation in Poverty Alleviation Programs (Section 40)

- Instructions have been issued to all Heads of Departments/offices/Board and Cor-

▼ Table 4.12

Group	No. of Sanctioned posts (Identified)	No. of vacancies filled up since 1996 (Identified)	Backlog of Vacancies	Action plan for clearing backlog
A	21	6	15	Respective Department under Chandigarh Administration is in process to clear the backlog.
B	14	7	7	
C	284	186	98	
D	164	68	96	
Total	483	267	216	

poration to give 3% reservation to physically handicapped persons in poverty alleviations programs.

4.6.6 Affirmative Action (Section 42-43):

Aids and appliances to Persons with Disabilities (Section 42)

- Financial Assistance for purchase of Aids and Appliances like tricycle, wheel chair, hearing aid, goggles folding sticks, crutches and clippers, artificial limb etc. is being given by the Department of Social Welfare at free of cost. 2733 Persons with Disabilities are getting pension up to 31.3.2011 and the Persons with Disabilities have been increased from 2733 to 3045 up to 31.3.2013 that are getting pension @ Rs.500/-P.M.

Preferential Allotment of Land (Section 43)

- Chandigarh Administration has notified a scheme for the preferential allotment of land to persons with disabilities at concessional rates for setting up STD booths juice bar etc. Chandigarh Administration have issued a notification No.3370-UTFI (3)-2009/1266 dated 2.3.2009 notifying a scheme called the "Licensing of bare booth Sites/Built up Booths to the Persons with Disabilities Scheme, 2009".

4.6.7 Non-Discrimination in Transport (Section 44)

- Chandigarh Transport Undertaking buses have been modified by reducing the height of stairs to facilitate easy entry and exit from the bus. Free travel concession in CTU buses is extended to disabled persons.

4.6.8 Barrier-Free Environment on Road and Public Buildings (Section 45-46)

- New Public Buildings are being designed and provisions are made for ramps and lifts so as to provide an easy access to all levels/floors and also provision of toilet for handicapped persons is being made mandatory on ground floor level.
- While sanctioning the buildings plans of private public building, it has been made mandatory to provide access for ground floor level through easily accessible ramp and provision of handicapped toilet as per norms at ground floor level for wheel chair users.

4.6.9 Non Discrimination in Govt. Employment (Section 47)

- For the implementation of Section 47 of the Act instructions have issued by the Department of Personnel to Heads of all Departments.

4.6.10 Recognition of Institutions for PwDs (Section 50-55):

- The Director Social Welfare has been appointed as competent authority for issuing certificates of registration. Registration Certificates have been issued to nine institutions.

4.6.11 Setting up of Institutions for Persons with Severe Disabilities (Section 56)

- Chandigarh Administration has established Cheshire Home for 19 residents (Persons with Disabilities) in H.No.341, Sector 21-A, Chandigarh.

4.6.12 Appointment of Commissioner for Persons with Disabilities (Section 60-62):

- The Commissioner for Persons with Disabilities appointed with an additional charge.

4.6.13 Social Security (Section 66-68):

- State Resource Centre-cum-District Rehabilitation Centre has been established in Government Medical College & Hospital, Sector-32, Chandigarh. The other coordinating agencies of this centre are: Rehabilitation Centre for Handicapped

Children, Sector-38, Chandigarh (PRAYASS), Institution for the Care of Blind Government Institute for Mentally Retarded Children, Sector-32, Chandigarh.

4.6.14 Miscellaneous

- The Chandigarh Administration have notified the rules "Chandigarh Persons with Disabilities (Equal Opportunities, Protection of Rights and full Participation) Rules, 2002" vide notification No. SW2/PWDDIRULES/2001/2418 dated 11.9.2002.

4.7 CHHATTISGARH

4.7.1 Constitution of State Coordination Committee (Section 13-18):

- State Coordination Committee has been constituted and functional.

4.7.2 Constitution of State Executive Committee (Section 19-21):

- State Executive Committee has been constituted and functional.

4.7.3 Prevention & Survey (Section 25):

- State Government conducted the survey on 22.07.2011 under Deendayal Disability Redevelopment Scheme (DDRS) and identified persons with disabilities as on 01.02.2004 which are giving registration certificates, identity cards and pass books.
- Pulse polio campaign is used for preventing disabilities.

- Awareness programs organized by Department of Health, WCD and PHE.

- Staffs at Primary Health Centres trained for early detection of disabilities. RCI conducted the training program and 234 Doctors have been trained.

- Department of Women & Child Development is working for pre & post natal care of mother & child.

4.7.4 Education (Section 26-31):

- Free education upto the class 12th is available for students with disabilities. Free textbooks are available for students of age between 6-14 years.
- In 11 districts of State special school is running. 04 Special schools setup during the last financial year. 18 districts having normal schools equipped with facilities for education of disabled children. 04 spe-

cial schools/normal schools having vocational training facility.

- ❑ There are 19 Govt. and 33 Govt. aided special schools are running. 1186 CwDs are studying these schools.
- ❑ Number of CwDs are studying in normal schools:

Category	Blind/		Speech &		
	Low Vision	Locomotor Disabled	Mentally Retarded	hearing Impaired	Others
Number	9921	18461	8010	11459	2431

- ❑ 3% seats have been reserved for the persons with disabilities in all universities including medical and dental colleges.
- ❑ Extra time of one and a half hours in High Schools, Higher Secondary Schools and one and a half hours extra time in the Universities is given to blind students to write their examinations. Scribe is provided to blind and low vision students during the examinations.
- ❑ Kushabhau Thakre Journalism and Mass Communication College, Raipur is providing computers to students who cannot write the examinations as per the guidelines of the U.G.C. Pt. Ravi Shankar College has also accepted the guidelines of the U.G.C.
- ❑ Under the Scheme Education for all, a Samaveshi Education Programme is being introduced. Students with disabilities are being provided artificial and other additional equipments. Students with disabilities are properly being examined.
- ❑ An amount of Rs.50/- to Rs.240/- is being provided to students with disabilities.

Blind students are being given Rs.50/- to Rs.100/- and 1746 students are also provided Braille books. Total 13099 disabled children receiving scholarships.

- ❑ Chhatisgarh Medium Model School has allowed the students to choose Music subject instead of Maths. Curriculum has been restructured to suit CwDs. Curriculum for one language option for hearing impaired children has been affected. Use of Scribe/writer to blind/low vision students permitted.
- ❑ 36,750 schools having barrier free access for students with disabilities.
- ❑ Seva Niketan and N.A.V. Prerarna, Tandhi, Raipur is organizing training programmes for students with disabilities. Like that Voluntary Organization, Raipur Branch of National Association for Blind Hisapur is also providing training to run shops. Seva Niketan Chhera-Kheri Raipur is also providing training for welding, chair canning, tailoring, typing and computer jobs.
- ❑ State organizations for the welfare of persons with disabilities under the provisions of the Persons with Disabilities Act are running residential organizations which are providing free hostel services, training programmes, food, cloths etc. For emergency services, these organizations have provided telephones and computers.

4.7.5 Employment (Section 32-41):

- ❑ For Group-II, III & IV posts, 6% reservation has been ensured for persons with

disabilities. The number of posts identified in for each disability is:

Group/ Category	OH	VH	HH	Total
Group A	—	—	—	—
Group B	17	06	07	30
Group C	46	19	32	97
Group C (Teacher's)	1351	837	746	2934
Group D	15	14	12	41
Total	1429	876	797	3102

- ❑ Orders/schemes are being run for training & welfare of PwDs as well as health & safety measures and creation of barrier free environment at work places.
- ❑ 3% reservation of seats in education Institutions have been ensured.
- ❑ 3% reservation given in SJGSY (Swarna Jayanti Gram Swarajgar Yojana), Atal & Valmiki Ambedkar Awas Yojana, Mukhyamantri Swavlamban Yojana and Indira Awaas Yojana for PwDs. 5 % reservation to PwDs given in Swrana Jayanti Shehri Rozgaar Yojana.

Name of Scheme	No. of PwDs Benefitted
SJGSY	135
Atal & Valmiki Ambedkar Awas Yojana	28
Mukhya Mantri Swavlamban Yojana	06
Indira Awaas Yojana	324

- ❑ For recruitment in State Administrative Services, 10 years age relaxation has been provided.
- ❑ Unemployment allowance of Rs. 500/- per month is provided to educated persons who are below the poverty line.

- ❑ State channelizing Agency has sanctioned loans of Rs. 287.58 crore to 130 PwDs.

4.7.6 Affirmative Action (Section 42 & 43):

- ❑ Scheme of preferential allotment of land at concessional rate is available for construction of home, to setup Business, setting up of Special Recreation Centre, establishment of Special Schools, establishment of Research Centre, establishment of Factories for entrepreneur with disabilities. State is providing houses to persons with disabilities under Atal Housing Scheme and Valmiki Ambedkar Housing Scheme. State is also providing land at concessional rates.
- ❑ State is providing calipers, tricycles, wheel chairs, clutches etc. to persons with disabilities under State and Central Government programmes.
- ❑ 2202 PwDs provided artificial limbs during the year with the budget allocation of Rs. 2.61 crores.
- ❑ Bhilai Steel Plant itself conducted a camp in January, 2013 and distributed aids & appliances to 273 PwDs.

4.7.7 Non-discrimination (Section 44-47):

- ❑ State has directed all the Departments to make ramps in their buildings. Schools and colleges are also providing the same. Ramps have been made at 85 % buildings in the State.
- ❑ Some Govt. Departments have been made completely accessible.
- ❑ 71 building/public places have been access audited during the year.

▼ Table 4.13

S.No.	Schemes	Funds Allocated (Rs. In Lakhs)	No. of Beneficiaries
1	Scholarships: Primary: Rs. 50/- per month Middle: Rs. 60/-per month Higher Secondary: Rs 70/- per month Graduation: Rs. 125/- per month Post Graduation: Rs. 170/-per month	88.00	13099
2	Assistance: Educational Support Materials Rs. 50/- to Rs. 100/- signifying allowance to visually impaired students	—	—
3	Economic Rehabilitation:	—	—
4	Marriage Incentive	11.46	502 couples
5	Disability Pension: Social Security Pension is provided @ Rs.200/- p.m	718.81	35608
6	Unemployment Allowance: Rs. 500/- per month for educated persons	—	81
7	Insurance for Employees with Disabilities	-	-
8	Aids and Appliance:	—	4088
9	Grant-in-Aid to Voluntary Organizations: Grant-in-Aid disbursed to Non-Governmental Organizations working in the field of disability sector.	155.48	1186
10	Loan Scheme for disabled through Chattisgarh	287.58 crores	130
11.	Self Employment	260.68	142

4.7.8 Recognition of Institutions for PwDs (Section 50-55):

- Joint/Deputy Director, Deptt. of Social Welfare, Mahnadi Khand, D.K.S. Bhawan, Matralaya, Raipur (C.G.), Tel: 0771-2236197/4257816, E-mail: dpsw.cg@nic.in has been made the competent authority for registration of welfare organizations for persons with disabilities.

- Special schools have been established for mentally retarded girl students in District Sarguja and for hearing impaired girl students in District Dhamtari.

4.7.9 Commissioner for Person with Disabilities (Section 60-63 and 65):

- The Commissioner for Persons with Disabilities appointed with Independent charge.

- ❑ 07 organisations have been monitored during the year. Grant in aid of Rs. 155.48 Lakhs has been disbursed to NGOs working for PwDs.

- ❑ Cases handled under section 62 of the PwD Act during 2012-13 are follows:-

Total Filed	:	84
Disposed cases	:	78
Pending cases	:	06

4.7.10 Social Security (Section 66-68):

Table 4.13 provides information regarding social security and other schemes.

Miscellaneous:

- ❑ State Govt. employees are being provided transport allowance @ 5% which is minimum of Rs.300/- and maximum Rs.500/- p.m.
- ❑ State Municipal Corporations are providing 50% concession to persons with disabilities in water consumption charges.

4.8 DADRA & NAGAR HAVELI

Not Reported

4.9 DAMAN & DIU

4.9.1 Constitution of State Coordination Committee (Section 13-18):

- ❑ As per section 13(3) of PwDs Act, 1995, Union Territories are not required to constitute Co-ordination committee.

4.9.2 Constitution of State Executive Committee (Section 19-21):

- ❑ SEC has not been constituted.

4.9.3 Prevention & Survey (Section 25):

- ❑ Regular screening is done at the PHC/ SHC/ District Hospital.
- ❑ All children identifying for at risk cases.
- ❑ Awareness is created through NRHM.

4.9.4 Education (Section 26-31):

- ❑ Special schools are running in two districts.
- ❑ All schools in UT have barrier free access for CwDs.

4.9.5 Employment (Section 32-41):

- ❑ List of posts have been identified as per Govt. of India.

4.9.6 Affirmative Action (Section 42-43):

- ❑ Aids and appliances have been provided to seven beneficiaries under the "scheme of assistance to disabled persons for purchase and fitting of Aids/ Appliances."

▼ Table 4.14

S.No.	Schemes	Amount per beneficiary per month (Rs.)	Funds Allocated (Rs.)	No. of Beneficiaries
1	Disability Pension	1000/-	60,84,000	493
2	Aids and Appliances	—	60,000	07

4.9.7 Commissioner for Person with Disabilities (Section 60-63 and 65):

- ❑ The Commissioner having additional charge has been appointed.

4.9.8 Social Security and other schemes (Section 66-68):

Table 4.14 provides information regarding social security and other schemes.

4.10 DELHI

4.10.1 Constitution of State Coordination Committee (Section 13-18):

- ❑ State Co-ordination Committee has been re-constituted on 17.06.2011. Last meeting held on 17.07.2012.

4.10.2 Constitution of State Executive Committee (Section 19-21):

- ❑ State Executive Committee has been re-constituted on 19.01.2012. Last meeting held on 07.02.2013.

4.10.3 Prevention & Survey (Section 25):

- ❑ Department of Women and Child Development have undertaken steps for early detection of disability among the beneficiaries of ICDS Schemes.
- ❑ Some of the hospitals disseminating awareness, health, hygiene and sanitation by:
 1. Counseling and creating awareness in general public through OPDs and other means.

2. Attending to school children as and when the school authority send the children for any disability related problem and educating them about the preventive and rehabilitation measures to be taken.

3. Some of the hospitals are conducting seminars and lectures on preventive measures for the general public through primary health centers.

- ❑ Ante-natal clinic running in the hospitals for proper advice. orthopedic disabilities are detected and treated in Orthopedic Deptt.. Cataract screening is done in Eye OPD and examination is done in ENT OPD, Pulse Polio Immunization program is organized by Deptt of Health and Family Welfare, Vitamin A supplement is being provided to children less than five years and immunization for disease like T.B., Diphtheria, Whooping Cough, Tetanus, Polio, Hepatitis etc are being provided to all children to prevent disabilities.

- ❑ For prevention and early detection, there is a mechanism of teaching of student nurses about the causes of congenital anomalies and preventive measures. Awareness campaign is being carried for doctors, nurses, para-medical staff and general public through interactive sessions from time to time.
- ❑ For pre-natal, para-natal and post-natal care of mother and child, there is Immunization program of pregnant women and children through the Govt. hospitals. Regular check-up of new born babies for hearing is being done by otoecoustic emission examination to detect hearing loss in the early stage. Conducting regular ante-natal ultra sound, colour Doppler to detect congenital anomalies and prevent birth of diagnosed child.

4.10.4 Education (Section 26-31):

- ❑ Free education for children with disabilities is available in the State. Necessary instructions have been issued not to deny admission to CwDs in normal Schools.
- ❑ 8 Govt. and 13 Govt. aided Special Schools in five districts are running.
- ❑ Both disabled and non-disabled children are studying in 2,684 schools.
- ❑ There are 2210 CwDs studying in Special Schools. There are 15,307 CwDs studying in regular schools.
- ❑ 7290 CwDs studying in class IX-XII in the schools under Deptt. of Education are receiving scholarships @ Rs.600/- per annum.
- ❑ All Govt. schools under Directorate of

Education, GNCT of Delhi has made their building accessible to PwDs.

- ❑ The students with disabilities are being provided books, learning material, uniforms free of costs.
- ❑ Designing of flexible curriculum for CwDs entrusted to SCERT. Instructions to provide scribe/writer to blind student have been issued. Extra time per hour in written examination for three hours is allowed to CwDs in schools.
- ❑ Free transport facility is available for CwDs.
- ❑ A total number of 17,517 children with disabilities upto 18 years of age are studying in schools as per details given below:

Type of School	Blind/ Low Vision	Locomotor Disability	Mentally retarded	Speech & Hearing impaired	Other
Regular School	551	5302	682	1535	7237
Special School	140	—	1102	968	—

- ❑ 2,323 schools are architecturally barrier free. 1,868 schools and colleges equipped with ramps, accessible toilets, etc.
- ❑ Students with disabilities are provided need based aids/appliances and books free of costs. The details of beneficiaries are given below:

Facilities	No. of CwDs
Books, Stationery & Uniform	7097
Aids/Appliances	3033
Braille Books	1088

- ❑ All students studying in 3 Delhi Municipal Corporations are being provided necessary material as per their requirement under SSA by organized Special camps.
- ❑ Modifications have been made to eliminate mathematical question for the benefit of blind/low vision students by CBSE.
- ❑ Flexibility of curriculum for children with disabilities entrusted to SCERT. The SCERT conducts Elementary Teacher Training Curriculum which has been restricted taking care of the concept of Inclusive Education, so as to enable the general teacher to understand and appreciate the needs and abilities of the disabled child. The curriculum aims at developing positive attitude towards disabled children society by involving family, community and neighborhood, helping understand and fight prejudice.
- ❑ In-Service Training - The SCERT, Delhi has organized In-Service Training Programme for Resource/Special Education Teachers on Multi Category disability (3rd Jan to 16th Jan 2012) focusing on Visual Impairment, Hearing and Speech Impairment, Mental Retardation, Learning Disabilities, Autism Spectrum, Visit to Special Training Centre and Cerebral Palsy and Orthopaedically Handicapped. The programmes were attended by 242 Special Education Teachers. The SCERT, Delhi has organized 5 days training in JEDC, for the TGTs and Principals in which a total number of 1498 teachers were provided training. In every In-Service Training programme of SCERT,

there is a full day session on Inclusive Education.

- ❑ One language option for hearing impaired children.
- ❑ Instructions have been issued to provide/use the services of scribe/writer to blind/low vision CwDs
- ❑ Extra time per hour in written examinations is allowed to CwDs in schools.
- ❑ The numbers of CwDs in Schools under IEDSS are 13,204 (DoE).
- ❑ Appropriate guidelines to eliminate mathematical questions have already been circulated to all the head of schools. Restructuring of flexible curriculum for children with disabilities entrusted to SCERT. Exemption of one language is in force for hearing impaired students upto class VIII.
- ❑ Extra time in written examination is allowed to CwDs in schools. Instructions have been issued to provide scribe/writer to blind/low vision students.

4.10.5 Employment (Section 32-41):

- ❑ 3% vacancies are being reserved for PwDs.
- ❑ Minimum 3% seats in Educational institutions are being reserved.
- ❑ Being a Union Territory, Delhi is guided by instructions of Govt. of India. Hence, the job identified for PwDs published in Gazette of India is also applicable in respect of Delhi.
- ❑ 3% posts are reserved as per rule regarding reservation for persons with disabilities by Govt. of India.

- Details of employees with disabilities working in various departments of NCT of Delhi are as follows:

GNCT of Delhi (as on 31.03.2011)	612
Delhi Transport Corporation (as on 31.03.2011)	94
3 Municipal Corporations of Delhi (as on 31.03.2012)	344
New Delhi Municipal Council (as on 31.03.2012)	75
Delhi Police (as on 31.03.2012)	21
Others (as on 31.03.2011)	161
Total	1,307

- During the year 2012-13, 37 posts for persons with disabilities have been notified to Special Employment Exchange by departments/Autonomous bodies etc. of Govt. of NCT of Delhi.
- The Directorate of Employment, GNCT of Delhi provided campus placement for 05 PwDs in 2012 and 01 PwD in 2013.
- There is no centralized maintenance of data in Delhi Government.
- Orders/schemes under Section 38 have been issued/formulated for arrangements regarding:
 - (a) Training and Welfare of PwDs;
 - (b) Relaxation of upper age limit;
 - (c) Health and safety measures and creation of barrier-free environment at work place.
- There are 02 Special Employment Exchanges in Delhi - (i) Employment Exchange Building, Vishwas Nagar, Shahdara,

Delhi-32 : Providing services to the candidates residing in trans- Yamuna i.e. East Delhi as well as to North East Delhi. (ii) Special Employment Exchange, 1 Canning Lane, K.G. Marg, New Delhi: Provides services to the residents of rest of Delhi. There is facility of registration for PwDs at each District Employment Exchanges.

- DTC is providing low floor CNG buses accessible to PwDs.

4.10.6 Affirmative Action (Section 42-43):

- Free/concessional schemes for providing aids and applications for PwDs are provided by holding camps from time to time.
- 3284 PwDs during the year 2012-13 were provided aids and appliances free of cost.
- DDA provided houses to 273 PwDs at concessional rates. PwDs should approach Delhi Development Authority, Vikas Sadan, New INA Market, New Delhi for availing this benefit.

4.10.7 Non-discrimination (Section 44-47):

- 3781 low floor CNG buses are available with Delhi Transport Corporation which are accessible to PwDs and another 625 Low Floor CNG buses are likely to be purchased within next 6 months. 412 Cluster Buses are also disabled friendly.
- Number of 08 buildings/public places were audited from access point of view for PwDs.
- The website of office of the Commissioner for Persons with Disabilities, Govt. of NCT of Delhi is accessible to PwDs.

4.10.8 Recognition of Institutions for PwDs (Section 50-55):

- ❑ Competent Authority has been appointed.
- ❑ 68 institutions have been issued registration so far.

4.10.9 Commissioner for Person with Disabilities (Section 60-63 and 65):

- ❑ The Commissioner with independent charge appointed.
- ❑ Against 14 approved posts, 13 posts have been filled.
- ❑ Details of cases handled last year:

Total Cases	:	140
Cases disposed off	:	72
Cases pending	:	68

- ❑ On the initiative of Commissioner for PwDs, Delhi Transport Corporation has adopted medical standards for PwDs to be selected for appointment as Conductor in DTC, which permits persons with OA or OL or BLA or HH to be appointed. Suitable aids and appliances are also allowed to be used. It is, therefore, now necessary for the Transport Department to amend the Rules in a way that they do not stand in the way of PwDs availing opportunities offered by the DTC.
- ❑ In another landmark decision of Commissioner for persons with disabilities, special permission of the Lt. Governor, GNCTD of Delhi was taken to pay honorarium to Shri Surender Kumar Roy, Sr. Hindi Translator, who was the Nodal Officer for conducting the election, but was

not paid honorarium while other persons working with him were paid honorarium.

- ❑ Annual Reports for the years 2009-10, 2010-11 and 2011-12 have been prepared and already sent to State Government, i.e. Department of Social Welfare, GNCTD to be laid before State legislature.

4.10.10 Social Security and other schemes (Section 66-68):

Table 4.15 provides information regarding social security and other schemes.

4.10.11 Miscellaneous

- ❑ 78,562 PwDs were given free/concessional DTC passes.
- ❑ 4.10.12 Summary of initiatives taken for successful implementation of the PwD Act and some major achievements:
- ❑ Office of the Commission (Disabilities) has been declared Nodal Authority for monitoring 3% reservation in Departments/PSUs/Autonomous Bodies in the Govt. of NCT of Delhi including MCD and NDMC.
- ❑ The Access Audit of 8 buildings constructed by DSIIDC was done.
- ❑ The Commissioner (Excise & Entertainment), GNCTD has been requested to issue a notice to all Cinemas, DT Cinemas, PVRs etc. to make them accessible to PwDs.
- ❑ The Departments/Autonomous Bodies, who are involved in constructing roads, buildings, malls etc. requested to ensure barrier free environment.

▼ Table 4.15

S. No.	Schemes	Funds Allocated (Rs.)	No. of Beneficiaries
1	Scholarships: Educational(Top-UP) Scholarship @ 600/- per annum per student with disabilities; Dte. Of Education)	43,74,000/-	7290
2	Assistance: Educational Support Materials	—	—
3	Economic Rehabilitation: Self Employment (Loan, Grants, etc.): Term loan at Rs.1,00,000/- per beneficiary for setting up a business.	60,00,000/-	04
4	Marriage Incentive	—	—
5 & 6	Disability Pension: & Unemployment Allowance: There is only one Scheme namely “Scheme of Financial Assistance to persons with Special Needs” for Rs.1500/- per month for age group 0-59; Deptt. of Social Welfare.	58,00,00,000/-	36809
7	Insurance for Employees with Disabilities	—	—
8	Aids and Appliance: Directorate of Education - Deptt. of Social Welfare – through Disability Camps (During the year 2012-13)	15,78,892/- 35,00,000/-	3033 3284
9	Grant-in-Aid to Voluntary Organizations: Grant-in-Aid disbursed to Non-Governmental Organizations working in the field of disability sector.	65,13,259/-	07 (NGOs)

- ❑ In a case, when a wheel-chaired person could not go to the other platform at New Delhi Railway Station, as there was no facility for accessing other platforms, the Chairman, Airport Authority of India, the Commissioner (Transport), Pr. Chief Engineer, Northern Railways were requested to ensure barrier free environment in their jurisdictions.
- ❑ The Office of the Commissioner for Persons with Disabilities, GNCTD organized visits in 7 NGOs/Institutions and 5 Schools/Institutions registered under PwD Act, 1995 in order to see whether the disbursed funds are utilized properly for the purpose it was sanctioned or otherwise.
- ❑ The Commissioner for Persons with Disabilities, GNCTD reviewed the progress

of work done by the Delhi SC/ST/OBC/Min. and Differently Abled Financial Corporation (DSFDC) for PwDs. The DSFDC has been directed to enhance the economic empowerment of PwDs for setting up a business. The progress of work done by DSFDC is being reviewed in monthly review meeting with NHFDC. A Skill Upgradation Training Programme for persons with disabilities for their employment has been proposed to make them productive by providing employable skills both for wage and self employment.

- ❑ The blind persons living in Delhi are not getting BPL ration cards. The Commissioner (Disabilities), GNCTD of Delhi suggested to the Commissioner (Food Supplies & Consumer Affairs), GNCTD, that an affidavit may be taken from them that they do not have any ration card form anywhere in the country either in their own name or in the name of any of their family members. The Deputy Collectors/Deputy Commissioners/District Magistrates of the concerned districts may be requested to send confirmation reports to that effect.
- ❑ A Special Disability Camp for students with disabilities, seeking admission in Delhi University, was organized by Deptt. of Social Welfare, GNCTD at Hindu Rao Hospital, Delhi where 106 Disability Certificates were issued to students in two days.
- ❑ On the intervention of Office of the Commissioner for Persons with Disabilities,

GNCTD, DTC has extended the benefit of DTC Bus Passes to persons with mental disabilities.

- ❑ On the direction of Office of the Commissioner for Persons with Disabilities, GNCTD, DTC has relaxed the medical standards required to extend the benefit of reservation of 3% available to persons with disabilities in recruitment of Bus Conductors.
- ❑ On the request of Office of the Commissioner for Persons with Disabilities, GNCTD, DTC has also extended an incentive to employers/suppliers to the DTC who employ 5% of the work facilities with disabilities.
- ❑ On the direction of Office of the Commissioner for Persons with Disabilities, GNCTD, based on difficulties in issuance of disability certificate being faced, a revised circular was issued by IHBAS regarding formation of an extraordinary board for mentally challenged persons. This Board will assess 15 persons per day for issue of disability certificates.
- ❑ On the intervention of the Office of the Commissioner for Persons with Disabilities, GNCTD, rules have been modified for easy issuance of Disability Certificate by the notified hospitals of Delhi Government.
- ❑ On the intervention of the Office of the Commissioner for Persons with Disabilities, GNCTD, Bus Conductor License and Driving License to Persons with Disabilities are being issued on relaxed standards by Transport Department.

4.11 GOA

4.11.1 Constitution of State Coordination Committee (Section 13-18):

- ❑ State Coordination Committee (SCC) has been constituted and is functional.
- ❑ One meeting held during last financial year.

4.11.2 Constitution of State Executive Committee (Section 19-21):

- ❑ State Executive Committee (SEC) has been constituted and is functional.
- ❑ One meeting held during last financial year.

4.11.3 Education (Section 26-31):

- ❑ Free education for CwDs is available in the State.
- ❑ Special schools are running in three districts of the State. 2310 CwDs are getting education in these schools.
- ❑ 1696 CwDs are studying in regular schools.
- ❑ Children with disabilities are being provided free of cost special books and equipments needed for his/her education. Free transport facility is available for CwDs.
- ❑ Scholarship ranging to Rs. 3300/- per annum to Rs. 9900/- per annum is available to CwDs. The following allowances are also available to CwDs:

Head	Amount
Books	Rs. 500/- per annum
Uniform	Rs. 800/-
Transport Allowance	Rs. 200/- per month
Escort Allowance	Rs. 200/- per month
Purchase of equipments	Rs. 5000/- (Once in a three year)

- ❑ Examination system and curriculum have been modified as per needs of CwDs. Facility of scribe/extra time is available.
- ❑ All primary schools in the State have barrier free access.

4.11.4 Employment (Section 32-41):

- ❑ List of posts have been identified as per Govt. of India.
- ❑ 3% vacancies are reserved for PwDs.
- ❑ 3% seats have been reserved in educational institutions.
- ❑ The reservation of 3% is being provided to PwDs in all poverty alleviation schemes.
- ❑ 15 PwDs employed under the scheme of incentives to private employers.

4.11.5 Affirmative Action (Section 42 & 43):

- ❑ 72 PwDs have been provided aids and appliances under scheme of District Disability Rehabilitation Centre.
- ❑ Scheme of preferential allotment of land is available for construction of houses only. 21 beneficiaries availed the benefit of this scheme.

4.11.6 Commissioner for persons with disabilities (Section 60):

- ❑ The State Commissioner for PwDs is appointed with additional charge.
- ❑ The inspection has been done for five organizations for the purpose of monitoring of funds.

▼ Table 4.16

Sr. No	Schemes	Funds Allocated (Rs.)	No. of Beneficiaries
1.	Scholarships: Educational	15.21 Lakhs	693
2.	Assistance: Educational Support Materials	1.50 Crores	2310
3.	Economic Rehabilitation	0.70 Lakh	05
4.	Marriage Incentive	—	—
5.	Disability Pension	23.84 Crores	8532
6.	Unemployment Allowance	—	—
7.	Insurance for Employee with Disabilities	Scheme available for All Govt. employees	
8.	Aids and Appliances	10.00 Lakhs	72
9.	Grant -in-Aid to Voluntary Organisations	20.00 lakhs	1
10.	Grant-in-aid to Govt. Institutions	129.45	109
11.	Transport Subsidies	1.50 Crores	11811
12.	Any other scheme	1.51 Crore	200

4.11.7 Social Security and other scheme (Section 66-68):

Table 4.16 provides information regarding social security and other schemes.

4.11.8 Miscellaneous

- ☐ PwD Rules have been notified.

4.12 GUJARAT

Not Reported

4.13 HARYANA

4.13.1 Constitution of State Coordination Committee (Section 13-18):

- ☐ State Co-ordination Committee (SCC) has been constituted and is functional.

4.13.2 Constitution of State Executive Committee (Section 19-21):

- ☐ State Executive Committee (SEC) has been constituted and is functional.

4.13.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ Department of Health conducting survey/identification camps in 21 districts for prevention and early detection of disabilities.
- ❑ Pulse-polio has been used to prevent disabilities.
- ❑ Trained staff has been deputed at Primary Health Centres for prevention and early detection of disabilities.

4.13.4 Education (Section 26-31):

- ❑ 45744 disabled children upto 18 years of age are studying in schools:

Other Disabilities	Blind/		Speech and	
	Low Vision	Locomotors Disabled	Mentally Retarded	Hearing Impaired
5158	10737	13737	8460	7652

- ❑ Free education for children with disabilities is available in the State. Instructions have been issued for not to deny admission to children with disabilities in mainstream schools.
- ❑ Normal schools in all 21 districts have been equipped with facilities for smooth education for disabled children. Total 22 normal/special schools have vocational training facilities.
- ❑ 7950 Schools/Colleges/Institutions are accessible with ramps, toilets, etc. Disabled friendly structure is being developed in the State to remove architectural barriers.
- ❑ 4300 children benefited under a scholarship scheme for CwDs. Total amount allocated for said scheme is Rs. 129.06 Lakhs.

- ❑ MSJ&E scheme of scholarship exist in the State. Girl students with disabilities are provided stipend @ Rs. 200/- per month at the secondary level.
- ❑ Rates of scholarships are as follows:

Class	Rates (Rs)	Hostler Rates (Rs)	Reader Allowance (Rs)
Class I-IV	400/-	—	—
Class V-VIII	500/-	—	—
Class IX-XII	600/-	600/-	300/-
B.A./B.Sc./B.Com	600/-	800/-	400/-
B.E./B.Tech/			
MBBS/LLB/B.Ed	800/-	1000/-	500/-
MA/MSc/M.Com/			
LLM/M.Ed/M. Tech	1000/-	1000/-	500/-

- ❑ 28 special schools are running in the state:-

(a) Govt	:	2
(b) Govt. Aided	:	6
(c) Private	:	20

- ❑ 4 BRC (one at each Division) through RCI are being developed for specialized training for General Teacher.
- ❑ Facilities for non-formal education to children with disabilities are available in 119 blocks.
- ❑ 34937 CwDs are studying in regular schools under SSA. 10807 CwDs studying in regular schools under IEDSS.
- ❑ Children with disabilities are being provided free of cost special books and equipments needed for his/her education. Also facility of free transport/financial assistance for CwDs by all schools.
- ❑ Facilities for placement of children with disabilities are being promoted.

- ❑ Transport allowance of Rs. 3000/- per annum and Escort allowance of Rs. 3000/- per annum being given to severely disabled children.
- ❑ The services of scribe/writer for children with blindness/low vision and other children with disabilities are being ensured. Extra time is allowed for CwDs for writing the exams of school/university.

4.13.5 Employment (Section 32-41):

- ❑ The State Govt. has adopted the recommendations of the Govt. of India regarding jobs/posts identification for PwDs as such vide their notification dated 2.1.2012.
- ❑ One special employment exchange is running at Bays No. 55-58, Sector-2, Panchkula, Haryana.
- ❑ 3% vacancies under Section 33 of the Act has been prescribed and circulated.
- ❑ Number of backlog vacancies:

OH	VH	HH	Total
729	296	305	1330

4.13.6 Affirmative Action (Section 42 & 43):

- ❑ Preferential allotment of land at concessional rates to persons with disabilities is given for the purpose of House, Setting up of business, setting up of Special Recreation Centres, Establishment of Special Schools, Establishment of Research Centre, Establishment of factories with entrepreneurs with disabilities.

4.13.7 Non-discrimination (Section 44 - 47):

- ❑ 106 low floor buses have been deployed to pick and drop the persons with disabilities.

- ❑ Govt. of Haryana is providing free traveling facility to the 100% PwDs along with one attendant in buses of Haryana Roadways within the jurisdiction of Haryana State only.
- ❑ Lifts with required opening for wheel chair, plinth ramps with railings for handicapped persons, Braille symbols and auditory signals in elevators of lifts, toilets for wheelchair users are being made in all the public buildings.

4.13.8 Recognition of institutions for PwDs (Section 50-55):

- ❑ All Deputy Commissioners have been notified as competent authority vide Notification No 11961//SW (4)-96, dated 21-8-96.
- ❑ 80 inspections have been made for the monitoring of funds during the year.

4.13.9 Institution for Persons with Severe Disabilities (Section 56):

- ❑ 2 (SIRTAR Rohtak Saket Hospital, Chandimandir).

4.13.10 Commissioner for persons with disabilities (Section 60):

- ❑ The Commissioner for Persons with Disabilities appointed with independent charge:
- ❑ Details of cases handled:

Cases Filed	:	65
Cases disposed off	:	45
Cases pending	:	20

▼ Table 4.17

Sr. No.	Schemes			Funds Allocated (Rs. in lakhs)	No. of Beneficiaries
1.	Scholarships: Educational			129.06	4300
2.	Assistance: Educational Support Materials			—	—
3.	Economic Rehabilitation			—	—
4.	Marriage Incentive			—	—
5.	Disability Pension			9593.75	1,34,753
	Disability	70%	100%		
	Rates (Rs)	500/-	750/-		
6.	Unemployment Allowance			101.62	1700
	Qualification/ Disability (%)	70%	100%		
	Matric/ Middle Diploma Holder	Rs. 200/-	Rs. 1000/-		
	Graduate/ Matric Diploma Holder	Rs. 250/-	Rs. 1500/-		
	Post Graduate/ Graduate Diploma Holder	Rs. 300/-	Rs. 2000/-		
7.	Insurance for Employee with Disabilities			Govt. have notified this scheme Vide no. 16/6/84-3GSII dated 20.08.1985	
8.	Aids and Appliances			—	—
9.	Grant -in-Aid to Voluntary Organisations			330.62	22 institutions
10.	Human Resources Development			—	—
11.	Infrastructure Development			—	—
12.	Grant-in-aid to Govt. Institutions			129.45	109
13.	Transport Subsidies			—	—
14.	Any other scheme			—	—

4.13.11 Social Security and other scheme**(Section 66-68):**

Table 4.17 provides information regarding social security and other schemes.

4.13.13 Miscellaneous

- Free/concessional bus passes are allowed for VI/OH/HH and mentally retarded persons.

4.14 HIMACHAL PRADESH

4.14.1 Constitution of State Coordination Committee (13-18):

- State Co-ordination Committee has been constituted and is functional.

4.14.2 Constitution of State Executive Committee (Section 19-21):

- State Executive Committee has been constituted and is functional. Last meeting held on 26.06.2012.

4.14.3 Prevention and Early Detection of disabilities (Section 25):

- 265786 children in the age group of 0-12 years have been screened by Department of Health Service out of which 2249 children have been issued disability certificates.
- Composite camps are organized at block level as well as districts to create awareness. Training programs have been organized for the Doctors of CHCs/PHCs/CDs for early detection of disabilities. Pamphlets containing schemes related to disabilities have been distributed through panchayats.

4.14.4 Education (Section 26-31):

- Free education is available to CwDs.
- Special schools are running in seven districts of the State. 604 CwDs have been enrolled in special schools.
- 17634 Children with Special Needs (CwSNs) are getting education in regular schools.

- Scholarships have been available in the range between Rs. 350/- per month to Rs. 2000/- per month to CwDs depending upon their classes.

- 11496 primary and upper primary schools have been made barrier free.

- The students with disabilities are provided books, learning material free of costs. Braille books are also being provided as per the needs to CwSNs.

- Examination system has been modified in accordance to needs of CwDs. Children with visual impairment have been exempted to opt Mathematics. These students are offered to opt substitute subject. These students have also been exempted from appearing in 8th class examination and paying of examination fees.

- Extra time in written examination is allowed to CwDs in schools. Instructions have been issued to provide scribe/writer to blind/low vision students.

- Free transport facility is provided with in the State. The students with visual impairment have also been provided the free transport facilities outside the State.

4.14.5 Employment (32-41):

- Posts have been identified in all the groups.
- Implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated.

- ❑ 3% reservation for persons with disabilities is being ensured in all poverty alleviation schemes.

4.14.6 Affirmative Action (Section 42-43):

- ❑ There is scheme of preferential allotment of land at concessional rates in the State.

4.14.7 Non-discrimination (Section 44-47):

- ❑ Building bye-laws have been amended for making barrier free environment.

4.14.8 Research and Manpower Development (Section 48-49):

- ❑ CRC Sundernagar is running various courses for manpower development. 156 persons imparted education in different fields of disabilities.

4.14.9 Recognition of Institutions for PwDs (Section 50-55):

- ❑ Director, Scheduled Castes, Other Backward Classes & Minority Affairs has been

declared as competent authority for the purpose of registration of Institutions.

4.14.10 Commissioners for Persons with Disabilities (Section 60):

- ❑ The State Commissioner for PwDs is appointed with additional charge.

4.14.11 Redressal of Grievances (Section 62):

Total cases : Not reported
Cases disposed off : Not reported
Cases pending : Not reported

4.14.12 Social Security and other schemes (Section 66-68):

Table 4.18 provides information regarding social security and other schemes.

4.14.13 Miscellaneous

- ❑ PwD Rules have been amended vide notification no. WLF-A(3)-2/2000-I on 21.02.2013.

▼ Table 4.18

Sl. No.	Schemes	Funds Allocated (Rs. in lakhs)	No. beneficiaries
1.	Scholarships Educational	65.71	1287
2.	Disability Pension @ Rs. 400/- p.m.	1906.00	33630
3.	Concession in travel		67414
4.	Grant-in-Aid to Voluntary Organizations Funds @ Rs. 30,000/- per inmates per year are provided for 30 State sponsored seats in Prem Ashram, Una. Funds also provided to 4 homes/school being run by HPCCW for VI, HI & OI children	62.06	120
5.	Economic Rehabilitation (Self employment)	266	86

4.15 JAMMU & KASHMIR

Not Reported

4.16 JHARKHAND

4.16.1 Constitution of State Coordination Committee (13-18):

- State Co-ordination Committee has been constituted and is functional.

4.16.2 Constitution of State Executive Committee (Section 19-21):

- State Executive Committee has been constituted and is functional.

4.16.3 Prevention and Early Detection of disabilities (Section 25):

- Methods like creating awareness, pre and post natal check up, immunization, pulse polio program and distribution of IFA tablets are adopted for preventing disabilities. Staff at Primary health care centers trained for prevention & early detection of disabilities.
- Survey conducted in 24 Districts and 260 Blocks. Data is being collected. Nearly one lakh thirty thousand PwDs are getting benefit of Swami Vivekanand Nishakt Swalamban Protsahan Yojana.
- For creating awareness on health, hygiene, sanitation, action is taken by village contact drive through Prabhat Pheri, Social mapping & Resource mapping, Village mapping, Focus group discussion, Demonstration of care practices, Nukkad

Natak and Exhibition/Seminar/Workshop etc.

4.16.4 Education (Section 26-31):

- Free education for CwDs is available in the State.
- At least one special school is running in 10 districts of state.
- 24 Special schools [Govt.:03; Govt. aided: 14 and Private: 07] are available in the State. 14 Special Schools are having vocational training facilities. The Government has sanctioned 7 Blind Schools and 12 Deaf & Dumb Schools to be run through NGOs. One blind School at Giridih and 04 Deaf & Dumb Schools at Hazaribagh, Chaibasa (West Singbhum), Gumla and Dhanbad have been started. Blind Schools at Simdega, Gumla and Saraikela are likely to be started shortly.
- 66,716 disabled children are studying in schools.
- 70,224 CwDs studying in regular schools under SSA.
- 04 Teachers training institutions for specialized training in special education are running.
- Scholarship scheme "Viklang Chatro Ke Liye Chhatravritti" for students with disabilities is available in the State under

which 3684 CwDs are getting scholarships. The approved rates of Scholarship are:

Class 1st to 8th	: Rs 50/- p.m.
Class 9th to Graduation	: Rs 250/- p.m.
Graduation or Higher	: Rs 260/- p.m.
In Govt. /Non - Govt.	
Residential school	: Rs 100/- p.m.

- ❑ Newly constructed Primary schools have been made barrier free for CwDs. 14 Colleges/Professional institutes and 42,571 schools in the State are architecturally barrier free. 28,678 schools/colleges in State are with ramps, accessible toilets, etc.
- ❑ Children with disabilities are being provided special books and equipments free of cost.
- ❑ Facility to provide scribe/writer to blind/low vision students is available. 20 minute per hour extra time has been allowed for persons with visual disability. Total 70224 CwDs studying in regular schools under SSA.
- ❑ Free transport facility is available for visually impaired persons.

4.16.5 Employment (32-41):

- ❑ State Govt has identified various posts in Group A, B, C, D for PwDs.
- ❑ 3% vacancies under Section 33 of the PwD Act have been prescribed and circulated by Department of Personnel & Administrative Reforms, Govt. of Jharkhand through their letter no. 7281 dated 7.11.2007 and letter No. 6477 dated 29.11.2008.
- ❑ 3% reservation for PwDs in all poverty alleviation schemes issued by Depart-

ment of Rural Development, Govt. of Jharkhand has been prescribed vide letter no. 3260 dated 06.06.2003.

4.16.6 Affirmative Action (Section 42-43):

- ❑ Free/concessional schemes for providing aids and appliances for PwDs are available.
- ❑ There is scheme of preferential allotment of land at concessional rates in the State.

4.16.7 Non-discrimination (Section 44-47):

- ❑ Steps have been taken for creation of Barrier-free environment.

4.16.8 Recognition of Institutions for PwDs (Section 50-55):

- ❑ The Director, Department of Social Welfare, Engineer's Hostel-II, H.E.C. Sector - III, Dhurwa, Ranchi, Jharkhand - 834 004 (Ph. No. 0651 - 2400893, Fax No. 0651 - 2400749), E-mail: dsw_jharkhand@yahoo.co.in, has been appointed as competent authority under Section 50 of the PwD Act. So far, registration has been issued to 43 institutions.

4.16.9 Institutions for Persons with severe Disabilities (Section 56):

- ❑ One Blind School (Hazaribagh) and two Deaf & Dumb Schools (Chaibasa and Gumla) are running in the State.

4.16.10 Commissioners for Persons with Disabilities (Section 60):

- ❑ The State Commissioner for PwDs is appointed with additional charge.

▼ Table 4.19

Sl. No.	Schemes	No. beneficiaries
1	Scholarships Educational	3684
2.	Disability Pension (Protsahan Rashi)	112899
3.	Aids and Appliances	Data being collected
4.	Grant-in-Aid to Voluntary Organizations	672

4.16.11 Redressal of Grievances (Section 62):

Total cases	:	10496
Cases disposed off	:	9658
Cases pending	:	838

4.16.12 Social Security and other schemes (Section 66-68):

Table 4.19 provides information regarding social security and other schemes.

4.16.14 Miscellaneous

- ❑ Free bus passes have been allowed to persons with disabilities (Blindness)

vide Transport Department, Govt. Notification no. 76 dated 20.08.2009. 47,281 visually impaired persons got free bus passes.

- ❑ Fourteen cases of best practices for the benefit of PwDs reported.
- ❑ 3% reservation in Govt. job, reservation in Indira Awas Yojna and Swami Vivekanand Nishakt Swalamban Protsahan Yojna has been insured from Rs. 200 to 400 by the Social Welfare Deptt.

4.17 KARNATAKA

4.17.1 Constitution of State Coordination Committee (Section 13-18):

- ❑ SCC is constituted and functional. Last meeting held on 24.01.2013.

4.17.2 Constitution of State Executive Committee (Section 19-21):

- ❑ SEC is constituted and functional.

4.17.3 Prevention and Early Detection of disabilities (Section 25):

- ❑ Immunization, packed food from ICDS, Iron and folic acid tablets were

given to prevent disabilities in the state.

- ❑ Wide publicity was given to create awareness towards disability and causes, eradication, prevention of disabilities in 8 districts through "Badhte Kadam program". In all other districts, awareness programmes conducted through Disabled Welfare officers, MRWs & VRWs.

4.17.4 Education (Section 26-31)

- ❑ Free and compulsory education is being provided to disabled children. Instructions

have been issued for non-denial of admission to CwDs in normal schools.

- ❑ Special Schools are running in 28 districts of the State.
- ❑ 16282 CwDs are studying in 220 Special schools (Govt: 08; Govt. aided: 170; Private: 84). There are 29 districts in State where at least one special school is running.
- ❑ 143000 CwDs are getting education in regular schools. They are also getting books and learning materials for free of costs from Department of Education.
- ❑ 30 districts of state having normal school with facilities for education of disabled children.
- ❑ Total 12 special/normal schools having vocational training facilities.
- ❑ 35662 schools having barrier free access for CwDs.
- ❑ 06 Teacher training Institutes are available for imparting specialised training in special education.
- ❑ Examination system has been modified by eliminating mathematical questions for the welfare of blind/low vision students. Curriculum of one language option for hearing impaired has been affected. Use of scribe/writer allowed for CwDs. Extra time has been allowed to CwDs in State School Board/University exams.
- ❑ 178 schools are providing free transport facility for CwDs. For others concessional bus passes are available.
- ❑ Scholarship is provided to 29983 students with disabilities.

4.17.5 Employment (Section 32-41):

- ❑ Central list adopted for Group A & B w.e.f. from 07.09.2012 and for Group C & D w.e.f. from 09.10.2012.
- ❑ Group A&B posts identified vide notification no. DPAR 21 SRR 2008 Dated 03.08.2009
- ❑ Group C & D posts have been identified by 31 departments vide notification no. DPAR 52/ SRR/1999 dated 29.11.2002.
- ❑ 3% vacancies are reserved for Group A & B posts and 5% in Group C & D posts.
- ❑ 10603 persons with disabilities are employed in state government and non-government sectors.
- ❑ Special Employment Exchange for PwDs is working at Hosur Road, Begaluru, Ph: 080-26636109. Total 4441 PwDs registered with the exchange.
- ❑ 3% reservation in different poverty alleviation schemes is available. Total 16228 PwDs benefited under it.

4.17.6 Affirmative Action (Section 42-43):

- ❑ State is providing assistance to the disabled persons for purchasing of aid & appliances. Total 11332 PwDs benefited in current financial year.
- ❑ Land at concessional rates is available for home, setting up business, setting up of special recreation centres, establishment of special schools, establishment of research centres & establishment of factories whose entrepreneurs with disabilities. Reservation of 5% is provided to PwDs in Housing schemes. All District officers of the Department of Differently Abled &

Senior Citizens are authority to approach for availing the benefit of the scheme.

4.17.7 Non-discrimination (Section 44-47):

- ❑ State Govt. has issued circulars and amended the building bye-laws to make public transport and public buildings accessible to PwDs. 05 access audits were made in this regard.
- ❑ The website of the State Commissioner for PwD is accessible.

4.17.8 Recognition of Institutions for PwDs (Section 50-55):

- ❑ Deputy Director, Department of Women and Child Development appointed as Competent Authority u/s 50 of the Act.

4.17.9 Appointment of Commissioner for Persons with Disabilities (Section 60):

- ❑ State Commissioner for PwDs is holding Independent charge.

- ❑ Commissioner makes 19 inspections for the purpose of monitoring of funds.

4.17.10 Redressal of Grievances (Section 62):

Total cases	:	24
Cases disposed off	:	17
Cases pending	:	7

4.17.11 Social Security and other schemes (Section 66-68):

Table 4.20 provides information regarding social security and other schemes.

4.17.12 Miscellaneous

- ❑ State PwD rules have been notified through notification No. WCD/172/PHP/98 Dated 17.04.20014. Rules amended in 2006.
- ❑ Free/concessional bus passes allowed to 158884 PwDs during the year.

▼ Table 4.20

Sl. No.	Schemes	Funds Allocated (In lakhs)	No. of Beneficiaries
1.	Scholarships: Educational	251	29983
2.	Unemployment Allowance	—	—
3.	Disability Pension	43290.58	593712
4.	Free/Concessional travel	Yes	158884
5.	Assistance for Educational supporting material	3.80	6930
6.	Economic Rehabilitation	100	285
7.	Aids & Appliances	100	11332
8.	Grant in aid to Voluntary Organisations	1824.27	5356

4.18 KERALA

Not Reported

4.19 LAKSHADWEEP

4.19.1 Constitution of State Coordination Committee (Section 13-18):

- ❑ As per section 13(3) of PWD Act, 1995, Union Territories are not required to constitute Co-ordination Committee.

4.19.2 Constitution of State Executive Committee (Section 19-21):

- ❑ State Executive Committee has been constituted and functional and meetings held on 02.05.2012, 08.02.2013 & 28.03.2013.

4.19.3 Prevention and Early Detection of disabilities (Section 25):

- ❑ Survey conducted by MRWs under supervision of Medical Officers for detecting causes of occurrence of disabilities in all islands. All children are being screened for identifying at risk cases.
- ❑ Created awareness through Awareness Campaigns conducted by Deptt. of HMS & Deptt. of Women & Child Development.
- ❑ Staffs of Primary Health Centres are being trained for prevention and early detection of disabilities.
- ❑ 100% immunisation programs carried out and pre-natal, post-natal care is being taken by the Medical Department through Primary Health Centres, CHCS and Hospitals.

4.19.4 Education (Section 26-31):

- ❑ 222 CwDs are studying in regular schools and 38 CwDs are enrolled through Home based education scheme.
- ❑ 222 disabled students provided free education as well as books, uniforms and other materials for free of cost.
- ❑ All schools are equipped with facilities for education of disabled children in the Lakshadweep. All of them are architecturally barrier free. Ramps are constructed in all schools/colleges by Public Works Department.
- ❑ Free transport facility is available for Day Care Centre, Kavaratti.

4.19.5 Employment (Section 32-41):

- ❑ UT identified 117 posts for persons with disabilities in Group B, C & D vide Secretary Administration Secretariat, Kavaratti notification no. 1/11/200-SS (cc) dated 05.03.2000.
- ❑ All Departments have been requested to fill up vacant posts reserved for PwDs.
- ❑ The Government directed for reservation of minimum 3% posts under Section 33 of the Act in Group C & D. One Special Employment Exchange is located at Kavaratti
- ❑ Concerned department is requested to ensure 3% reservation for persons with

disabilities in poverty alleviation schemes. 136 beneficiaries got benefited under NREGA scheme.

- ❑ Ramps have been constructed in government buildings to make an easy access to persons with disabilities.
- ❑ Medical boards have been constituted for issuance of disability certificate in all districts.

4.19.6 Affirmative Action (Section 42-43):

- ❑ The U.T. Administration is issuing Aids and Appliances to PwDs from time to time as per their requirements at free of cost. So far 1018 assistive devices have been issued to 478 beneficiaries.

4.19.7 Non-Discrimination (Section 44-47)

- ❑ Ramps are built by PWD in all public buildings.

- ❑ All the ships plying in Lakshadweep waters are accessible to persons with disabilities. All schools/colleges/hospitals are accessible to PwDs.

4.19.8 Recognition of Institutions for PwDs (Section 50-55):

- ❑ Director, Dept. of Social Welfare & Tribal Affairs, Kavartti Phone No. 04896-263703, E-mail address: lk-dsw@hub.nic.in has been appointed as Competent Authority u/s 50 of the Act.

4.19.9 Appointment of Commissioner for Persons with Disabilities (Section 60-62):

- ❑ Director, Dept. of Social Welfare & Tribal Affairs, Kavartti is redressing the grievances of PwDs.

4.19.10 Social Security (Section 66-68):

Following schemes are available in the State (Table 4.21).

▼ Table 4.21

SI No.	Schemes	Amount per beneficiary/ Funds allocated (in ₹)	No. of Beneficiaries
1.	Aids & appliances	—	478
2.	Marriage Incentive	1.50 Lakh	—
3.	Grant in aid to voluntary organisations	2.15 lakhs (Fund allocated)	—
4.	Disability Pension	@ 500/- p.m.	362
5.	Free/concessional travel	15.93 Lakhs (Funds allocated)	—

4.20 MADHYA PRADESH

4.20.1 Constitution of State Co-ordination Committee (Section 13-18):

- ❑ SCC is constituted and is functional.

4.20.2 Constitution of State Executive Committee (Section 19-21):

- ❑ SEC is constituted and is functional.

4.20.3 Prevention and Early Detection of disabilities (Section 25):

- ❑ Survey conducted in 50 districts for detecting causes of occurrences of disabilities.
- ❑ Primary Health Centres, Aanganwadi Workers and ASHA Workers are working for prevention of disabilities in 313 blocks of 50 districts.
- ❑ All children are screened for identification of risk cases.
- ❑ For creating awareness on health, hygiene, sanitation, Department of Women and Child Development gives training to Aanganwadi Workers for identification and counseling to parents for prevention of disabilities and other issues.
- ❑ The staffs at Primary Health Centres are trained on prevention and early detection of disabilities.
- ❑ Measures for pre-natal, para-natal, post-natal care of mother and child are being taken.

4.20.4 Education (Section 26-31)

- ❑ Free education for CWD is available in the State.
- ❑ 1,28,251 disabled children are studying in schools. Total 59,486 CwDs are receiving scholarships (Table 4.22).
- ❑ Instructions regarding non-denial of admission to CwDs in normal schools have been issued.
- ❑ 53642 CwDs are studying in Govt. schools. 70,000 CwDs have been provided books, uniforms and other materials free of cost.
- ❑ 20 Government, 41 Government aided and 35 private special schools are available in the State. 20 Government Schools & 76 NGOs are equipped with special vocational training facility.
- ❑ At least one special school is running in each of 35 districts.
- ❑ Ramps & Accessible toilets for CwDs are built in 95,126 schools and colleges. Total 95,126 schools are architecturally barrier free.
- ❑ 08 institutions (Govt: 1, Govt. aided: 5, Private: 2) are working for teaching aid, special teaching material and for developing new assistive devices for CwDs.
- ❑ Non formal education facilities is available in 313 blocks under SSA.
- ❑ Examination system has been modified to eliminate mathematical questions for benefit of blind/low vision students. Use of scribe/writer and extra time in examinations are being allowed for CwDs.

▼ Table 4.22

Category	Blind/Low Vision	Locomotor Disabled	Mentally Retarded	Speech and Hearing Impaired	Other Disabilities (Specific)
Number	18388	50527	14840	16228	28268

4.20.5 Employment (Section 32-41):

- State has identified the posts as follows:

	OH	VH	HH	Total
Group A	Nil	Nil	Nil	Nil
Group B	447	123	234	804
Group C	4502	2249	2179	8930
Group D	906	534	950	2390
Total	5855	2906	3363	12124

- Madhya Pradesh govt. has approved 6% reservation for PwDs (equally divided in VI, HI, H) vide their GAD order No.8-4/2001 dated 30.06.2001
- One Special Employment Exchange is working at Hathital, Jabalpur. All Departments are notifying vacancies to Special Employment Exchange.
- Training and welfare for PwDs are taken place.
- 3% reservation for PwDs in all poverty alleviation schemes. Age relaxation of 10 years is given in recruitment for the post belongs to Group C & D.

4.20.6 Affirmative Action (Section 42-43):

- State Govt. has separate scheme for providing Aids and appliances to PwDs under which 36254 PwDs have been provided with aids and appliances free of cost or with concession during the last financial year.
- Land at concessional rates is available to PwDs for Home, setting up of business, setting up recreation centres, establishment of special schools, & establishment of Research centres.

4.20.7 Non-discrimination (Section 44-47):

- Accessible roads and pavements are available in the state.
- State has made it compulsory to make public transport and public places/buildings accessible to PwDs.
- 200 buildings/public places have been audited. 15 persons trained for conducting access audit.

4.20.8 Recognition of Institutions for PwDs (Section 50-55):

- Joint Director/Deputy Director of every district, Department of Social Justice is nominated as Competent Authority for their respective districts. 307 institutions have been issued registration so far.

4.20.9 Appointment of Commissioner for Persons with Disabilities (Section 60):

- A full time Commissioner, Disabilities has been appointed with Independent charge.
- 18 inspections have been done for the purpose of monitoring of funds.

4.20.10 Redressal of Grievances (Section 62):

Total cases	:	1914
Cases disposed off	:	1695
Cases pending	:	219

4.20.11 Social Security and other Schemes (Section 66 - 68)

Table 4.23 provides information regarding social security and other schemes.

4.20.12 Miscellaneous (Section 73):

- PwD Rules have been notified.
- State Disability Policy has been framed.

▼ Table 4.23

Sl. No.	Schemes	Amount (Rs)	No. of Beneficiaries
1.	Scholarships: Educational	1290.50	59486
2.	Marriage Incentive	25000/50000	2369
3.	Aids and Appliances	–	36254
4.	Grant-in-Aid to Voluntary Organisations	1785.88	32082
5.	Grant-in-aid to Govt. Institutions	2062.04	1764
6.	Any other scheme (Rehabilitation of Leprosy Cured)	10.85	213

4.21 MAHARASHTRA

4.21.1 Constitution of State Co-ordination Committee (Section 13 -18):

- State Co-ordination Committee has been constituted and is functional. Last meeting held on 16.01.2013.

4.21.2 Constitution of State Executive Committee (Section 19 -21):

- State Executive Committee has been re-constituted.

4.21.3 Prevention and Early Detection of Disabilities (Section 25):

- Survey undertaken for detection causes of occurrences of disabilities in all 35 districts.
- Pulse polio immunization at regular basis, Cataract and blindness survey and operations of cataract at district and sub

district levels, 9 doses of Vitamin “A” supplementation to children from age 9 months to 5 years among the methods for prevention of disabilities.

- The staffs at Primary Health Centers are trained on prevention and early detection of disabilities and for health and sanitation.
- Measures for pre-natal, para-natal and post-natal care of mother and child are being taken.

4.21.4 Education (Section 26-31):

- Free education for CwD is available in the State. Facilities on non-formal education are available in 355 blocks of the State.
- 33760 CwDs studying in regular schools. Disability wise details as follows:

Category	Blind/Low Vision	Locomotor Disabled	Mentally Retarded	Speech and Hearing Impaired	Other Disabilities (Specific)
Number	15757	6787	1915	6034	3267

- ❑ Instructions regarding non-denial of admission to CwDs in normal schools have been issued.
- ❑ In 369 schools where both abled and disabled children are studying together.
- ❑ 1665 Special schools [Govt.:21; Govt. aided: 737 and Private: 907] are running in 35 districts of the state. Total 34,201 beneficiaries benefited under it.
- ❑ 186 Vocational Training Centers [Govt.:5; Govt. aided: 83 and Private: 98] are running in the State.
- ❑ 67926 schools are architecturally barrier free in the State.
- ❑ 21474 students receiving scholarships given at the following rates (Table 4.24).
- ❑ There is provision of study tour expenditure of upto Rs. 500/- per annum and project typing expenditure of upto Rs. 600/- per annum per student.
- ❑ 12 Institutions are working in private sector for developing new assistive devices, teaching aid, special teaching material etc.
- ❑ 89 teachers training institutions imparting specialized training in special education.
- ❑ 3596 Special Teachers are available in Government and Government aided school.
- ❑ CwDs provided books, uniforms and other materials free of cost.

▼ Table 4.24

Pre-Matric Scholarships			
Standard	Rate of Scholarship per month in Rs.		
1st to 4th std. (only for Pre-primary education for hearing impaired)	Rs.50/- per month per student		
5th to 7th std.	Rs.75/- per month per student		
8th to 10th std.	Rs.100/- per month per student		
Mentally Retarded and Mentally ill up to the age of 18 years	Rs.75/- per month per student		
Post Matric Scholarships			
Group	Rate of Scholarship per month in Rs.		Reader Allowance for Blind & Low Vision Students (Rs.)
	Hosteller	Day scholar	
Group A- Degree course in Medical, Engineering, Agricultural, Veterinary and post graduate degree course	425/-	190/-	100/- p.m.
Group B- Diploma course in Medical, Engineering, Agricultural, Veterinary.	290/-	190/-	100/- p.m.
Group C- Post Graduate course in Arts, Science, Commerce and Diploma in professional education	290/-	190/-	100/- p.m.
Group D- From 2nd year degree course	230/-	120/-	75/- p.m.
Group E - 11th, 10th and 1st year of Degree Course	150/-	90/-	50/- p.m.

- ❑ Examination system has been modified by eliminating mathematical questions for the welfare of blind/low vision students. Curriculum of one language option for hearing impaired has been affected. Use of scribe/writer allowed for CwDs. Extra time has been allowed to CwDs in State School Board/University exams.

4.21.5 Employment (Section 32-41):

- ❑ State has adopted list of posts identified for PwDs by Government of India vide resolution dated 17.03.2011.
- ❑ Implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated vide resolution dated 04.08.2011.
- ❑ 18558 persons with disabilities are employed in state government and non-government sectors.
- ❑ Orders/schemes under Section 38 have been issued for engagements regarding Training and Welfare of PwDs, Relaxation of upper age limit, regulating employment, Health and safety measures and certain of barrier free environment at work place.
- ❑ 3% reservation given to PwDs in all poverty alleviation schemes. 57721 PwDs benefited under different schemes during 2012-13.

4.21.6 Affirmative Action (Section 42 - 43):

- ❑ 4283 PwDs provided aids and appliances during 2012-13.
- ❑ Land at concessional rates is available to PwDs for Home, setting up of business,

setting up recreation centers, establishment of special schools, & establishment of Research centers. District collector, Commissioner of Corporations, Chief Executive Officer, CIDCO, MHADA are the concerned authorities to avail the benefit of scheme.

- ❑ 512 PwDs allotted land under the scheme during 2012-13.

4.21.7 Non-discrimination (Section 44-47):

- ❑ Public transport has been accessible for PwDs.
- ❑ The access audits of 16 Buildings of Collector Offices, Colleges and Zillah Parishad have conducted during 2012-13.

4.21.8 Recognition of institutions for PwDs (Section 50 & 55):

- ❑ State Commissioner for Persons with Disabilities; 3 Church Road, Pune 411 001. Tel. No.020-26122061 / 26126471, Fax No.020-26111590, E-mail-commissioner_disability@yahoo.co.in has been appointed as Competent Authority for the purpose of issuance of Certificate of Registration.

4.21.9 Appointment of Commissioner for Persons with Disabilities (Section 60):

- ❑ State Commissioner for PwDs is appointed with Independent charge.
- ❑ 746 inspections have been done for the purpose of monitoring of funds during 2012-13.
- ❑ Grant in aid of Rs. 34795.99 lakhs have been given to NGOs working in the disability sector.

4.21.10 Institution for Persons with Severe Disabilities (Section 56):

- Helan Keller Institute for Deaf Blind, Navi Mumbai, Savli Institute for Mentally Retarded and Multiple Disabilities, Bhusari Colony, Pune, Centre for Special Education, Shukravar Peth, Pune, Spastic Society of India, Bandra, Mumbai and Sofosh Dhapadle Center, Navi Sangvi, Pune. Deaf Blind Multiple Disabled School, NAB, MIDC Nashik are working for persons with severe disabilities.

4.21.11 Redressal of Grievances (Section 62):

Total cases	:	130
Cases disposed off	:	83
Cases pending	:	47

4.21.12 Social Security and other schemes (Section 66-68):

Table 4.25 provides information regarding social security and other schemes.

4.21.13 Major Achievements:

- Recruitment of 13,000 PwDs since 1996.

▼ **Table 4.25**

SI No.	Schemes	Funds Allocated (Rs. In lakhs)	No. of Beneficiaries
1.	Scholarships: Educational	220.88	21474
2.	Disability Pension	—	—
3.	Unemployment Allowance	—	—
4.	Aids and Appliances	17.50	584
5.	Grant-in-Aid to Voluntary Organizations	18126.69	33114
6.	Grant-in-Aid to Govt. Institutions	296.29	1087
7.	<p>a) Seed capital scheme- Under this scheme financial assistance up to Rs.1.50 lakhs, 80% from National Bank and 20 or up to Rs. 30000/- subsidy from Commissionerate of Disabilities Welfare.</p> <p>b) Maharashtra State Handicapped Finance Development Corporation implementing various financial schemes.</p>	<p>379.32 lakhs.</p> <p>(1) Agricultural Loan up to Rs. 10.00 lakhs. (2) Transport loan up to Rs.10.00 lakhs (3) Special Loan Provision up to Rs.10.00 lakhs for mentally retarded, Cerebral Palsy and autism. (4) To established small scale unit loan up to Rs.25.00 lakhs. (5) To established small scale business loan up to Rs.3.00 lakhs.</p>	1265

- ❑ Vide Govt. Resolution dated 03.06.2011 and 20.07.2011 the State Govt. is providing assistive / technical devices of the employees with disabilities with free of costs.
- ❑ The State Govt. is providing writers not only to the school going candidates but also to the candidates appearing for competitive examination.
- ❑ The State Govt's average expenditure on the welfare schemes for PwD is about Rs. 300 crore plus every year.
- ❑ Local bodies have made arrangement of 3% fund reserve for individual and community development scheme for PwDs e.g. providing stalls for business purpose, incentives to couples for marriage between able and disabled.
- ❑ To avoid malpractices & duplication of issuing in disability certificate. State Govt. has introduced the Software for Assessment of Disability in Maharashtra (SADM). The persons with disability are getting Disability Certificates and universal identification number through this Software. This system was started from 3-12-2012 in all 35 districts in Maharashtra.

4.22 MANIPUR

4.22.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ❑ Not reported

4.22.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ Not reported

4.22.3 Education (Section 26-31):

- ❑ Two special schools are running in Imphal West district.
- ❑ Scholarship was given to 87 CwDs at different rates.

4.22.4 Employment (Section 32-41):

- ❑ State has reserved 3% vacancies of Group A, B, C & D with 1% each for VI, HI & OH.
- ❑ 3% reservation is provided in all poverty alleviation schemes.

4.22.5 Affirmative Action (Section 42 - 43):

- ❑ Preferential allotment of land at concessional rates is available.

4.22.6 Recognition of institutions for PwDs (Section 50 & 55):

- ❑ Director, Social Welfare has been appointed as Competent Authority for the purpose of issuance of Certificate of Registration.

4.22.7 Appointment of Commissioner for Persons with Disabilities (Section 60):

- ❑ The State Commissioner for PwDs is appointed with an additional charge.

4.22.8 Social Security and other schemes (Section 66-68):

Table 4.26 provides information regarding social security and other schemes.

▼ Table 4.26

SI No.	Schemes	Funds Allocated (Rs.)	Amount per beneficiary per month	No. of Beneficiaries
1.	Scholarships	2.00 Lakhs	Rs. 40/- to Rs. 120/-	87
2.	Self employment			
	15.00 lakhs	3000/- per head as a one time payment	500	
3.	Unemployment allowance	10.00 Lakhs	Rs. 100/- to 200/-	387
4.	Grant in aid to voluntary organizations	20.00 Lakhs	Rs. 1.0 Lakh to 1.5 Lakh per organization	17 organisations

4.23 MEGHALAYA

4.23.1 Constitution of State Co-ordination Committee (Section 13 -18):

- State Co-ordination Committee has been constituted and is functional.

4.23.2 Constitution of State Executive Committee (Section 19 -21):

- State Executive Committee has been constituted and is functional.

4.23.3 Prevention and Early Detection of Disabilities (Section 25):

- Survey undertaken for detection causes of occurrences of disabilities from 2003 to till 31st March, 2013 in all eleven districts. Total number of PwDs reported is 27144.
- Awareness campaign on prevention of disabilities through wall painting, meetings, importance of immunization, flexes, media campus approach and training.
- The MRW and CBRW having periodical meetings with headman of villages for creating awareness on health, hygiene.

- Staffs were trained at Primary Health Centres for prevention and early detection of disabilities.

- Measures for pre-natal, para-natal and post-natal care of mother and child are being taken through coordination between Health and Social Welfare by camps and distribution of pamphlets in local language.

4.23.4 Education (Section 26-31):

- Free education is available to all children with disabilities in the State upto 18 years. Instructions have been issued for not denying admission to CwDs in normal schools. Both disabled and non-disabled children are studying in 2603 Government schools.
- 11 Special Schools are running in the State out of which Govt aided – 05 and Private – 06. At least one special school is running in 06 districts.
- Ramps and handrails are provided in 506 schools.

▼ Table 4.27

SI No.	Type of course	Rate per month for day scholar's p.m. (Rs)	Rate per month for hosteller's p.m. (Rs)	Reader allowance to VH only p.m. (Rs)
1.	Pre-Primary and Primary standard upto class III	100/-	180/-	—
2.	Middle and High School upto Class VIII	120/-	220/-	—
3.	Class IX, X and Pre-University Courses	200/-	340/-	150/-
4.	B.A/B.Sc/B.Com etc.	300/-	440/-	300/-
5.	B.E/B.Tech/MBBS/LLB/B. Ed/Diploma in Professional and Engg. Studies etc./ In-Plant training.	420/-	580/-	300/-
6.	M.A/M.Sc/M.Com/LLM/M.Ed. etc.	420/-	580/-	300/-

- ❑ Scholarship to 1222 CwDs provided by Social Welfare Deptt at the following rates (Table 4.27).
- ❑ Scholarships are provided to meritorious students with disabilities (40% or more) by Health Department at the following rates:

Level	Rates (Rs)
Class XI, XII	2000/-
Graduate Level	3000/-
Post Graduate and Under Graduate	
Professional and Technical Courses	4000/-
Graduate Level Professional & technical Courses, Mphil, Phd, etc.	5000/-

- ❑ Under RMSA, 238 students with Educational needs were provided scholarship.
- ❑ Free Transport facilities have been provided to 1754 Children with severe disability under SSA.
- ❑ Under NEHU, 04 study centers are approved by R.C.I.; the State is under the

process for submission of approval to R.C.I. for upgrading Resource Centres under SSA into Study Centres on IE.

- ❑ Under SSA, 53 Resource Teachers are appointed.
- ❑ All CwDs are provided free of cost special books, equipments, uniforms, etc. 8074 CwDs are enrolled in regular schools. 954 CWSN were provided aids and appliances. 199 children with blindness are provided Braille textbooks.
- ❑ Curriculum restructured to suit the CwDs. Curriculum of one language option for hearing impaired children has been affected. Examination system has been modified to eliminate mathematical questions for the benefit of low vision students.
- ❑ Scribe/writer to blind/low vision students is being ensured, extra time per hour in written examination is also allowed to CwDs in schools/universities exams and State Selection Board Exams.

- 1754 severe CWSN were provided transport and escort allowance.

4.23.5 Employment (Section 32-41):

- State has adopted list of posts identified for PwDs (in Group C & D) as prescribed by Government of India vide their notification no. PER (AR) 150/88/Pt/282 dated 25.01.2012.
- Implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated.
- Orders/schemes under Section 38 have been issued for engagements regarding Training and Welfare of PwDs, Relaxation of upper age limit, regulating employment, Health and safety measures and certain of barrier free environment at work place.
- Under the Meghalaya Industrial & Investment Promotion Policy 2012, physically challenged persons have to pay 50% of the applicable lease rent if allotted land/shed/shop in Industrial Area/Estate/Growth centre.
- 3% reservation given to PwDs in all poverty alleviation schemes. PwDs benefited under C&RD schemes during 2012-13 are as under:

SCHEMES	No. of PwDs Benefited
IAY :	253
SGSY :	15
IGNDPS :	1470

4.23.6 Affirmative Action (Section 42 - 43):

- State Govt. has provided aid & appliances to 444 PwDs through State Resource Centre.

- Under Meghalaya Industrial & Investment Promotion Policy 2012, physically challenged persons will pay only 50% of the applicable lease rent if allotted land/shed/shop in Industrial area/Estate/Growth centre.

4.23.7 Non-discrimination (Section 44-47):

- 5 buildings modified to ensure barrier free access. 49 Govt buildings provided ramps.
- Barrier free environment provided in 43 buildings by Meghalaya Urban Development Authority.

4.23.8 Recognition of institutions for PwDs (Section 50 & 55):

- The Director, Social Welfare, Bawrie Mansion, Third Floor, Dankheti, Shillong-793002, Meghalaya; Ph: 0361-2229826, Fax: 0361-2225187 has been appointed as Competent Authority for the purpose of issuance of Certificate of Registration. So far 8 institutions have been issued registration.

4.23.9 Appointment of Commissioner for Persons with Disabilities (Section 60):

- State Commissioner for PwDs is appointed with Independent charge.

4.23.10 Redressal of Grievances (Section 62):

Total cases	:	13
Cases disposed off	:	13
Cases pending	:	00

▼ Table 4.28

SI No.	Schemes	Funds Allocated (Rs)	No. of Beneficiaries
1.	Scholarships: Educational	33.00 Lakhs	1222
2.	Assistance: Educational Support Materials	16.50 Lakhs	424-Books Grant 224- Uniform Grant 260- Conveyance Allowances (Students)
3.	Economic Rehabilitation	7.00 Lakhs (Plan) 3.00 Lakhs (Non-Plan)	40 18
5.	Disability Pension	500/- p.m.	6500
6.	Unemployment Allowance	500/- p.m.	67
8.	Aids and Appliances	Under SSIRPD	444
9.	Grant-in-Aid to Voluntary Organizations	5.00 Lakhs	5 NGOs
13.	Rehabilitation Treatment to Persons with Disabilities outside the State	3.50 Lakhs	1

4.23.11 Social Security and other schemes (Section 66-68):

Table 4.28 provides information regarding social security and other schemes.

4.23.12 Miscellaneous (Section 73):

- ❑ Provided free/concessional bus passes to PwDs vide notification no. TPT.185/83/435 dated 28.11.2008.

4.24 MIZORAM

4.24.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ❑ State Co-ordination Committee has been reconstituted and functional. Last meeting held on 30.01.2013.

4.24.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ State Executive Committee has been reconstituted on 14.01.2013 and is functional.

4.24.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ 9508 children were assessed for identification 'at risk' cases by conducting Assessment camps in all districts in convergence with SSA, Health & Family Welfare Department, SCERT, NERC, NIOH, NGOs.
- ❑ Measures have been taken in coordination with Health Department for pre-natal and post-natal care of mother & child.

- ❑ Immunisation was carried out for children below five years of age and vaccine given twice in a year by Anganwadi workers. Blindness Control Program was carried out for detection of cataract and school health program was carried out at regular intervals jointly by Health Department, SSA and SCERT.
- ❑ Awareness created through radio, TV and print & media materials on health, hygiene and sanitation. Staff at Primary Health Centres is trained on prevention and early detection of disabilities.
- ❑ Anti-natal check up is carried out at all Hospitals. CHCs, PHCs and SCs, IFA and Calcium supplement distributed. Substitutional deliveries are strongly emphasized. Post natal care of mother/new born care given in case of institutional delivery.

4.24.4 Education (Section 26-31):

- ❑ Total 7797 CwDs are studying in regular schools. Free education is available to all children with disabilities in the State. All are provided books, uniforms and other materials free of cost. Visually impaired children are given large print textbooks and blind students are given Braille textbooks.
- ❑ 803 CwDs are receiving scholarships at the following rates:-

Upto Class IV	Rs. 360/- P.A. per student
Class V to VII	Rs. 480/- P.A. per student
Class VIII to XII	Rs. 1020/- P.A. per student

- ❑ Instructions have been issued for not denying admission to CwDs in normal

schools. Both disabled and non-disabled children are studying in 2272 Government schools.

- ❑ 09 private Special Schools are running in the State. 01 Teacher training Institute for specialized training in special education.
- ❑ 2272 schools/colleges in the State are architecturally barrier free and also equipped with ramps, accessible toilets, etc.
- ❑ Examination system has been modified to eliminate mathematical question for the benefit of blind/low vision students. Scribe is being provided to VH/low vision students. Extra time is also being provided to write examinations in schools/colleges to disabled students.
- ❑ There are 45 Special teachers. SCERT provides specialized training to teachers in special education.

4.24.5 Employment (Section 32-41):

- ❑ Vide Notification No.A.14011/1/97-P&AR(GSW) dated 24.10.2007, the State has identified 873 posts in all the four Groups as per details given below:

Group	OH	VH	HH	Total
A	15	101	24	140
B	14	103	74	191
C	118	132	170	420
D	29	70	23	122
Total	176	406	291	873

- ❑ Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulat-

ed. Three employment exchanges at Aizawl, Lunglei and Saiha have been declared as Special Employment Exchanges.

- ❑ 03 Vocational Training centres running by Social Welfare Department for PwDs viz. Female Handicapped Training Centre, Aizawl, Male Handicapped Training Centre, Aizawl and Female & Male Training centre at Lunglei.
- ❑ 3% reservation is being given in poverty alleviation schemes. 22 persons have been benefited.
- ❑ Different state departments are notifying vacancies through Special Employment Exchange. 41 PwDs have been employed in various State Govt. Departments/ Organisations. Establishments are maintaining records of PwD employees.

4.24.6 Affirmative Action (Section 42-43):

- ❑ State has provided aids and appliances to 334 PwDs for free of cost to PwDs which were provided by ALIMCO.
- ❑ Training Centre in the trade of tailoring and shoe making for PwDs are running at Aizawl & Lunglei.
- ❑ Land at concessional rates is provided to PwDs for construction of houses, provided being the head of family, he/she does not possess any site. Department of Urban Development & Poverty Alleviation, Govt. of Mizoram is the appropriate authority for availing the benefit of the scheme.

4.24.7 Non-Discrimination (Section 44-47):

- ❑ Aizawl Development Authority made building regulation for barrier free environment in new buildings.
- ❑ Ramps & accessible toilets have been constructed at different buildings.

4.24.8 Recognition of institutions for PwDs (Section 50 & 55):

- ❑ The Director, Department of Social Welfare, Chaltlang - 796012, Govt. of Mizoram; Phone No.0389-2343530, e-mail - vanlaldini@yahoo.co.in has been appointed as Competent Authority for the purpose of issuance of Certificate of Registration. So far 09 Institutions have been issued registration in the State.

4.24.9 Commissioners for Persons with Disabilities (Section 60):

- ❑ Commissioner, Disabilities has been appointed with independent charge.
- ❑ 01 inspection has been done for the purpose of monitoring of funds.

4.24.10 Social Security and other scheme (Section 66-68):

Table 4.29 provides information regarding social security and other schemes.

4.24.11 Miscellaneous

- ❑ PwD Rules have been notified viz. Mizoram Persons with Disabilities (EO, PR & FP) Rules, 1999.

▼ Table 4.29

SI No.	Scheme	Amount per beneficiary Per month (Rs)	No. of Beneficiaries
1.	Scholarship : Educational	Upto Class IV: 30/- p.m. Class V to Class VII: 40/- p.m. Class VIII to Class XII: 85/- p.m.	803
2.	Disability Pension	250/- per month	200
3.	Unemployment Allowance	250/- per month	25
4.	Aids and Appliances	Provided by ALIMCO	334
5.	Transport allowance	1000/- per month	For disabled Govt. servants
6.	Self employment (Loans, Grants, etc.)	2000/- per annum for petty business 3000/- per annum for pig/poultry business Sewing machines and cobbler tools are given	65

4.25 NAGALAND

Not Reported

4.26 ODISHA

4.26.1 Constitution of State Co-ordination Committee (Section 13-21):

- ❑ State Co-ordination Committee has been constituted and functional. One meeting held on 09.05.2012.

4.26.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ State Executive Committee has been constituted and functional. One meeting held on 21.08.2012.

4.26.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ Children are identifying at risk cases in all districts & blocks of the State.
- ❑ Various training programmes were conducted at field level ICDS and health functionaries on causes, early detection and basic management of disabilities as well as on its prevention.
- ❑ Awareness campaigns were organised through NGOs to disseminate informa-

tion about general health, hygiene & sanitation.

- ❑ Awareness among the people in rural areas and urban slums were taken up through traditional and folk media on the causes of disabilities and the preventive measures to be adopted.
- ❑ Staffs at PHCs are trained for prevention and early detection of disabilities. Supplementary nutrition program covering children from 6 months to 6 years. Immunization of infants against the six preventable diseases. Referral services for sick & malnourished are available.
- ❑ Janani Suraksha, Sishu Surakhsha & Nutrition program is there for pre-natal, post-natal care of mother and child.

4.26.4 Education (Section 26-31):

- ❑ Free education facilities are available to CwDs in the State.
- ❑ Total 1, 14,658 CWSN have been identified in state.
- ❑ 73,976 Children with special needs (CWSN) are studying in normal schools.
- ❑ 15,000 CWSN have been given Banishree Scholarships.
- ❑ Total 57,393 schools have been made architecturally barrier free and 16583 schools and colleges have features like ramps, accessible toilets etc.
- ❑ Thirty minutes extra time allocation for 2 hour exams given to CwDs.
- ❑ CwDs are being provided free of cost special books and equipment, uniform, etc.

- ❑ Instructions have been issued to provide/ use the services of scribe/ writer to blind/ low vision, CWSN.
- ❑ Instructions have also been issued for not denying admission to CwDs in normal schools.
- ❑ In 30 districts of State where at least one special school is running, 5 special schools/normal school having vocational training facilities. Number of Special schools in the state:

Government	:	04
Govt. Aided	:	51
Private	:	111

4.26.5 Employment (Section 32-41):

- ❑ The State Govt. has identified the jobs/ posts in different groups:

Group-A	Group-B	Group-C	Group-D
12	53	422	115

- ❑ Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated. 3% reservation has also been given in direct recruitment and all poverty alleviation schemes.
- ❑ 3% seats have been reserved in all academic and technical educational institutions working under the authority of state.

4.26.6 Affirmative Action (Section 42-43):

- ❑ The state is providing aids & appliances to PwDs under its scheme namely "Bhima Bhoi Bhinnakshyam Samarthya Abhiyan

(BBSA)". Total 25,328 PwDs have been benefited during the year.

- ❑ Allotment of land under "Basundhara Scheme" for families without homestead lands having annual income less than of Rs. 24000/- has been introduced by Govt.

4.26.7 Non-discrimination (Section 44-47):

- ❑ Access audit have been conducted for 04 public buildings.
- ❑ Website of Commissioner for PwDs is accessible.
- ❑ Seats have been reserved in both Govt. & Private buses for PwDs. Odisha State Transport Corporation has been directed to keep wheel-chairs and provide barrier free environment to PwDs in all bus stands.

4.26.8 Recognition of institutions for PwDs (Section 50-55):

- ❑ Director, Disability Welfare is the Competent Authority for the purpose of regis-

tration of institutions under u/s 50 of PwD Act.

- ❑ 221 institutions have been registered so far.

4.26.9 Commissioner for Persons with Disabilities (Section 60):

- ❑ State Commissioner for PwDs is holding independent charge.

4.26.10 Redressal of Grievances (Section 62):

Total cases	:	409
Cases disposed off	:	264
Cases pending	:	279

4.26.11 Social Security and other schemes (Section 66-68):

Table 4.30 provides information regarding social security and other schemes.

4.26.12 Miscellaneous

- ❑ Free/concessional bus passes are allowed to PwDs.

▼ Table 4.30

SI No.	Schemes	Funds Allocated (In Rs.)	No. of Beneficiaries
1.	Scholarship: Educational	4.03 crore	14790
2.	Economic Rehabilitation	12.15 crore	955 DRI Loan
3.	Disability Pension	—	224085 (MBPY) 110822 (IGNDPS)
4.	Unemployment Allowances	—	—
5.	Aids and Appliances	17.20 crore	155250
6.	Grant in aid to Govt. Institutions	94.65 Lakh	—
7.	Grant in aid to Voluntary Organisations	11.98 crore	52
8.	Any other Scheme	24 Lakh	242
	(a) Rehabilitation of Leprosy Cure	5 Lakh	28
	(b) Corrective Surgery		

- ❑ State disability policy has been framed.
- ❑ Sanction of 955 loans.
- ❑ Scheme of 10 Kg. rice @ Re.1 per kg for Persons with 75% and above disability. 80,000 PwDs have been covered.
- ❑ Inclusion of 01 PwD in Jaanch Committee for 71,000 AWC.
- ❑ 47,000 passports open by PwDs and over 63,000 income certificates issued.
- ❑ 30 posts of ADSWO created in all districts exclusively for disability related schemes.

4.27 PUDUCHERRY

4.27.1 Constitution of State Coordination Committee (Section 13-18):

- ❑ State Co-ordination Committee has not been constituted.

4.27.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ The term of State Executive Committee constituted but not functional due to lapse of term.

4.27.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ Survey undertaken in the year 2001-02 in all 04 Districts. All children are being screened for identifying at risk. Awareness created through awareness camps, meetings with NGOs, etc. with the help of Department of Health, Govt of Puducherry and NIEPMED, Chennai for prevention of disabilities and 6500 persons have been benefited through this exercise.
- ❑ To create awareness on health and hygiene, awareness camps are being organized every year in the U.T. Para medical staffs of Primary Health Centre are in-

cluded in the awareness camps and they were trained. TV and Radio programs attended by Dy. Director & Asstt. Director respectively for International Disabled day, sports day for disabled and for promotion of schemes.

- ❑ Awareness camps for pregnant and lactating mothers being conducted where they are given necessary instructions/guidelines by the specialist Doctors and Anganwadi Workers/helpers.

4.27.4 Education (Section 26-31):

- ❑ Number of disabled children studying in schools:

Blind/ Low Vision	Locomotor disabled	Mentally Retarded	Speech and Hearing Impaired
348	830	267	483

- ❑ Free education is available to all CwDs in the U.T. Instructions have been issued for not denying admission to CwDs in normal schools. In 427 Government schools, both normal children and CwDs are

studying. 02 Govt., 02 Govt. aided and 05 Private Special Schools are running in the U.T.

- ❑ At least one special school is running in 2 districts whereas normal Schools are equipped with facilities for education of disabled children.
- ❑ Out of 450 Schools and colleges, 98 Schools are architecturally barrier free.
- ❑ 52 special teachers are available.
- ❑ 250 Disabled students are receiving scholarships at the following rates:

I to V Std.	—	Rs 250/- p.a.
VI to VIII Std.	—	Rs 500/- p.a.
IX to XII Std.	—	Rs 850/- p.a.
Undergraduate courses	—	Rs 1250/- p.a.
P.G./Professional courses	—	Rs 1700/- p.a.

- ❑ Facilities of non-formal education to CwDs are available in 2 blocks. 139 CwDs are being provided books and equipments at free of costs. Placement facilities for CwDs are also there.
- ❑ Free transport facility is available to CwDs by issuing free bus passes.
- ❑ Examination system has been modified to eliminate mathematical questions for VH/low vision. Curriculum restructured and one language option for hearing impaired children has also been effective. Scribe is being provided to VH/low vision students. Extra time is also being provided to write examinations in schools/colleges to disabled students.

4.27.5 Employment (Section 32-41):

- ❑ The UT has adopted central list of identified posts.
- ❑ Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated.
- ❑ 388 persons with disabilities are employed in the UT.
- ❑ 3% seats in educational institutions are reserved.
- ❑ All Departments are notifying vacancies to Special Employment Exchange, Department Complex, Gandhi Nagar, Pudukcherry. 2493 PwDs are registered with Special Employment Exchange.

4.27.6 Affirmative Action (Section 42-43):

- ❑ The U.T. Administration issues Aids and Appliances to PwDs as per their requirements free of cost.
- ❑ Scheme of preferential allotment of land at concessional rate to PwDs are available for home, setting up business and establishment of special schools only.
- ❑ PwDs should approach to the Director, Department of Social Welfare, Pudukcherry for availing the benefit of schemes.

4.27.7 Non-discrimination (Section 44-47):

- ❑ All new buildings of Government are provided easy access to PwDs.
- ❑ 20 new buses with easy accessibility to PwDs were built and plied under JN-NURM scheme in the U.T.
- ❑ Roads and pavements are accessible for PwDs.

- ❑ 25 public places have been access audited during the year.

4.27.8 Recognition of institutions for PwDs (Section 50-55):

- ❑ The Director, Department of Social Welfare, No. 1, Saradambal Nagar, Puducherry - 605005. Phone: 0413-2206812, 2205871. E-mail: socwel.pon@nic.in has been appointed as Competent Authority for the purpose of issuance of Certificate of Registration. 14 Institutions have been registered under Section 50 of PWD Act so far.

4.27.9 Commissioners for Persons with Disabilities (Section 60-62):

- ❑ State Commissioner for PwDs is holding additional charge.

4.27.10 Redressal of Grievances (Section 62):

Cases received	:	04
Cases disposed off	:	04
Cases Pending	:	Nil

4.27.11 Social Security and other Scheme (Section 66-68):

Table 4.31 provides information regarding social security and other schemes.

4.27.12 Miscellaneous

- ❑ PwD rules have been notified.
- ❑ No. of free/concessional bus passes are allowed:

Visually Impaired	:	28
Orthopedically Handicapped	:	68
Hearing Impaired	:	45
Mentally Retarded	:	24

▼ Table 4.31

SI No.	Schemes	Funds allocated (Rs in lakhs)	No. of Beneficiaries (2012-13)
1.	Scholarship : Educational	2.00	250
2.	Assistance: Educational Support materials	2.35	194
3.	Marriage Incentive	7.50	29
4.	Disability Pension	3110.60	20952
5.	Self employment (Loans, Grants, etc.)	3.38	474
6.	Transport Subsidies	20.05	2710
7.	Ex-gratia (Financial Assistance towards Funeral expenses of the Differently abled persons)	4.58	229
8.	State Award for the welfare of the Differently abled persons	1.80	12
9.	Prevention and early detection of Physically handicapped	0.50	300
10.	Annual Tour for Differently abled persons	6.00	250

4.28 PUNJAB

4.28.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ❑ State Co-ordination Committee has been constituted and functional. Last meeting was held on 19.11.2012.

4.28.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ State Executive Committee has been constituted and functional. Last meeting was held on 03.05.2012.

4.28.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ Surveys were undertaken for detecting causes of occurrence of disabilities in all districts of State. Pulse Polio and other programs carried out to prevent disabilities.
- ❑ For checking disabilities, efforts are being made through schemes like Maternal and Child Health Program under NRHM, National Pulse Polio Eradication Program, National Program for Control of Blindness, National Leprosy Eradication Program and National Iodine Deficiency Disorders Control program. 2810715 persons have been benefited in the State.
- ❑ School children are screened for refractive errors and disabled children referred to hospitals for further treatment.
- ❑ Special Medical and Health Education camps are being organized from time to time for creating awareness among people about general hygiene, sanitation and

other preventive measures. During school health program, children are being educated about hygiene and nutrition.

- ❑ 668 PHC medical staff and 9 master trainers have been imparted training in disability at Vocational Rehabilitation Training Centre, Ludhiana.
- ❑ Department of Family Welfare provides pre-natal, para natal and post natal care of mother & child. All pregnant mothers are being given iron and folic acid tables.

4.28.4 Education (Section 26-31):

- ❑ Free education is available to all CwDs in the State. Both able bodied as well as disabled children are studying in 9974 schools. In 22 districts, normal schools are also having equipped with facilities for education of disabled children.
- ❑ A total number of 15 Special Schools in the State out of which Govt - 03 and Private - 12 are running. Atleast one special school is running in 15 districts of State. 3 schools with special training facilities for CwDs are also working.
- ❑ 19110 schools are architecturally barrier free whereas 46 Govt. colleges, 325 unaided colleges and 125 aided colleges are also architecturally barrier free.
- ❑ 590 students with disabilities are receiving scholarships @ Rs. 200/- per month from class 1st to 8th and @ Rs. 300/- per month from class 8th onwards.
- ❑ There are 02 Teachers Training Institute for specialized training in special educa-

tion for teachers. 440 special teachers are available in the State for CwDs.

- ❑ Facilities of non-formal education to CwDs are available in 216 blocks of State. Study materials/books are provided to 81761 CwDs at free of cost. Curriculum of one language option for hearing impaired effected and examination system modified to eliminate mathematical questions for VH in the State. Scribe/writer to blind/low vision students is being ensured. Extra time in written examination is also allowed to CwDs in schools/universities exams as well as State Selection Board Exams. Free transport facilities are available to the CwDs who are living in remote areas as well as those cannot able to attend school.
- ❑ 81,761 CwDs are provided special books, uniforms etc. free of cost.

4.28.5 Employment (Section 32-41):

- ❑ The State Government has adopted the list of jobs identified for PwDs by Govt. of India.
- ❑ Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated.
- ❑ Special Employment Exchange for the Persons with Disabilities is functional at 4-C, South Model Gram, Green Field, Ludhiana, Tel No: 0161-2403066. 8748 are registered with the exchange. 151 vacancies in Group D filled during the year.
- ❑ Relaxation of upper age limit by 10 years are being given to PwDs.
- ❑ 5% incentives are being provided to private employers for providing employment to PwDs.

- ❑ 3% reservation is being ensured in all poverty alleviation schemes for the benefits of PwDs.

4.28.6 Affirmative Action (Section 42 & 43):

- ❑ State is providing aid & appliances under ADIP scheme. 693 PwDs distributed under the same.
- ❑ Scheme of preferential allotment of land at concessional rate to PwDs are available for home, setting up business, setting up of special recreation centers, establishment of research centre and establishment of factories with entrepreneurs with disabilities. Disabled persons are being provided 5% concession on fixed price under 3% reserved quota of houses/flats/plots.
- ❑ PwDs should approach to Chief Administrator, Greater Mohali Area Development Authority (GMADA), S.A.S. Nagar, Mohali for availing the benefit of schemes. 415 PwDs were allotted land under the scheme.

4.28.7 Non-discrimination (Section 44-47):

- ❑ Building bye-laws have been amended.
- ❑ All Govt Buses are accessible to PwDs in the State. 25 roads and pavements are also accessible for Persons with Disabilities.

4.28.8 Recognition of institutions for PwDs (Section 50 & 55):

- ❑ The Director, Department of Social Security Women and Child Development, S.C.O. 103-103, Sector 34-A, Chandigarh Tel No. 0172-2602726, Fax no. 0172-2664533, E-mail: dsswcd@rediffmail.com has been appointed as Competent Au-

▼ Table 4.32

Sl. No.	Schemes	Funds Allocated (in lakhs)	No. of Beneficiaries
1.	Scholarships: Educational	28.28	590
2.	Disability Pension (Rs. 250/- per month for those unable to work)	4500.00	145844
3	Unemployment Allowance	—	168
4.	Aids and Appliances	1157.71	5 cases
5.	Free/Concessional Travel	469.29	—

thority for the purpose of issuance of Certificate of Registration. So far 120 Institutions have been registered under Section 50 of PwD Act.

4.28.9 Commissioners for Persons with Disabilities (Section 60-63 and 65):

- ❑ State Commissioner for PwDs is holding additional charge.

4.28.10 Redressal of Grievances (Section 62):

Cases received	:	338
Cases disposed off	:	338
Cases Pending	:	Nil

4.28.11 Social Security and other scheme (Section 66-68):

Table 4.32 provides information regarding social security and other schemes.

4.28.12 Miscellaneous (Section 73):

- ❑ PwD Rules notified.
- ❑ Medical Boards have been constituted
- ❑ Free/Concessional buses passes has been issued to PwDs. 19000 PwDs are benefited under this scheme. Wheel Chairs and Toilets in all bus stands for PwDs are available.

4.29 RAJASTHAN

4.29.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ❑ State Co-ordination Committee has not been constituted.

4.29.2 Constitution of State Executive Committee (Section 19-21):

- ❑ State Executive Committee has not been constituted.

4.29.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ Survey undertaken for prevention & early detection of disabilities took place in all the 33 districts and 249 blocks of state. The staff of Primary Health centre are trained for prevention and early detection of disabilities.
- ❑ 1,49,025 children have been screened in two surveys conducted by State Govt. out

of which 65,722 cases were identified at risk cases.

- ❑ Various programs were conducted like pulse polio, blindness control, pre-natal & post-natal care of mothers. Aanganwadi workers are also being trained about prevention & early detection of disabilities.
- ❑ Creating awareness for disabilities among people advertisements, medical camps, role of NGOs, Polio correction campaign are organised. For creating awareness on health, hygiene, sanitation, the Village Health Sanitation Committees (VHSC) have been constituted.
- ❑ Pre-natal check-up, institutional deliveries were promoted through Janani Shishu Karyakarm (JSSK) and Post-natal check up are being carried out for mother and child along with Immunization as per medical norms.
- ❑ Regular training is being provided to Doctor's, rural multipurpose workers and people's representatives for identification of mentally sick persons and their care, etc.

4.29.4 Education (Section 26-31):

- ❑ Free education is being given to all children with disabilities in the State. Instructions have been issued for not denying admission to CwDs in normal schools. 33 Special Schools are running in all the 33 districts of State. Also CwDs are provided free of cost special books and equipments as per their requirements.
- ❑ There are 7 Govt. and 99 Govt aided special schools in the state.
- ❑ Atleast one special school is running in 33 Districts of the state. 73 special schools have been setup during the year. 4290 CwDs are studying in special schools.
- ❑ 80% schools and 90% colleges/Professional Institutions in the State are architecturally barrier free.
- ❑ Facilities for non-formal education for CwDs are available in all blocks. CwDs are also provided books, uniforms and other materials at free of cost.
- ❑ Placement facilities are also being promoted for CwDs.
- ❑ Scholarship ranging from Rs.40/- to Rs.330/- per student per month provided to 3386 CwDs.
- ❑ Curriculum of one language option for hearing impaired children is in force. Instructions have been issued to provide scribe/writer to blind/low vision, disabled students in examination. Extra time is being allowed to disabled students in examinations of school/University and State Selection Board.
- ❑ Bhagwan Mahaveer Vikalng Sahayata Samiti, Jaipur is working for the benefits of PwDs.
- ❑ Facilities for non-formal education for CwDs are being available in all blocks of State. Braille books, Aids & Appliances distributed by Govt. under SSA by NGOs.
- ❑ Extra one hour is provided to students with disabilities by University of Rajasthan, Board of Secondary Education of Rajasthan, Technical Board of Education & Rajasthan, Technical University. Scribe

facility is also being provided to PwDs in all the examination conducted by State Public Service Commission.

- ❑ 3% reservation in all Govt./Private/Aided Colleges has been ensured for students with disabilities.

4.29.5 Employment (Section 32-41):

- ❑ The State Government has adopted the list of identified jobs for PwDs as notified by the Government of India vide notification No.F-14(18) DOP/A-II/96/pt. dated 10.10.2002.
- ❑ Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated.
- ❑ Three special Employment Exchanges are working at Jaipur, Alwar & Ajmer.
- ❑ Relaxation in upper age limit has been extended to PwDs.
- ❑ Under Mukhya Mantri Shahri Awas Yojana and Indira Awas Yojana, 3% reservation for PwDs is being ensured in all poverty alleviation schemes.

4.29.6 Affirmative Action (Section 42 & 43):

- ❑ Scheme of preferential allotment of land at concessional rate to PwDs are available for home, setting up business, establishment of special schools, establishment of research centre and establishment of factories with entrepreneurs with disabilities.
- ❑ The provision of land allotment at concessional rate is available for PwDs and education institutes for Deaf and Dumb

under Rajasthan Nagar Palika Rules, 1974. There is also provision for allotment of residential land at concessional rates to disabled employees of Army.

- ❑ 11173 PwDs have been provided aids & appliances free of cost or with concession.

4.29.7 Non-discrimination (Section 44-47):

- ❑ All buses of RSRTC are accessible to PwDs. There is a provision of reservation of seats for PwDs in buses. Low floor buses are also running in Jaipur, Ajmer, Udaipur.
- ❑ Model building bye-laws, ensuring barrier free access in buildings, have been notified. 557 buildings/public places are accessible to PwDs. 16 auditory signals at red light in the State.
- ❑ Access audit of public utility buildings is conducted for providing accessibility to persons with disabilities.

4.29.8 Recognition of institutions for PwDs (Section 50-55):

- ❑ All Additional District Magistrate (Administration) in their respective districts are the Competent Authorities for the purpose of issuance of Certificate of Registration. So far 326 institutions have been registered under Section 50 of PwD Act.

4.29.9 Commissioners for Persons with Disabilities (Section 60):

- ❑ State Commissioner for Persons with Disabilities has been appointed with Additional charge.

▼ Table 4.33

SI No.	Scheme	Funds Allocated (Rs in lacs)	No. of beneficiaries in the year 2012-13
1.	Scholarship : Educational	175.00	3386
2.	Assistant for Educational Support Materials	1285.00	11173
3.	Disability Pension	—	—
4.	Unemployment allowance	Rs. 600/- PM	144
5.	Aids and Appliances	Scheme of Assistance to prosthetic exist	11173
6.	Grant-in-aid to Voluntary Organizations	347.67	—
7.	State level award in the field of Handicapped & child welfare	3.00	6
8.	Identification of disabled	35.00	308
9.	Sports Program for Disabled	42.00	160
10.	Camp for marriage of disabled	190.00	397
11.	Polio correction camps	55.00	248
12.	Concession to Identify disabled Family under Ashtha Scheme	10.00	1647
13.	Anupuran Yojana for disabled	7.78	14
14.	Assistance to disabled pensioners for self employment	0.05	0

- Rs. 347.67 Lakhs has been disbursed to NGOs working for PwDs.

4.29.10 Redressal of Grievances (Section 62):

Cases received	:	1545
Cases disposed off	:	1492
Cases Pending	:	53

4.29.11 Social Security and other Schemes (Section 67-68):

Table 4.33 provides information regarding social security and other schemes.

4.29.12 Miscellaneous:

- Building Bye-laws have been amended.
- PwD Rules, 2011 have been notified.
- Free transport facility is available to PwDs.
- State Government has framed the State Disability Policy for the welfare of PwDs.

4.30 SIKKIM

4.30.1 Constitution of State Co-ordination Committee (Section 13 -18):

- State Co-ordination Committee has been constituted and is functional.

4.30.2 Constitution of State Executive Committee (Section 19 -21):

- State Executive Committee has been constituted and is functional.

4.30.3 Prevention and Early Detection of Disabilities (Section 25):

- Screening Committee has been constituted for screening of the PwDs. The Board is headed by Additional Medical Superintendent of STNM Hospital and CMOs in District hospitals as Chairman.
- Specialist Doctors from Government Hospital pay periodic visit to Special Education Centres, Day Care Centres for health checkup of the inmates free of cost. The disabled persons are given special care and preferential treatments.
- The state Health Department organizes camps at the block level for identifying and assessing different types of disabilities.

4.30.4 Education (Section 26-31):

- Free and compulsory education is given to all children with disabilities in the State. Special books, equipments & uniforms, transport facility etc. are provided free of cost. Instructions have been issued for not denying admission to CwDs in normal schools.

- Stipend @ Rs. 500/- per month and uniform allowance @ Rs. 500/- per annum per child is being provided to students studying in special schools at Kalimpong and Darjeeling.

- Scholarships are paid to the CwDs at the following rates:-

Class I to VI	Rs. 300/- per month
Class VII to VIII	Rs. 500/- per month
Class IX to XII	Rs. 700/- per month
Higher Education	Rs. 800/- per month
Studying outside state	Rs. 2000/- per month

- 34 students are availing the benefit scholarship and stipend.
- The Social Justice Empowerment & Welfare Department is running one residential school for hearing impaired children at Sichey Busty, Gangtok with 10 numbers of teaching and non-teaching staff. At present 18 CwDs enrolled in the school.
- Spastic Society of Sikkim (NGO) is running a centre for rehabilitation of the spastic children at TNSS School, Gangtok. Total 72 CwDs enrolled in the school.
- National Association for Blind, Sikkim is running an institute namely Jawaharlal Nehru Institute for the VH at Namchi, Boomater. Total 40 CwDs are enrolled in the Institute. State Govt. is also providing Braille books, computers with Braille printing, visional authority readers and writers to guide the blind students.

4.30.5 Employment (Section 32-41):

- ❑ The State Government has adopted the list of identified jobs as notified by the Government of India vide their notification No.107/GEN/DOP dated 4.2.2005.
- ❑ Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated. Horizontal reservation for PwDs in all direct recruitment posts in Group C & D.
- ❑ Examination and application fees have been exempted for PwDs. Relaxation of age by 10 years to the PwDs in recruitment drives. Equal opportunity is being provided to PwDs competing for unreserved posts.

4.30.6 Affirmative Action (Section 42 & 43):

- ❑ District Disability Rehabilitation Centre working at S.T.N.M Complex, Gangtok is providing aids & appliance to PwDs.
- ❑ Under Sikkim Allotment House Sites and Construction of Building (Regulation and Control) Amendment Act, 2007, the State Government is providing 3% reservation for allotment of house sites to PwDs.
- ❑ Some of the PSUs like SABCCO, State Bank of Sikkim is granting loan to PwDs for self employment. For the purpose of grant of loan, the State Government has executed block guarantee with NHFDC to the tune of Rs. 20 lakhs on behalf of SABCCO.
- ❑ Sheltered workshop was conducted at Jorethang, South Sikkim to impart training for PwDs to make them economically independent. Handicraft & Handloom

Department has also giving training on Mask carving, Carpet Weaving & Cane weaving and employment to PwDs so that they can earn their livelihood.

4.30.7 Non-discrimination (Section 44-47):

- ❑ Two Mobile Rehabilitation Unit Vans have been made available by Social Justice, Empowerment and Welfare Department to reach out to the disabled people in far flung areas of the State.
- ❑ All the district hospitals have barrier free environment and facilities like ramps. Lifts and elevators installed in Sikkim Manipal Hospital.
- ❑ Some schools/colleges run by the State Govt. also made barrier free.
- ❑ All Government Departments are accessible in respect of services to PwDs.
- ❑ Seats have been reserved in all State transport buses as well as free transport facilities have also been provided.
- ❑ Disabled persons are not discriminated in the matters of promotions. Govt. of Sikkim is strictly following the provisions of Act.

4.30.8 Research and Manpower Development (Section 48-49):

- ❑ Disability Information Line (DIL), funded by Ali Yavar Jung NIHH was launched at the premises of STNM Hospital, Gangtok to provide requisite information for the benefit of PwDs in December 2011. Helpline numbers of DIL are 03592-201181/204081 & E-mail: dilnihh.sikkim@gmail.com.

▼ Table 4.34

SI No.	Scheme	Amount per beneficiary (Rs)	No. of beneficiaries
1.	Scholarship : Educational	Std 1st to 6th : 300 per beneficiary Std. 7th & 8th: 500/- per beneficiary Std. 9th to 12th: 700/- per beneficiary Higher Studies: 2000/- per annum Outside state: Std. 1st to 8th: 800/- per beneficiary 500/- per annum as uniform allowance	34
2.	Disability Pension (State Disability Pension)	Rs. 600/- per month under IGNDPS	586
3	Unemployment allowance	Subsistence allowance @ Rs. 600/- per month	3344

4.30.9 Recognition of institutions for PwDs (Section 50-55):

- ❑ Commissioner-cum- Secretary, Department of Social Justice Empowerment and Welfare, Lower Secretariat Building, Gangtok-737101 is the Competent Authority for the purpose of issuance of Certificate of Registration.

4.30.10 Commissioners for Persons with Disabilities (Section 60):

- ❑ State Commissioner for Persons with Disabilities has been appointed with Additional charge.

4.30.11 Social Security and other schemes (Section 67-68):

Table 4.34 provides information regarding social security and other schemes.

4.30.12 Miscellaneous

- ❑ Sikkim Persons with Disability (Equal opportunities, Protection of Rights and Full Participation) Rules, 2001 have been notified.
- ❑ Free transport facility allowed.

4.31 TAMIL NADU

4.31.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ❑ State Co-ordination Committee has been re-constituted and is functional.

4.31.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ State Executive Committee has been re-constituted and is functional.

4.31.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ Survey undertaken by village health nurse at PHC level and the ANMs at municipal level for detecting causes of occurrence of disabilities which covered 32 districts of state. Awareness Camps have also been conducted in all the districts to create awareness for early detection & prevention of disabilities. Routine 'Immunization Program' is also implemented by the Government of India in this regard. 10,040 AWWs, supervisors and VHN, 4,650 CBRWs, 150 MRWs and 10683 village volunteers were trained for prevention of early disabilities.
- ❑ The Welfare Workers for the differently abled appointed under "Vazhi Kattum Thittam" are undertaking survey and 32 Districts have been covered under the scheme.
- ❑ Three films (Deafness not a barrier, various schemes implemented by the State Commissioner for the disabled and Services rendered for the mentally retarded in the Government institutes) have been made.
- ❑ To create awareness and prevention of disabilities 69.58 lakhs children were administered oral polio vaccine in Tamil Nadu.
- ❑ Department of Integrated Child Development Services providing training to the functionaries for early detection of disabilities in 10 Districts.
- ❑ For creating awareness on health, hygiene and sanitation, Govt. of Tamil Nadu has spent. Sensitisations of ICDS field work-

ers, special camps have been conducted to promote health, hygiene and sanitation practices. "Training on Early detection of Disabilities" has been conducted by the State Resource Training Centre(SRTC). This training program covers 10 districts. Nutritional food is provided for antenatal mothers. Diet is also provided three times a day for three days at the Primary Health Centres and one attendant to pregnant mothers for 7 days.

4.31.4 Education (Section 26-31):

- ❑ Free education is available to all children with disabilities in the State. Admissions to children with disabilities are carried out in normal schools. Both able bodied as well as disabled children are studying in all regular schools.
- ❑ There are 23 Government, 54 Government aided and 345 Private special schools are running in the State. Also there are two colleges for differently abled are running in the state. All govt. special schools having hostel facility.
- ❑ 368 Day Care Centres are functioning in all districts of state for severely affected children. 7215 severe category children were benefited through these centers. Provisions made for free transport facility, nutritious food, supply of play materials and uniforms.
- ❑ 25 SRBCs are running in 17 districts. So far, 979 MR children have been enrolled in these centers, which are functioning in co-ordination with NGOs. 23660 CWSN provided home based education.

- ❑ At least one special school is running in all 32 district of the State. Normal schools are equipped with facilities for education of disabled children in all districts. There are 55 special schools equipped with vocational training facilities including running by NGOs.
- ❑ 34750 schools have ramps and 5,900 schools are equipped with modified toilets. All the special schools have barrier free environment for PwDs.
- ❑ 23,453 CwDs are receiving scholarship and reader allowance at following rates:

Class/ Course	Scholarship per annum (Rs)	Reader allowance to VH per annum (Rs)
1st to 5th Standard	500/-	—
6th to 8th Standard	1500/-	—
9th to 12th Standard	2000/-	1500/-
Graduation	3000/-	2500/-
Post Graduation & Professional Courses	3500/-	3000/-

- ❑ 03 teachers training institutions for specialized training in management of disabilities are functioning in the State and 36 institutions are conducting B.Ed. (Special Education), Diploma in Special Education with the approval of RCI.
- ❑ Total 931 special teachers for CwDs are available in the State. Every year special teachers are being trained in special education. Facilities for non-formal education to children with disabilities are available in 385 Blocks of state. Total 1889 CwDs

being provided free text books and other related equipments. Besides, 1740 CwDs are receiving free uniforms from the State Government.

- ❑ Scribes/writers are provided to the blind/low vision and severally disabled students. Blind/low vision students of Class XI onwards are exempted from Mathematics. One hour extra time is permitted for the disabled students during their examination. One language has been exempted for hearing impaired children. CwDs are provided free transportation to their schools.
- ❑ 95,901 CwDs are studying in regular schools under SSA and 5340 CwDs are studying under IEDSS. 23660 CwDs are provided home based education.

4.31.5 Employment (Section 32-41):

- ❑ The State Government has adopted the list of jobs identified by Govt. Of India for PwDs in Group 'A' & 'B' only.
- ❑ State has identified its jobs/posts for PwDs in different groups as under:

Group 'A' = 117;
Group 'B' = 170;
Group 'C' & 'D' = All post.
- ❑ The procedure for implementing 3% vacancies under Section 33 of the Act has been prescribed and circulated to all HoDs, District Collectors and Registrars of different Universities.
- ❑ 4232 PwDs were employed through employment exchanges and 1385 PwDs were

employed through TNPSC during the period of 2006-2012.

- 14 special employment exchanges are running in the State. All Departments are notifying vacancies to special employment exchanges.
- All District Collectors are providing assistance to disabled persons under SGSY, MGNREGA and other Rural Development Schemes. 3% reservation has been provided in rural Housing schemes. So far 1452 houses allotted to differently abled persons.

4.31.6 Affirmative Action (Section 43):

- Total 18877 PwDs have been provided aids and appliances free of cost during 2012-13.
- Scheme of preferential allotment of land at concessional rate to PwDs are available for establishment of Special Schools. 5 cases land has been provided at concessional rates so far.
- PwDs should approach Principal Secretary / State Commissioner for Differently Abled, Chennai and District Differently Abled Welfare Officers of the concerned Districts for availing the benefit of Schemes.
- A Government special school for the severely orthopedically handicapped is running in Madurai.

4.31.7 Non-discrimination (Section 44-47):

- The Metropolitan Transport Corporation has re-designed 07 low floors buses for easy access for wheel chaired per-

sons. Besides this, 100 low floor buses have been introduced by the State Transport Corporation.

- Auditory signals have been installed in 12 traffic intersections. There is a good access for PwDs to roads and pavements in the State. Staff has been trained to conduct access audit in public buildings and to suggest suitable remedies in providing barrier free environment for all categories of PwDs. One access audit has been done in the year.

4.31.8 Recognition of institutions for PwDs (Section 50):

- Principal Secretary/State Commissioner has been appointed as Competent Authority for the purpose of issuance of registration to institutions. So far 322 Institutions have been registered and are renewed periodically.

4.31.9 Commissioners for Persons with Disabilities (Section 60):

- State Commissioner for Persons with Disabilities has been appointed with Independent charge.

4.31.10 Redressal of Grievances (Section 62):

Cases received	:	09
Cases disposed off	:	08
Cases Pending	:	01

4.31.11 Social Security and other schemes (Section 66-68):

Table 4.35 provides information regarding social security and other schemes.

▼ Table 4.35

SI No.	Scheme	Amount per beneficiary/Funds Allocated (in Rs)	No. of beneficiaries in the year 2012-13
1.	Scholarship : Educational	1-5th Std: 500 P.A 6-8th Std: 1500 p.a 9-12th std: 2000 Graduation: 3000 p.a. P.G & Professional course: 3500 p.a.	23453
2.	Assistant for Educational Support Materials	91.37 Lakhs	2567
3.	Economic Rehabilitation	Self employment NHFDC – 14.76 crores	4276
4.	Marriage Incentive	3.07 Crores	754
5.	Disability Pension & Maintenance allowance to Mentally retarded persons	127.77 Crores	11829
6.	Unemployment Allowance	11.08 Crores	25,303
7.	Insurance for Employees with Disabilities	It is covered under the New Insurance Scheme of Government of Tamil Nadu	
8.	Aids and Appliances	5.69 Crores	18877
9.	Grant-in-aid to Voluntary Organizations		
	1. Early Intervention Centres for HI in 32 Dist.	78.69 lakhs	960 children in the age group of 0-2 years
	2. Early Intervention Centre for MR in 30 Dist.	154.88 lakhs	1600 children in the age group of 0-6 years.
	3. Salary to Special Educators working for MR	4.80 Crores	400 Special Educators 200 Therapists
	4. Financial Assistant to NGOs running institutions for MR.	1.98 Crores	96 Institutions
	5. 27 Homes for the MR persons above the age of 14 years.	236.51 Lakhs	1080 persons
	6. EIC in 18 Districts	62.20 lakhs	360 persons
	7. Honorarium of Rs. 10,000/- to special educators working in EICs/Day Care Centres	52.24 lakhs	286 Special Educators
10.	Human Resource Development	—	—

(Continued)

SI No.	Scheme	Amount per beneficiary/Funds Allocated (in Rs)	No. of beneficiaries in the year 2012-13
11.	Infrastructure development	Rs 4.38 Crores (Allocated under SIPDA by Govt. of India)	Barrier free environment has been created in all district Collectorate District Rehabilitation centres, and all public places used by the Disabled. Seven low floor buses for easy access of wheel chair bound person
12.	Grant in Aid to Govt. Institutions	14.05 Crores	Full support is provided to the Govt. Institutions.
12.	Transport Subsidies	17.47 Crores	11,26,795 trips
13.	Other schemes Readers Allowance	40.30 Lakhs	2673

4.31.12 Miscellaneous

- ❑ The state Government has amended the State PwD Rules vide G.O. (Ms.) No. 21, Welfare of Differently Abled Persons Department, dated 17.06.2011.
- ❑ Govt has issued "Tamil Nadu Urban Local Bodies (Provision of Special Facilities for

the Differently Abled Persons in the Multi-Storied and Public Buildings) Rules 2013 for the easy access of differently abled persons in all multi-storey buildings.

- ❑ Free and concessional bus passes are issued to persons with disabilities. 24,304 beneficiaries benefited under it.

4.32 TRIPURA

4.32.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ❑ State Co-ordination Committee is constituted and functional. Two meetings held during the last financial year.

4.32.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ State Executive Committee is constituted and functional. Two meetings held during last financial year.

4.32.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ Surveys were undertaken in all 04 Districts.
- ❑ State adopted different methods for preventing disabilities like creation of awareness, early detection and identification of disabilities, early intervention to cure it.
- ❑ DDRCs conducted awareness camps at block and school level for early detection of disabilities and its prevention.

4.32.4 Education (Section 26-31):

- ❑ Free education is available for CwDs in the state. 3575 children with special need have been enrolled in regular schools and 140 CwDs in special schools. Instructions have been issued for not denying admission to CwDs in normal schools.
- ❑ 02 Districts (West and Unakoti) have special schools.
- ❑ 2376 schools are architecturally barrier free in the State.
- ❑ Scholarships are being paid @ Rs.250/- per disabled child per month at school level and Rs. 350/- per disabled child per month at college level. CwDs are also provided free of cost special books, equipments, uniforms, etc.
- ❑ Concession in fare is available for CwDs.

4.32.5 Employment (Section 32-41):

- ❑ The State Govt. has identified posts in Group C & D for persons with disabilities.
- ❑ Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated.
- ❑ 3% reservation is also available in all poverty alleviation schemes.
- ❑ One Special Employment Exchange is functioning at Agartala.

4.32.6 Affirmative Action (Section 42 - 43):

- ❑ 5855 PwDs provided aids & appliances under ADIP.
- ❑ The scheme for preferential allotment of land at concessional rates exists only for the purpose of establishment of special schools by NGOs.

4.32.7 Non-discrimination (Section 44 - 47):

- ❑ State Govt. has issued the Notification to make public transport, public places/ building accessible to PwDs.
- ❑ Building bye-laws amended through House Building Rules, 2004.

4.32.8 Recognition of institutions for PwDs (Section 50-55):

- ❑ Dy. Commissioner for Persons with Disabled, Govt of Tripura has been appointed as Competent Authority for the purpose of issuance of registration to Institutions.

4.32.9 Institution for Persons with Severe Disabilities (Section 56):

- ❑ ISR, Agartala is running for persons with severe disabilities.

4.32.10 Commissioners for Persons with Disabilities (Section 60):

- ❑ State Commissioner for Persons with Disabilities has been appointed with additional charge.

4.32.11 Redressal of Grievances (Section 62):

Cases received	:	33
Cases disposed off	:	30
Cases Pending	:	03

4.32.12 Social Security and other Schemes (Section 66-68)

Table 4.36 provides information regarding social security and other schemes.

4.32.13 Miscellaneous (Section 73):

- ❑ PwD Rules have been notified.

▼ Table 4.36

SI No.	Scheme	Amount per Beneficiary (Rs.)	Funds Allocated (Rs)	No. of beneficiaries.
1.	Scholarships Educational	250/- for school level 350/- for college level		
2.	Assistance: Educational Support Materials	Reading material & Uniform once in a year		3575
3.	Economic Rehabilitation	—		—
4.	Marriage Incentive	5000 (at the time of marriage)		—
5.	Disability Pension*	400		1565
6.	Unemployment Allowance	1000/-		33
7.	Aids & Appliances		13.46 Lakh	299
8.	Self Employment	—	56 Lakhs under NHFDC Scheme	
9.	Grant in aid to Govt. Institutions	—	21.95 lakhs	3 Institutions

* On the basis of previous report.

4.33 UTTAR PRADESH

4.33.1 Constitution of State Co-ordination Committee (Section 13 -18):

- State Co-ordination Committee has been constituted and is functional.

4.33.2 Constitution of State Executive Committee (Section 19 -21):

- State Executive Committee has been constituted and is functional.

4.33.3 Prevention and Early Detection of Disabilities (Section 25):

- Surveys undertaken for detecting causes of occurrence of disabilities. 747 such cases were detected in 75 districts.

- Treatment facilities available in trauma centre for procurement of disabilities, soft shoes are being provided to all disabled persons, proper treatment and rehabilitation facilities are there for disabled after their primary checkups.
- Capsules of Calcium and Vitamin D are being provided to pregnant mothers and children. Provision of MTP is being made after detection of disability in child.
- All children have been screened for identifying at risk under school health programs. To create awareness on health, hygiene and sanitation, awareness programs is being conducted by 07 SHGs.

- ❑ Staffs at Primary Health Care Centres have been trained for early detection and prevention of disabilities.

4.33.4 Education (Section 26-31):

- ❑ Number of disabled children upto 18 years of age who are studying in the schools running under Disabled Welfare Department are:

Blind/ Low Vision	Locomotor disabled	Mentally Retarded	Speech and Hearing Impaired
499	87	65	503

- ❑ Free education for children with disabilities is available in the State. Strict instructions have been issued for not denying admission to CwDs in normal schools.
- ❑ 21 Govt. and 105 Govt aided special schools are running in the State. At least one special school is running in 34 districts of States. 1338 CwDs are studying in special schools. Vocational training facility is available in 582 special/normal schools.
- ❑ In 2948 schools disabled children are studying with normal children.
- ❑ 21 schools and 09 vocational training centres are running under Department of Handicapped Welfare.
- ❑ Department of Social Welfare is providing scholarship to disabled students.
- ❑ 02 Govt and 07 teachers training institutions under N.G.Os are running in the State for specialized training in special education.

- ❑ All Primary Schools and 380 colleges in 75 districts are barrier free. 2980 schools have barrier free access. Dr. Shakuntala Mishra University has been made architecturally barrier free by Disabled Welfare Department.
- ❑ Facilities for non-formal education are available in 582 blocks of state under SSA. Government special schools are providing special books and equipments needed to CwDs free of cost. 1154 CwDs are availing this facility in Govt. special schools.
- ❑ Examination system has already been modified to eliminate mathematical questions for the benefit of blind/low vision students. Curriculum has also been restructured which suits the CwDs. Scribe/writer to children with blindness/low visions and other children with disabilities are being ensured in the examination. Extra time of 10 minutes per hour is also provided to CwDs for writing the examination at State level. Free transport facility is available.
- ❑ Total 370413 CwDs are studying in various schools under SSA.

4.33.5 Employment (Section 32-41):

- ❑ The State has identified 585 posts in all groups for PwDs vide order No.35/65-03-78/99 dated 13.01.2011.
- ❑ Notification issued for implementation of minimum 3% vacancies under Section 33 of the Act to all concerned departments for reservation in identified jobs for PwDs.
- ❑ 16 Special Employment Exchange are running in the State.
- ❑ Relaxation in upper age limit is applicable.

4.33.6 Affirmative Action (Section 42-43):

- Department of Disabled Welfare, Govt. of U.P. has provided aid & appliances to 6726 PwDs free of cost during 2012-13.
- Scheme of preferential allotment of land at concessional rate to PwDs are available for setting up home, business, establishment of Special Recreation centres, Special Schools & Research Centres and factories for entrepreneur with disabilities.

4.33.7 Non-discrimination (Section 44-47):

- State Transport Department is operating low floor buses.

4.33.8 Recognition of institutions for PwDs (Section 50-55):

- Director, Viklang Kalyan, Uttar Pradesh, 9th Floor, Indira Bhawan, Lucknow, Ph: 0522-2287089 has been appointed as competent authority for the purpose of issuance of registration of institutions. So far 2092 institutions have been registered.

4.33.9 Institutions for Persons with Severe Disabilities (Section 56):

- 03 Institutions are running in Gorakhpur, Bareilly & Meerut for persons with severe disabilities under the supervision of Director, Viklang Kalyan, Uttar Pradesh, 9th Floor, Indira Bhawan, Lucknow. Ph: 0522-2287267.

4.33.10 Commissioners for Persons with Disabilities (Section 60-63 and 65):

- State Commissioner for Persons with Disabilities has been appointed with additional charge.
- Grant-in-aid of Rs. 27.00 Lakh has been disbursed by State to NGOs during the year.

4.33.11 Redressal of Grievances (Sec. 62):

Cases received	:	3151
Cases disposed off	:	3139
Cases Pending	:	12

4.33.12 Social Security and other Scheme (Section 66-68):

Table 4.37 provides information regarding security and other schemes.

▼ **Table 4.37**

Sl. No.	Scheme	Amount per beneficiary (Rs)	Funds Allocated (Rs)	No. of beneficiaries
1.	Marriage Incentive	15,000/- or 20,000/- per Couple		1591
3.	Disability Pension	300/- per month		802270
4.	Aids and Appliances	6000/-		6726
5.	Grant-in-Aid to Voluntary Organizations		0.27 Crores	07
6.	Transport Subsidies		4.50 crore	—
7.	Grant in aid to Govt. Institutions		10.72 Crore	1410
8.	Any other scheme		78.40 Crore	—

4.33.13 Miscellaneous (Section 73):

- ❑ Braille Press has been established.
- ❑ Facility of loan for self-employment/high education provided by Regional Rural Banks made available through NHFDC.

- ❑ Rules for free travel in the buses of UP State Transport buses were simplified. During the year 37.54 Lakh PwDs were benefited.

4.34 UTTARAKHAND**4.34.1 Constitution of State Co-ordination Committee (Section 13 -18):**

- ❑ State Co-ordination Committee had been re-constituted on 05.07.2011 and functional.

4.34.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ State Executive Committee had once constituted but non-functional now. Action is in process for re-nomination of its members.

4.34.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ A survey has been conducted in all 13 districts in coordination with Department of Health and Department of Women & Child Development in the State. Master Trainers Training was provided at district level to District Program Officers, Medical Officer of PHCs, Child Development Program Officers and District Asha Resource Centres.
- ❑ All children are being identifying at risk cases.

- ❑ Children in the age group of 0 to 6 years were screened by Anganwadi Workers and age group of 6 to 18 & 18 to 60 years were screened by ASHA Workers.
- ❑ Pulse polio program is being conducted for prevention of disabilities.

4.34.4 Education (Section 26-31):

- ❑ Number of disabled children upto 18 years of age who are studying in the schools are:

Blind/ Low Vision	Locomotor Disabled	Mentally Retarded	Speech and Hearing Impaired	Other Disabilities	Total
7944	5210	2613	2343	2893	21003

- ❑ CwDs are provided free education upto class XII. Instructions have been issued not to deny admission to CwDs in normal schools.
- ❑ Number of special schools are:-
Govt. - 01, Private - 15
- ❑ Children provided free text books, equipments, uniforms and other material.

- 3767 students with disabilities have received scholarship at the rates given below:

CLASS	AMOUNT (Rs)
Class I-V	50/- p.m.
Class VI-VIII	80/- p.m.
Class IX-X	170/- p.m.
Class XI-XII	85/- p.m.
Graduation	125/- p.m.
P.G. Courses	170/- p.m.
Higher Professional Courses	170/- p.m.

- Examination system has been modified to eliminate mathematical questions for the benefit of blind/low vision students. Curriculum of one language option for hearing impaired children has been affected. Services of scribe/writer available for blind/low vision students. 20 min per hour extra time has been allowed to students with disabilities in school/university exams and State Selection Board exams.

4.34.5 Employment (Section 32-41):

- Govt. of Uttarakhand has identified posts in 63 Departments vide order No. 196/XVII-2/2011-29(S.A.)/2003 dated 25.03.2011 as per details given below: -

Group A & B	Group C	Group D	Group C & D
281	237	34	26

- Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated. So far 941 PwDs have been appointed in various departments of the state.

- One Special employment Exchange is running at Dehradun.
- 3% reservation has been given to PwDs in all poverty alleviation schemes.

4.34.6 Affirmative Action (Section 42-43):

- The PwDs are given disability pension @ Rs 600/- per month.
- There is a provision for grant of maximum Rs 3500/- in accordance with prices for providing artificial limbs to orthopedically handicapped persons. Total 644 PwDs were benefited at the cost of Rs 23.51 lakhs.
- 3% reservation given for PwDs in scheme of preferential allotment of land at concessional rate to PwDs is available for home and setting up business.

4.34.7 Non Discrimination (Section 44-47):

- Department of Transport, Uttarakhand has directed all the concerned officials for arrangement of ramps in all bus stands and disabled friendly toilets have also been made. Also PwDs are availing the benefit of concessional travel in buses of state transport.
- Access audits has been done for two places in the given year.
- Lifts have been made for PwDs in the secretariat building.

4.34.8 Recognition of Institutions for PwD (Section 50-55):

- Director, Social Welfare Uttarakhand has been appointed as Competent Authority for the purpose of issuance of registration certificates for establishment and maintenance of Institutions for persons with disabilities.

▼ Table 4.38

SI No.	Scheme	Fund Allocated In Lakh (₹)	No. of Beneficiaries
1	Scholarship: Educational	35.32	37.67
2.	Disability Pension	3823.01	52417
3.	Marriage Incentive	12.3	97
4.	Aids & Appliances	23.51	644
5.	Transport Subsidies	127.75	234272

So far 51 Institutions have been issued registration certificates. Details as follows:

The Director, Social Welfare, Uttarakhand,
Durga Bhawan, Kaladhungi Road,
Haldwani, District Nainital.
Telephone: 05946-282233, 282813

4.34.9 Commissioner for Persons with Disabilities (Section 60):

- ❑ State Commissioner for Persons with Disabilities has been appointed with additional charge.

- ❑ One inspection has been done for monitoring of funds during the year.

4.34.10 Redressal of Grievances (Section 62):

- ❑ Cases/complaints received : 63
- ❑ Cases/complaints disposed off : 62
- ❑ Cases/complaints pending : 01

4.34.12 Social Security and other Scheme (Section 66-68):

Table 4.38 provides information regarding social security and other schemes.

4.35 WEST BENGAL

4.35.1 Constitution of State Co-ordination Committee (Section 13 -18):

- ❑ State Co-ordination Committee has been constituted and functional.

4.35.2 Constitution of State Executive Committee (Section 19 -21):

- ❑ State Executive Committee has been constituted.

4.34.3 Prevention and Early Detection of Disabilities (Section 25):

- ❑ Immunization, ante natal & post natal health check-up, regular monthly meeting with pregnant & nursing mothers by AWWs and health functionaries. Pulse polio immunization program, General awareness on health & sanitation through IEC, awareness of school and college

▼ Table 4.39

Blind/Low Vision	Locomotor Disabled	Mentally Retarded	Speech and Hearing Impaired	Other Disabilities	Total
36418	47538	36177	43476	15970	179579

students and implementation of “Janani Surakhsha Karyakram” for prevention and early detection of disabilities.

- ❑ Awareness rising through TV, Radio, FM, hoardings at important places, Street plays on various aspects of disabilities.

4.35.4 Education (Section 26-31):

- ❑ Number of disabled children studying in regular schools are given in **Table 4.39**.
- ❑ Home based education is also available for 24215 CwDs.
- ❑ Special schools are available in all 19 districts of State.
- ❑ 52000 schools having barrier free access in the State.
- ❑ Students with disabilities studying upto Class VIII are receiving scholarships @ Rs. 300/- p.m. Reader allowance @ Rs. 100/- p.m. is available for VH. Transport allowance is given to LH & MR @Rs. 150/- p.m. towards teaching learning material @Rs. 500/- is also given annually.
- ❑ Examination system has been modified to eliminate mathematical questions for the benefit of blind/low vision students. Curriculum of one language option for hearing impaired children has been affected.

4.35.5 Employment (Section 32-41):

- ❑ Identification of posts has been done for all Groups.
- ❑ Procedure for implementation of minimum 3% vacancies under Section 33 of the Act has been prescribed and circulated.
- ❑ 3 % seats in educational institutions are being reserved.
- ❑ 3% reservation has been given to PwDs in all poverty alleviation schemes.
- ❑ A job fair was organized for PwDs where 110 PwDs were got job in the corporate sector.

4.35.6 Affirmative Action (Section 42-43):

- ❑ 1236 beneficiaries provided aids and appliances under prosthetic aid scheme.
- ❑ 3% reservation given for PwDs in scheme of preferential allotment of land at concessional rate to PwDs is available for home, setting up business, special recreation centers, special school, research centers and factories by entrepreneurs with disabilities.

4.35.7 Non Discrimination (Section 44-47):

- ❑ Kolkata Municipal Corporation has amended building bye-laws.
- ❑ Barrier free environment have been created in important public buildings.

▼ Table 4.40

SI No.	Scheme	Fund Allocated (Rs)	No. of Beneficiaries
1	Scholarship: Educational (For below Class IX)	3.00 crores	5000
	<ul style="list-style-type: none"> • Rs. 300/- per month • Reader Allowance @ Rs 100/- p.m. for VH • Transport allowance @ Rs 150/- p.m. to LH & MR • Rs 500/- per annum for Teaching Learning material 	30.00 lakhs	2500
	(For above Class IX) <ul style="list-style-type: none"> • Rs 120/- to Rs 170/- (Scholarship to CWSNs under SSA) <ul style="list-style-type: none"> • Rs. 400/- per annum • Rs. 400/- per annum uniform allowance • Escort allowance @ Rs. 750/- per annum for SD & @ Rs. 4000/- per annum for VI & MD • Reader Allowance @ Rs. 500/- per annum to VI 	3.00 crores (approx.)	21417
2.	Economic Rehabilitation Upto Rs. 10,000/- (One time grant)	41.00 lakhs	410
3.	Assistant: Educational Support Materials <ul style="list-style-type: none"> • Books, Uniforms etc is provided under SSA • Grant for purchase of Learning teaching material of Rs. 500/- per annum 		5000
4.	Self Employment	Loan upto Rs. 50,000 and subsidy of maximum of Rs. 12,500/- per beneficiary	—
5.	Disability Pension Rs. 750/- per month per beneficiary	3.63 Crores	40276
6.	Grant in aid: To NGOs	15.00 Lakhs	25
	To Special Schools	5.00 Crores	72
7.	Aids & Appliances	30.00 Lakhs	1236
8.	Grant in aid to Govt. Institutions Two special Schools Rs. 1250/- (Education)+ Rs. 2200/- for Medical & Food	46.78 Lakhs	113
9.	Insurance for employees with disabilities	All Govt. employees are covered under GISS	

- ❑ Barrier free toilets have been provided in 8071 schools under Inclusive Education scheme.

4.35.8 Recognition of Institutions for PwDs (Section 50-55):

- ❑ Competent Authority for the purpose of issuance of registration certificates for establishment and maintenance of Institutions for persons with disabilities.

4.35.9 Commissioner for Persons with Disabilities (Section 60):

- ❑ State Commissioner for Persons with Disabilities has been appointed with Independent charge.
- ❑ 68 inspections have been done for monitoring of funds during the year.

4.35.10 Redressal of Grievances (Section 62):

- ❑ Cases/complaints received : 511

- ❑ Cases/complaints disposed off : 500
- ❑ Cases/complaints pending : 46 (Including backlog)

4.35.12 Social Security and other Scheme (Section 66-68):

Table 4.40 provides information regarding social security and other schemes.

4.35.13 Miscellaneous

- ❑ West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999 notified through notification no. 2101-SW/1A-14/97 dated 08.07.1999 and same has been amended through notification no. 9835-SW/1A-14/97Part-I dated 27.12.2011.

Redressal of Grievances

- 5.1.1** Under Section 58 and Section 59 of the Persons with Disabilities (PwDs) Act, 1995, the Chief Commissioner for Persons with Disabilities (CCPD) is mandated to take steps to safeguard the rights and facilities made available to PwDs and to redress their grievances related to the deprivation of their rights and non implementation of laws, rules bye-laws etc. made by the appropriate Government for their welfare.
- 5.1.2** The office of CCPD receives complaints that relate to a range of issues like non-implementation or wrong implementation of reservation in employment/education, unfair selection, promotion, transfers, denial of service benefits and other service related matters; denial of admission, improper infrastructure and facilities for education, writing of examinations, harassment, Civil/Criminal disputes, accessibility related issues, denial of banking facilities, preferential allotments of land, petrol pumps, gas agencies, etc. A large number of organizations and PwDs also seek clarifications on various issues related to disability. In case of violation of any provision of the Persons with Disabilities Act, 1995, or of any law, rules and regulations etc. made for the benefit of PwDs, the Office takes up the matter with the concerned authorities and resolves it either through conciliation/ advice or quasi judicial proceedings that are concluded by passing orders with appropriate direction/advice to the concerned authorities.
- 5.1.3** The office has developed a comprehensive format of notice to show cause, which gives brief facts of the complaint, the position of law, the violation committed and also the course of remedial action by the respondent Organizations. This has helped in exercising the quasi-judicial powers vested with the CCPD for redressal of grievances relating to the rights of PwDs. The CCPD also on his own initiative registering complaints/ cases against establishments, whose actions are in violation of statutory provisions and administrative arrangements meant for PwDs.
- 5.1.4** Interventions of the office of CCPD have resulted in increased awareness and un-

derstanding about various provisions of the law, the responsibilities of the establishments, attitudinal and behavioral changes towards PwDs and about the mechanism for grievance redressal. The observations and directions of the CCPD during the reporting year have also been instrumental in bringing about major changes in policies like guidelines for conducting written examinations, amendment in house allotment rules by the IUAC change of discriminatory conditions by IBPS etc.

5.1.5 Office of the CCPD since its inception in October 1998 till 31.03.2013 took up 15309 matters (excluding matters taken up in Mobile Courts) either on its own initiative or on the basis of complaints/representations received in the office. In the year 2012-13, 1190 cases were registered. In addition to the fresh cases registered during 2012-13, 980 (including 05 matters of mobile courts) pending matters from previous years were also taken into account for appropriate action.

5.1.6 As compared to the year 2011-12, the number of cases registered in the office of the CCPD increases in the year 2012-13 (by about 11.74%).

5.1.7 Total 1023 cases were disposed (as against 714 during 2011-12), 1142 complaints were under process as on 31st March 2013. In addition, out of 05 pending cases taken up during the mobile courts, 01 case

was disposed off and 04 cases were under process. Thus, total 1146 cases were pending as on 31.03.2013.

5.1.8 Year-wise number of cases registered and disposed by the O/o of the Chief Commissioner since its inception is given in **Table 5.1**.

5.2 A Brief on the major complaints received/disposed during 2012-13 are as follows:

5.2.1 Matters related to Education/Conduct of Examination

(i) Case No. 15/1043/12-13

Dr. Anil Aneja, Vice President, All India Confederation of the Blind filed a representation dated 07.01.2013 regarding discrimination by Institute of Banking Personnel Selection (IBPS) against candidates with visual impairment. He submitted that IBPS conducted the written examination for the post of Probationary Officer on 17.06.2012. The candidates with blindness and low vision adhered to the guidelines by submitting a scribe declaration form/photograph of the scribe and copy of his/her qualification certificate. He further alleged that number of candidates with visual impairment passed the written test and were called for the interview scheduled to commence from 14.01.2013. IBPS then imposed two fresh conditions which were discriminatory and in violation of the PwD Act, 1995. First of them was to produce a disability certificate in

▼ Table 5.1

Year	Matters received & taken up including suo-motu in office)	Com-plaints registered in Mobile Courts	Total cases registered during the year	Backlog of previous years	Total cases	Cases Disposed (office)	Cases Disposed (mobile court)	Total Disposed	Carried forward
1998-99	65	Nil	65	0	65	12	Nil	12	53
1999-00	476	Nil	476	53	529	355	Nil	355	174
2000-01	944	Nil	944	174	1118	803	Nil	803	315
2001-02	2386	2200	4586	315	4901	1331	2200	3531	1370
2002-03	427	Nil	427	1370	1797	1409	Nil	1409	388
2003-04	534	Nil	534	388	922	718	Nil	718	204
2004-05	970	Nil	970	204	1174	977	Nil	977	197
2005-06	1413	144	1557	197	1754	1333	144	1477	277
2006-07	1576	366	1942	277	2219	1401	366	1767	452
2007-08	1178	3941	5119	452	5571	680	3941	4621	950
2008-09	1161	3591	4752	950	5702	1103	3580	4683	1019
2009-10	931	Nil	931	1019	1950	1070	1	1071	879
2010-11	993	Nil	993	879	1872	1238	2	1240	632
2011-12	1065	05	1070	632	1702	714	8	722	980
2012-13	1190	Nil	1190	980	2170	1023	1	1024	1146

the perfoma provided by the IBPS and second was to produce the original qualification certificate of the scribe. The matter was taken up with the Director, IBPS vide this court's letter dated 10.01.2013 under Section 59 of the Act. Director, IBPS vide letter no. 10829 dated 10.01.2013 informed that they have removed the two conditions raised above. The candidates with disability could appear with the disability certificate they have and there was

no need of original certificate of the scribe. A mere undertaking from the candidate served the purpose.

(ii) Case No. 44/1031/12-13

Ms. K. Usha, a person with visual impairment filed a complaint dated 26.04.2012 regarding denial of admission to visually impaired candidates in Foreign Language Programme because the foreign language department were finding it diffi-

cult to arrange scribe for them. The matter was taken up with Vice Chancellor, English & Foreign language University vide this court's letter dated 04.06.2012. Registrar, In-charge, English & Foreign language University vide letter no. EFL-U/MA(FL)/F.45/2012 dated 18.07.2012 informed that as Ms. K. Usha informed them in writing that she can arrange for scribe, they allowed her to apply. Ms. K. Usha had applied for M.A Spanish under the Persons with Disabilities category and she was offered a seat as per the provision of law governing the quota for persons with disabilities.

(iii) Case No. 67/1041/12-13

Shri Ravinder Kumar Jain, a person with low vision filed a complaint dated 08.05.2012 for using low vision aids in Specialist Officers' exam to be conducted by Institute of Banking Personnel Selection (IBPS). As per him the facilitators of the exam initially did not allow him to use his electronic magnifier whereas he needs to use low vision aids for writing and reading. He requested that candidates with low vision should be allowed low vision aids, extra time and should be exempted from solving graph based questions. The matter was taken up under Section 59 (Equal Opportunities, Protection of Rights and full Participation) Act, 1995 with the Director, IBPS vide letter dated 22.08.2012. The Director, IBPS vide letter dated 06.09.2012 assured that the Govt. guidelines shall be followed in right ear-

nest without any deviation. He also enclosed a copy of letter written to complainant by them.

(iv) Case No. 49/1031/12-13

Shri Nauman Ansari, a person with 82% disability filed a complaint dated 21.06.2012 regarding admission in IIT. The complainant alleged that he was not given the benefit of reservation. Not less than 3% of seats in Government and Government aided institutions for admission are available to persons with disabilities under Section 39 of the Person with Disabilities (Equal Opportunities, Protection of Rights and full Participation) Act, 1995. The complainant also alleged that even the candidates who secured rank lower than him are being allotted seats. The complainant rank was 165. The matter was taken up with the Chairman, IITJEE vide letter dated 21.06.2012. The complainant vide letter dated 22.08.2012 informed that he has been allotted a seat at IIT, Hyderabad as per merit list and there is no need to further pursue the complaint.

(v) Case No. 129/1032/12-13

Shri Vikas Gupta filed a complaint submitting that Shri Vikas Kumar Vicky, a person with 50% locomotor disability applied for admission to M.Phil course in Social Work and also in Peace and Non-Violence and Tribal & Dalit Studies in Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalya. He alleged that no per-

son with disability was selected for admission in that course. The matter was taken up under Section 59 of the Persons with Disabilities Act, 1995 with the Vice Chancellor of the University informing that in the courses like M. Phil where the number of seats may be small, reservation of 3% seats which is mandatory as per Section 39 of the Persons with Disabilities Act, 1995 may be computed if necessary by pooling together all the seats available in various subjects. Registrar, Mahatma Gandhi Antarrashtriya Vishwavidyalya informed that Shri Vikas Kumar Vicky was admitted in M. Phil in Non-Violence and Peace Studies after declaration of result of waiting list.

5.2.2 Matters related to Employment

(i) Case No. 83/1015/11-12

Shri Jitender Singh is a person with 50% locomotor disability filed a complaint dated 18.12.2011 regarding non allocation of service on the basis of civil service examination 2010. He submitted that though he secured 838 rank however no service was allocated to him as some medically unfit candidate being considered for IRS. The matter was taken up under section 59 of the persons with disabilities (Equal opportunities, protection of rights and full participation) Act, 1995 with the DOP&T vide this court's letter dated 22.12.2011. After intervention of this court DOP&T vide letter dated 04.05.2012 has informed that Shri Jitender Singh has been allocated Indian Revenue Service (Income Tax).

(ii) Case No. 83/1041/12-13

Shri Abdul Kalam Ansari, a person with 80% locomotor/hearing impairment filed a complaint regarding provision of extra time in all IBPS examinations without scribe. As per him his right side is completely non functional but he writes examination on his own. Due to his disability his writing speed is affected. The matter was taken up with the Director, Institute of Banking, Personnel Selection (IBPS) under Section 59 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and full Participation) Act, 1995 vide letter dated 20.11.2012. Director, IBPS vide letter no. 9510 dated 29.11.2012 sought certain clarification in the matter whether they may allow extra time of 20 minutes for every hour of an examination for the candidates who are not using scribe. Director, IBPS was advised vide letter dated 11.12.2012 to extend the provision as contained in the Department of Personnel & Training notification no.13018/11/2004-AIS (I) dated 16.04.2008 to the candidates appearing in the banking examinations. Director, IBPS vide letter no.10012 dated 12.12.2012 has informed that they had provided extra time of 20 minutes for every hour to Shri Abdul Kalam Ansari and had also informed all the centers in-charge that if any candidate having locomotor disability and cerebral palsy approaches them with a documentary proof, he/she may be given extra time of 20 minutes of every hour of examination.

(iii) Case No. 67/1015/11-12

Shri Nitesh Kumar Tripathi, a person with 65% locomotor disability filed a complaint dated 26.05.2011 regarding increasing the number of attempts for the post of Probationary Officer in the State Bank of India (SBI) for persons with disabilities. He submitted that SBI is providing extra attempts to SC/ST/OBC candidates but not to the persons with disabilities. The matter was taken up with the Department of Financial Services vide letter dated 12.08.2011. Department of Financial Services forwarded the copy of this Court's letter to the Chairman, SBI, Mumbai and to the CMD's of All Public Sector Banks. Reply in the matter was received from some nationalized banks. The reply of SBI was not satisfactory and the matter was fixed for hearing on 20.06.2012. Deputy Managing Director & Corporate Development Officer, SBI vide letter no.HR/CM/6/SPL/1048 dated 25.09.2012 has informed that number of attempts, in written test for direct recruitment of Probationary Officers, for persons with disabilities in general category in future will be 7 in line with practice followed by UPSC.

(iv) Case No. 83/1013/11-12

Shri Somesh Jain, a person with blindness filed a complaint dated 20.10.2011 regarding non selection of candidates with visual impairment in the clerical cadre. He submitted that he passed the written examination for clerical cadre post and ap-

peared in the interview held on 22.07.2011. He was not selected finally prima-facie on the ground that the post is not considered suitable for persons with visual impairment. The matter was taken up with the Bank of Baroda under Section 59 of the Person with Disabilities (Equal Opportunities, Protection of Rights and full Participation) Act, 1995 informing them that the post of Bank Clerk is identified suitable for persons with blindness and low vision. Deputy General Manager (HRM & Admin), Bank of Baroda vide letter no. BCC:HRM:HR-A:104/C-27/4912 dated 28.05.2012 has informed that Shri Somesh Jain is appointed w.e.f 21.03.2012 and is posted at their Railway Campus Branch, Ajmer region.

(v) Case No. 60/1013/11-12

Ms. Priyanka Kumari, complainant with 100% hearing impairment filed a complaint dated 09.05.2011 that she could not attend practical exam/viva voce for the post of LDC due to late receipt of letter. She submitted that she received the letter dated 28.02.2011 of Air Force Station, Kanpur on 07.04.2011 vide which she was called for viva voce on the basis of written examination on 29.10.2010 at their headquarter at Kanpur. The matter was taken up with the Wing Commander, Air Force Station, Chakeri, Kanpur under Section 59 of the Person with Disabilities (Equal Opportunities, Protection of Rights and full Participation) Act, 1995 vide letter dated 31.05.2012. The reply was received

from the respondent. Thereafter, the respondent was requested to submit proof of having sent/delivered the letters dated 28.02.2011 to the complainant Ms. Priyanka Kumari to this court. After receipt of proof of delivering letter the matter was taken up with the Post Master, Chakeri Post Office, Kanpur vide letter dated 05.10.2011 for intimating the date of delivery of letter to Ms. Priyanka Kumari alongwith delivery proof to this court. Sr. Superintendent of Post Offices, Kanpur City vide letter dated 15.11.2011 informed that no record related to the posting and delivery of ordinary letter/UPC letter was maintained by the Post Offices therefore no delivery proof of letters can be furnished. A show cause notice dated 23.12.2011 was issued to the Presiding Officer, Air Force Station, Chakeri, Kanpur. The case was fixed for hearing on 26.06.2012. In compliance of the order dated 09.07.2012 Wing Commander, Sr. Administrative Officer, Air force, Chakeri, Kanpur vide letter no. 4BRD/0066/5/PC dated 16.08.2012 informed that Ms. Priyanka Kumari was called for practical and interview on 03.09.2012.

5.2.3 Service Matters

(a) Promotion

(i) Case No. 259/1021/12-13

Shri Charanjeet Arora a person with 100% blindness is working as LDC in the Ministry of Road Transport & Highways, New Delhi. He complained that his ACP & Grade Pay were due from 2008

but the same is not provided to him despite representations dated 23.11.2011 & 27.12.2011. The matter was taken up under Section 59 of the Persons with Disabilities Act, 1995 with the Joint Secretary (Estt), M/o Road Transport & Highways. Ministry of Road Transport & Highways vide OM No. C-18013/1/2012-E.I dated 19.11.2012 has informed that second financial upgradation in the pay band of Rs. 5200-20200 with Grade Pay Rs. 2000/- w.e.f. 01.09.2008 was granted to Shri Charanjeet Arora on completion of 20 years of service.

(b) Transfer

(i) Case No. 279/1028/12-13

Smt Manisha Bansal, complainant a person with 80% locomotor disability working in the Postal Department filed a complaint dated 24.04.2012 regarding extension of her tenure upto March 2013 at Ambala. She submitted that she was working as Director, Postal Services (HQ), Ambala, Haryana, Postal Circle in the department of posts since 23.11.2007. Her husband was working as DGM, BSNL, Ambala and cannot be transferred at present due to the ongoing repatriation issue. The matter was taken up with the Secretary, Dept. of Posts, New Delhi under Section 59 of PwD Act, 1995 vide this Court's letter dated 14.05.2012. Smt. Manisha Bansal vide her e-mail dated 03.07.2012 informed this Court that she had been given extension for one year at Ambala.

(ii) Case No. 193/1022/11-12

Shri K.N. Suryanarayana, a person with 68% hearing impairment filed a complaint dated 11.07.2011 regarding cancellation of his transfer from Malleswaram, KVS, to AFS Sambra KVS. The matter was taken up with the Commissioner, Kendriya Vidyalaya Sangathan, New Delhi under Section 59 of PwD Act, 1995 vide this Court's letter dated 30.08.2011. After intervention of this court the Kendriya Vidyalaya Sangathan vide letter no. F-11029/Misc/KVS/(HQ)/E-II/Modi/1022-1023 dated 23/26.04.2012 informed this Court that the transfer order of Shri Suryanarayana has been cancelled.

Other Service Matters**(i)** Case No. 157/1023/11-12

Ms. Veena Mehta, 100% visual impairment, Ms. Nirupma J, 80% locomotor disability (wheel chair user) and Shri Deepak Puri 85% visual impairment and Mr. Prashant Ranjan Verma 90% visual impairment filed representations regarding non reimbursement of conveyance expenses to employees with disabilities. As per them the scheme of expenditure for local travel for official purposes provides for reimbursement of the petrol expenses only if the employee has a vehicle registered in his/her name and he/she holds a valid driving license. The matter was taken up with the NTPC Ltd., vide letter dated 04.10.2011. The NTPC Ltd., informed that the current pay structure and allow-

ances of employees in NTPC was based on the Department of Public Enterprises Guidelines and those guidelines did not permit for Special Payment of transport allowance to employees with disabilities. The matter was heard on 27.02.2012 and the respondent was directed to modify the existing and relevant guidelines/norms/policies envisaged including the eligibility criteria contained in Para 3 of the scheme of reimbursement of expenditure for local travel for official purposes. In compliance of the directions of this court, NTPC Ltd vide letter dated 20.04.2012 informed that the necessary amendment has been incorporated in the existing policy pertaining to scheme of reimbursement of local travel for official purposes.

(ii) Case No. 280/1028/12-13

Shri Satyaveer Singh Dagur, a person with more than 40% locomotor disability filed a complaint dated 23.04.2012 regarding non-payment of transport allowance as per 6th CPC recommendation. He submitted that despite several representations he has not been paid the transport allowance. The matter was taken up with Director, PGIMER, Chandigarh under Section 59 of PwD Act, 1995 vide this Court's letter dated 9.07.2012. After intervention of this court Sr. Administrative Officer (H), PGIMER, Chandigarh informed vide letter no. EV(9)PGI/12/F-2289 dated 07.09.2012 that the request of Shri Dagur was considered for granting him the transport allowance from the date of

his joining i.e. 24.01.2007 as per the recommendations of the 6th CPC.

5.2.4 Miscellaneous & Other Grievances

(i) 373/1141/12-13

Shri Mukesh Ramjibhai Solanki, a person with 100% blindness filed a complaint dated 31.08.2012 regarding non issuance of Postal Life Insurance. Shri Solanki works as Primary teacher in Kendriya Vidyalaya at Dahod, Gujarat and wanted secure his family by Postal Life Insurance for which he visited Freelandganj Post Office in Dahod. The Postal Life Insurance Officer informed him that he could not give him insurance coverage of more than Rs. 1 Lakh and there would be 5 years loaded premium. The matter was taken up under Section 59 (Equal Opportunities, Protection of Rights and full Participation) Act, 1995 with the Secretary, Department of Post vide letter dated 07.01.2013. The Addl. General Manager (PLI), Directorate of Postal Life Insurance vide letter no.12-399/2013-LI dated 14.03.2013 has informed that the limit of insurance has been raised and the premium brought equal to persons with no physical disabilities. He further informed that Shri Solanki has taken PLI policy of Rs. 7 lakh and is satisfied with the extended limit i.e. 20 lakhs for persons with disabilities.

(ii) Case No. 29/1102/12-13

Shri Kannan, a retired Chief Engineer of Tamil Nadu, Electricity Board filed a rep-

resentation dated 17.08.2012 regarding disbursement of interest by money order on the amount of fixed deposit of a person with disability. The matter was taken up with the Secretary, Deptt. of Posts vide this court's letter dated 12.09.2012 requesting him to intimate the details of any such scheme and in case no such scheme exists a provision for such an arrangement may please be made for persons with disabilities. After intervention of this court Deptt. of Posts (F.S Div) vide letter no.110-01/2012-SB dated 16.11.2012 informed that their office had taken a decision to provide additional facility of payment of interest at the door step through money order after deducting money order commission and cost of money order forms. Necessary instructions were also issued to all the Post Offices to offer this facility as and when any customer requests for the same. Copy of Deptt. of Posts letter was forwarded to the Department of Disability Affairs, Chairperson, National Trust and to all the Commissioners for Persons with Disabilities for giving wide publicity among all the Stake holders in their States/UT.

(iii) Case No. 48/1121/12-13

Ms. Nidhi Gupta filed a complaint dated 08.08.2012 regarding issue of Disability Certificate. She had two disability certificates one issued by Dr. Baba Saheb Ambedkar Hospital (BSAH) for 25% locomotor disability and another by Institute of Human Behaviour and Applied Sci-

ences (IHBAS) for 81% locomotor neurological disability. She approached BSAH and IHBAS for issuing a disability certificate combining the two disabilities but no one issued her the Disability Certificate probably because IHBAS does not have a multiple disability medical board. Punjab and Sind Bank sent her a letter to submit the disability certificate in Annexure-I. Otherwise they would cancel her candidature for the post. Earlier two banks had refused her the permission to appear for the interview without the disability certificate in their format. The matter was taken up with Director, IHBAS vide letter dated 13.08.2012 for issuing the disability certificate to Ms. Nidhi Gupta in the prescribed format. After intervention of this court IHBAS issued the Disability Certificate No. N-110 dated 05.09.2012 to Ms. Nidhi Gupta.

(iv) Case No. 47/1121-12-13

Shri Ram Prasad filed a complaint dated 27.07.2012 for issuing the disability certificate to his son namely Shri Prakash Chand who has acquired disability due to brain hemorrhage. His limbs are not working properly and half of his body is paralyzed. His treatment was completed

in Guru Teg Bahadur Hospital (GTBH) and Govind Vallabh Pant Hospital. GTBH had referred the case to IHBAS for issuing disability certificate. IHBAS asked for the old record of GTBH. After making a number of efforts, he could not get the old record and requested this court to get issued the disability certificate of his son. The matter was taken up with the Director, IHBAS vide letter dated 27.07.2012 with copy among others to Medical Superintendent, Guru Teg Bahadur Hospital. After intervention of this court the IHBAS issued Disability Certificate No. N-111 dated 06.09.2012 to Shri Prakash Chand.

(v) Case No. 419/1141/12-13

Ms. Anju Sharma is a person with 65% locomotor disability. She suggested that examination conducting authorities may be advised to allot nearest examination center to her. Matter was taken up under Section 59 of the Persons with Disabilities Act, 1995 with recruiting agencies such as UPSC, SSC, Railway Board, DSSSB, RBI and IBPS. The IBPS vide letter dated 12.10.2012 informed that all efforts would be made to allot disabled friendly examination centers where ever available.

Monitoring of Utilisation of Funds

- 6.1** One of the important functions of the CCPD under Section 58(b) of the Act is to monitor utilization of funds disbursed by the Central Government for the benefit of PwDs. Besides Ministry of Social Justice & Empowerment, other Central Ministries such as Ministry of Human Resource Development, Ministry of Rural Development, Ministry of Health & Family Welfare, Ministry of Housing and Urban Poverty Alleviation (MH&UPA), etc. also have substantial component for PwDs in their respective budgets. The amount involved is huge running into thousands of crores.
- 6.2** During 2012-13, the Monitoring Teams constituted by the office of CCD inspected the beneficiaries of one organization in Rohtak, Haryana which received grant from Ministry of Social Justice & Empowerment, Government of India under DDRS Schemes. The Monitoring Team carried out sample check of the beneficiaries of the scheme. Detailed report alongwith the observation of the monitoring teams was forwarded to M/o Social Justice & Empowerment for further necessary action.

Recommendations

1. All the States irrespective of size should appoint full time Commissioner with rank of Secretary/Principal Secretary to the State Government and in the scale of pay attached to such posts with adequate person- power and infrastructure. The staff structure as already suggested earlier by the O/o Chief Commissioner for Persons with Disabilities should be provided to the Commissioner, if necessary, with suitable modification as per the specific need in the concerned State. The support staff for the office of SCD should have adequate knowledge of disability issues and should be retained in the office for a reasonable tenure to ensure continuity.
[Action: State Governments, SCPDs]
2. The State Commissioner should not be assigned the responsibility of implementing schemes. The statutory and executive functions must be separated as there is likelihood of a conflict of interest if both the functions are combined.
[Action: State Governments]
3. Appropriate amendments in the Constitution of India including amendments in Article 15 and Article 16 respectively should be made, so as to, inter-alia incorporate disability as a prohibited ground of discrimination. Government of India may constitute a High-powered Committee for this purpose.
[Action: D/o Disability Affairs, M/o SJ&E]
4. The process of revisiting/revising the Rehabilitation Council of India (RCI) Act and the National Trust Act respectively and also of revisiting/revising relevant mainstream legislations so as to make them compatible with UNCRPD should be expedited.
[Action: D/o Disability Affairs, M/o SJ&E]
5. Department of Disability Affairs should develop model procedure and rules for registration of organizations under Section 52 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 and circulate to all the State Governments/UT Administrations with a copy to the Commissioners for Persons with Disabilities to be adopted uniformly by all the State Governments/UTs.
[Action: D/o Disability Affairs, M/o SJ&E, State Governments]
6. The format of Disability Certificate for different disabilities should be uniformly adopted across States as provided in the amended

PwD Rules, 2009. Similarly, the procedure for evaluation of disabilities and certification of disabilities as notified by M/o SJ&E in 2001 in respect of visual impairment, locomotor disability/orthopaedic disability, speech and hearing disability, mental retardation and multiple disabilities and in 2002 in respect of mental illness should be adopted uniformly by all the States. Department of Disability Affairs should also advise UPSC, Railways, SSC, IBPS, and all other recruiting agencies to accept the disability certificates issued by an appropriate medical authority of any State/UT. Department of Personnel & Training (DOP&T) should modify the Annexure to their O.M. No. 36035/3/2004-Estt.(Res.) dated 29/12/2005 in line with the format of Disability Certificate in the Persons with Disabilities Rules, 2009 which is demanded by the recruitment agencies. Office of Chief Commissioner for Persons with Disabilities has already requested DOP&T in this regard.

**[Action: D/o Disability Affairs,
M/o SJ&E, DOP&T]**

7. The procedure for assessment and certification of Autism should be notified by D/o DA which should be adopted by each state.

**[Action: D/o Disability Affairs,
M/o SJ&E]**

8. Wherever any initiative for issuance of online certificate is sought to be introduced, it should be made obligatory on the part of the appropriate authority to ensure that the online registration of the certificate in respect of the

persons with obvious/permanent disability who had already obtained certificate shall be caused to be done by the authority's staff at the door step of such persons.

[Action: State Governments]

9. The orders of the Chief Commissioner and Commissioners should be posted on their respective websites which should be accessible to persons with disabilities. If necessary, the Commissioners may obtain the funds from the Department of Disability Affairs to develop a proper and accessible website under SIPDA being implemented by D/o Disability Affairs.

[Action: CCPD, SCPDs]

10. A uniform mechanism for regular evaluation and monitoring of outcomes of the schemes and programmes should be put in place and adopted by all the States.

**[Action: D/o Disability Affairs,
M/o SJ&E, CCPD]**

11. Commissioner for Persons with Disabilities should be the nodal authority for monitoring reservation of vacancies for persons with disabilities in each State/UT.

[Action: State Governments, SCPDs]

12. The building plans in respect of public buildings, infrastructure etc should be accompanied by a certificate of the authorized Architect to the effect that all the prescribed barrier free and accessibility features have been incorporated in the building plan. No building plan should be executed unless the same has

been seen and cleared by the State Commissioner for Persons with Disabilities.

**[Action: M/o Urban Development,
State Governments]**

13. The good practice of earmarking 3% funds for PwDs as in case of New Mumbai Municipal Corporation be circulated for replication in other States. The Commissioner for Persons with Disabilities, Govt. of Maharashtra will circulate with a copy to the office of the Chief Commissioner for Persons with Disabilities the details of the good practice to all the Commissioners who will take up with the concerned authorities in their respective States to replicate it.

[Action: SCPD, Govt. of Maharashtra, SCPDs]

14. All State Governments should develop and adopt a State Policy for Persons with Disabilities within six months and implement it.

[Action: State Governments]

15. Door to door survey of the persons with disabilities should be conducted every five years notwithstanding census/NSSO surveys. Desegregated data of different categories of persons with disabilities with special emphasis on Women with Disabilities and children with disabilities should be prepared and maintained as they are the most marginalized and vulnerable categories. The platform of Integrated Child Protection Scheme should be used to address the issues concerning children with disabilities and they should be included in the listed categories of children under difficult circumstances and vulnerable children.

**[Action: (i) D/o Disability Affairs,
M/o SJ&E
(ii) CCPD
(iii) SCPDs]**

APPENDIX

Status of Implementation of the Persons with Disabilities Act, 1995 in States/UTs

The information on all or some States/UTs marked (*) had not been reported by the Commissioners before finalisation of this report. Therefore, the status in respect of such States/UTs has been indicated as was available in the O/o CCPD and as reflected in earlier annual reports of this office.

▼ Table I (Section 13 to Section 31)

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19- 21 Const. of SEC	Sec. 26-31 Education
1.	ANDHRA PRADESH	Constituted and functional	Constituted and functional	<ul style="list-style-type: none"> • 1, 81,661 disabled students studying in Special Schools. • Free education in Special Schools for CwDs • Instructions issued not to deny education to children with disabilities in normal schools. • 3% reservations in educational institutions for admission. • In 27,485 Government schools, both disabled and non-disabled children are studying. • In all the districts, Special Schools functioning under Govt. or run by centrally aided NGOs. Also 11 residential schools are running. • All schools in 22 districts are equipped with facilities for CwDs. Integrated Education in 115 schools in all over the State. • Out of 76,224 Government and Government Aided schools, 39,917 schools made architecturally barrier free. • Out of 39 Universities, 26 Universities are providing facilities for easy accessibility of disabled students. • Tuition Fee and Special Fee being paid to Educational Institution is completely reimbursed 100% by Govt. for those students who secure seat under Convenor quota. • 12,723 disabled children sanctioned pre-matric scholarships amounting to Rs.148.46 lakh. • 2800 disabled students benefitted under Post-matric scholarships amounting to Rs. 360.83 lakhs. • A Training centre for teachers to teach the visually impaired students is being run under the joint auspices of the NIVH, Dehradun.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
				<ul style="list-style-type: none"> • 160 Special Teachers are working in 11 Residential Schools. Apart from this, 1495 Special Educators are working under Rajiv Vidya Mission (SSA). • Instructions issued to provide free of cost special books, equipments, uniform etc CwDs. • The curriculum of Diploma in Education modified to suit the needs of the disabled children. • HI students exempted from payment of exam fee. 30 minutes extra time is being provided in Intermediate Examination.
2.	ARUNACHAL PRADESH	Constituted	Constituted	<ul style="list-style-type: none"> • 02 Special Schools, 01 Govt. Aided and 01 Private School, are running in district Papumpare • Instructions have been issued not to deny education to children with disabilities. • CwDs being provided free of cost special books, equipments, uniform etc. • Curriculum about one language option for hearing impaired children has been revised. • Instructions have been issued to provide/use the services of Scribe/writer to blind/low vision.
3.	ASSAM	Constituted	Constituted	<ul style="list-style-type: none"> • Number of disabled children studying in school are 54,071. • Under Sarva Shiksha Abhiyaan, CwDs between the age group of 6-14 are getting free education. • No instruction against the denial of admission to CwDs have been issued. No complaint has also been received. • Five Govt. & Five Govt. Aided special schools are running . • 12027 Lower Primary Schools and 2054 Upper Primary Schools are architecturally barrier free. • As per SSA report, 32421 schools are having ramps and 6712 school are having accessible toilets. • A provision of scholarship of Rs. 2400/- p.a. for CwDs. • Total 2463 CwDs are receiving scholarships. • Four teacher training institutions for special education are running. • Non-formal education to CwDs is available in all blocks. • CwDs are being provided free of cost special books, equipments, uniform, etc. • A provision of 20 Minutes extra time for hearing impaired students for examinations. • 03 Schools are providing free transport facilities to CwDs. • Subject Geometry is exempted for visually impaired students. Scheme of one language option for HI students has been operating.
4.	BIHAR	Constituted	Constituted	<ul style="list-style-type: none"> • Free education for CwDs is available in the State. 24,662 CwDs between the age group of 6-14 years have been provided free textbooks, uniforms & other material.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
				<ul style="list-style-type: none"> • Instructions have been issued against denial of admission to CwDs in mainstream schools. • 08 Govt., 03 Govt. aided & 25 private Special schools are running in the State. • 33,000 institutions are architecturally barrier free. • 22,000 children with disabilities are receiving scholarships. • One Govt. & Nine private teachers training Institute are running for specialized training in management of disabilities. • Facilities for non-formal education to CwDs available.
5.	CHHATISGARH	Constituted	Constituted	<ul style="list-style-type: none"> • Free education for CwDs and instructions issued against denial of admission to CwDs. • No. of special schools is 52 (Govt. 19 & Govt. aided 33) • The scholarship scheme exists for students with disabilities. 13099 disabled children provided scholarships. • Four teaching training institutions for specialized training in special education. • Blind/low vision students are allowed to use scribe/writer in examinations. • There are 50,282 CwDs studying in regular schools. • 36,750 schools having barrier free access.
6.	GOA	Constituted	Constituted	<ul style="list-style-type: none"> • Free education for CwDs is available in the State. • 2310 CwDs are getting education in special schools running in three districts of State. • Scholarship is available for CwDs. • 1696 CwDs are studying in regular schools. • CwDs are providing free textbooks & equipments. • Examination system and curriculum implemented in accordance with CwDs. • All primary schools having barrier free access.
7.	GUJARAT*	Constituted	Constituted	<ul style="list-style-type: none"> • Number of disabled children studying in schools are 1, 13,723. • Education aid provided to 25951 CwDs by IED cell and uniform provided to 98830 CwDs. • Under Sarva Shiksha abhiyaan, Rs. 30.66 lakhs have incurred. 8110 CwDs provided hearing aids, calipers, tricycles, etc. 18841 CwDs were provided artificial limbs. • Facility of ramps and railings were provided in 33193 schools. • Training has been imparted to 30496 trainees as BRC-CRC coordinator whereas 26435 trainees of school level. <p>(From 2011-12 report received this year)</p>

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
8.	HARYANA	Constituted	Constituted	<ul style="list-style-type: none"> • Free education to CwDs in the State and instructions issued not to deny admission to CwDs. • 45744 CwDs are studying in schools. • 02 Govt., 06 Govt. aided and 20 Private Special Schools are running in the State. • 7950 schools/colleges are accessible with ramps, toilets. • 4300 children benefitted under scholarship scheme for CwDs. Total amount allocated are Rs.129.06 lakhs. • 04 Block Resource Centre(BRC) running for specialized training in special education. • Facilities for non-formal education to CwDs is available in 119 blocks. • CwDs are being provided free of cost special books and equipments for education. Facility of free transport/financial assistance for CwDs is also providing by all schools. • Facilities for placement of CwDs are promoting in the State. • Services of scribe/writer is also providing. Extra time is allowing for CwDs for writing the examinations.
9.	HIMACHAL PRADESH	Constituted	Constituted	<ul style="list-style-type: none"> • Free education to CwDs. • Special schools are being run in the seven districts. 604 CwDs enrolled. • Total 17634 children with special needs are getting education in schools. • Scholarship in the range of Rs.350/- to 2,000/- p.m. • 11496 primary schools have been made barrier free. • Free text books to all the students with disabilities upto 8th standard. • The H.P. Board of School Education has made modifications for CwDs in middle and matriculation examination in accordance to their needs. Blind, Deaf & Dumb examinees have been exempted from appearing in 8th class exam and have been exempted from payment of examination fee. Blind students also given half an hour extra time for examination. • Blind/orthopedically handicapped students are providing the facility of writer. • Free transport facility to disabled persons within the State. Transport facility outside the State to visually impaired persons is also providing.
10.	JAMMU & KASHMIR*	Constituted	Constituted	<ul style="list-style-type: none"> • Free education provided. • Non formal education program exists.
11.	JHARKHAND	Constituted	Constituted	<ul style="list-style-type: none"> • Free education is available for CwDs. • 24 Special Schools are available in State. • 66,716 disabled children studying in schools. 70,224 CwDs studying in regular schools under SSA. • 04 teacher training institutions in special education are running.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
				<ul style="list-style-type: none"> Under "Viklang Chhatro Ke Liye Chhatravritti" Scheme, 3684 CwDs are getting scholarship @ Rs.50/- p.m. (Class 1st to 8th); @ Rs.250/- p.m.(Class 9th to Graduation); @Rs.260/- p.m. (Graduation or Higher) and Rs.100/- p.m. in Govt./Non-Govt. Residential School Newly constructed Primary schools made barrier free for CwDs. 14 colleges/professional institutes and 42,571 schools are architecturally barrier free. 28,678 schools/colleges in State are equipped with ramps, accessible toilets, etc. Scribe/writer facility to blind/low vision students is available. 20 minutes extra time is allowing for persons with visual disability.
12.	KARNATAKA	Constituted	Constituted	<ul style="list-style-type: none"> Special Schools are running in 28 districts of the State. 16282 CwDs are studying in 220 Special Schools. 143000 CwDs are getting education in regular schools. Free books & learning materials are also providing. 12 special/normal schools are having vocational training facilities. 35662 schools are having barrier free access for CwDs. Examination system modified by eliminating mathematical questions for blind/low vision students. Curriculum of one language option for hearing impaired affected. Use of scribe/writer for CwDs. Free transport facility provided to 178 CwDs studying below 7th standard as well as visually impaired students. Variable Scholarships provided to 29983 PwDs.
13.	KERALA*	Constituted	Constituted	<ul style="list-style-type: none"> Scholarship of different kind to Mentally Retarded persons amounts to Rs. 900/- for one year during the year 2009-10. The disabled students studying in schools, colleges and those who attend professional courses and technical training are being given scholarship. The applicant's annual family income should be less than Rs. 36,000/- and they should obtain minimum 40% marks in the examination in the previous year. Two Vocational Training Centers in Thiruvananthapuram and Kozhikode, imparting training to disabled youths on book binding, tailoring and embroidery, computer hardware, network maintenance, computer applications, leather work, etc, are being run by the State Government. Financial assistance is being given to blind and O.H. advocates whose family income not exceed Rs. 18,000/- per annum, @ Rs. 2,500/- for purchase of books provisional suits, etc and Reader allowance to blind advocates @ Rs. 1,000/- per month for a period of 5 years. Grant-in-Aid to Voluntary organizations running homes for physically handicapped persons.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
14.	MADHYA PRADESH	Constituted	Constituted	<ul style="list-style-type: none"> Free education for CwDs is available. 1, 28,251 CwDs studying in schools and 59,486 receiving scholarships. Instructions regarding non-denial of admission to CwDs in normal schools issued. 53,642 CwDs studying in Govt. schools. 20 Govt., 41 Govt. aided and 35 private special schools. 20 Govt. schools and 76 NGOs equipped with special vocational training facility. At least one special school running in each of 35 districts. 95,126 schools are architecturally barrier free. Eight institutions are working for teaching aid, special teaching material and for developing new assistive devices for CwDs. Examination system modified to eliminate mathematical questions for benefit of blind/low vision students. Use of scribe/writer and extra time in examinations for CwDs.
15.	MAHARASHTRA	Constituted	Constituted	<ul style="list-style-type: none"> Free education for CwDs upto 18 years is available. Facilities of non-formal education is also available in 355 blocks of the State. 369 schools, where both abled and disabled children are studying together. Special schools are running in all the 35 districts. There are 21 Govt., 737 Govt. aided and 907 private Special schools running in the State. 5 Govt., 83 Govt. aided and 98 Private Vocational Training centers. 67,926 schools are architecturally barrier free. 21,474 students with disabilities are receiving pre-matric and post-matric scholarship based on the class and dsicpline opted. Study tour expenditure upto Rs.500/- p.a and Project typing expenditure upto Rs.600/- p.a for students with disabilities. 12 private institutions for developing new assistive devices and technology. 89 teachers training institutions imparting specialised training in special education. Special teachers for VI are 373, for HI 1900 and for mentally retarded 1323 special teacheres are available. CwDs provided special books, equipments & uniform etc. free of cost. Student with Dyslexia also provided scribe/writer; 20 minutes per hour extra time in written examination in schools/universities and State Selection Board exams. 33760 CwDs studying in regular schools.
16.	MANIPUR	Not reported	Not reported	<ul style="list-style-type: none"> Two special schools are running in State. 87 CwDs are provided scholarships at different rates.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
17.	MEGHALAYA	Constituted	Constituted	<ul style="list-style-type: none"> • Free education to CwDs upto 18 years of age and instructions issued not to deny admission to CwDs in normal schools. • Both able & disabled students studying in 2603 schools. • Free textbooks equipments & uniforms provided to CwDs. • 11 Special Schools running in the State out of which Govt. aided – 05 and Private – 06. At least one special school running in 6 Districts. • Ramps, rails available in 506 schools and colleges. • Scholarships to CwDs in range of Rs.100 to Rs.580/- based on class and education. • Under NEHU, 04 study centres are approved by RCI. The State is under the process for submission of approval of RCI for upgrading Resource Centres under SSA. • Curriculum of one language option for hearing impaired children affected. Scribe/writer to blind/low vision CwDs. • 1754 severe CWSN were provided transport and escort allowance.
18.	MIZORAM	Constituted	Constituted	<ul style="list-style-type: none"> • Free education is available to all CwDs. CwDs are provided books, uniforms, and other materials free of cost. • 7797 CwDs are studying in regular schools. 803 CwDs are receiving scholarships ranging between Rs. 360/- to Rs. 1020/-. • Instructions issued not to deny admission to CwDs in normal schools. • 2272 schools/colleges in the state are architecturally barrier free. • Examination system modified to eliminate mathematical question for the benefit of blind/low vision students. Scribe providing to VH/low vision students. Free extra time providing to write examinations to disabled students. • 45 Special Teachers. SCERT provides specialized training to teachers in special education.
19.	NAGALAND*	Constituted	Constituted	<ul style="list-style-type: none"> • An amount of Rs. 3000/- per child per annum recommended for 9,468 children with special needs. • 399 severely disabled children provided home based education under 46 EBRCs. An amount of Rs. 300/- per month per child paid to their tuition teachers for a period of 6 months. • Special schools are working in districts of Dimapur & Khima. • CwDs are given scholarships. • Escort allowance of Rs. 500/- per month for 6 months has been paid to 500 severe locomotor children. • State is running resource room as well as Day Care Centre by appointing Physiotherapists and trained resource persons for severe and moderate disabled children. • 40 teachers has undergone foundation course on special education at Shisto Sorothei, Guwahati. <p>(Last Report)</p>

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
20.	ODISHA	Constituted	Constituted	<ul style="list-style-type: none"> Free education facilities available for CwDs. Free books, equipments, uniform are also provided. Instructions issued not to deny admission to CwDs in normal schools. 73,976 CwDs are studying in schools. 15,000 CwDs have given Banishree scholarships. 57,393 schools are architecturally barrier free. 04 Govt., 51 Govt. aided and 111 Private special schools are running in the State. Use of scribe/writer and extra time in examinations for blind/low vision CWSN.
21.	PUNJAB	Constituted	Constituted	<ul style="list-style-type: none"> Free education facilities available for CwDs. 81,761 CwDs provided free books, equipments, uniform. 19,110 schools and 496 colleges are architecturally barrier free. 590 CwDs receiving scholarships ranging from Rs. 200 to Rs. 300. 02 Teachers Training Institutes in the State for Special Education and 440 special teachers for CwDs. Facilities of non-formal education to CwDs available in 216 blocks of the State. Curriculum of one language option for hearing impaired effected and examination system modified to eliminate mathematical questions for VH. Scribe/writer to blind/low vision students being ensured. Extra time per hour in written examination also allowed to CwDs in schools/colleges as well as State Selection Board Exams also.
22.	RAJASTHAN	Not Constituted	Not Constituted	<ul style="list-style-type: none"> Free education to CwDs in the State. Instructions issued not to deny admission to CwDs. There are 7 Govt. and 99 Govt. aided special schools in the State. 4290 CwDs are studying in Special Schools. Scholarship ranging from Rs. 40/- to Rs. 330/- per month provided to 3386 CwDs. Bhagwan Mahaveer Viklang Sahayata Samiti, Jaipur working for the benefits of handicapped. 04 institutions providing 90 days foundation course in special education to general teachers. Facilities for non-formal education for CwDs available in all blocks of the State. Braille books, Aids & Appliances distributed by Govt. under SSA by NGOs. Placement facilities for CwDs promoted. Curriculum of one language option for hearing impaired and examination system modified to eliminate mathematical questions for VH. Scribe/writer to blind/low vision students. Extra time in written examination to CwDs in schools/colleges as well as State Selection Board Exams. 3% reservation in all Govt. /Private /Aided colleges has been ensured for CwDs.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
23.	SIKKIM	Constituted	Constituted	<ul style="list-style-type: none"> • Free education to all CwDs. • Providing special books, equipments & uniforms etc. • Instructions issued not to deny admission to CwDs in normal schools. • At least one special school running in two district of State. Sikkim Viklang Sahayata Samiti running for giving teaching aid, special teaching materials etc. • Scholarship given to 34 CwDs in last financial year which varies from Rs.300/- to Rs.2000/-. Besides this, stipend and uniform allowance is also providing to students studying in special schools at Kalimpong and Darjeeling. • Residential school at Sichey Busty, Gangtok and an Institute namely Jawharlal Nehru Institute for VH, Namchi, Boomater are functioning • One Center for rehabilitation of the spastic children at Gangtok.
24.	TAMIL NADU	Constituted	Constituted	<ul style="list-style-type: none"> • Free education available to all CwDs. • Admission to CwDs carried out in normal schools. • Both abled and disabled children studying in regular schools. • 23 Govt., 54 Govt. aided and 345 private special schools running in the State. Two colleges for differently abled are also running in the State. • 368 Day Care Centres functioning in all district of the State for severely affected children. 7215 severe category children benefitted through these centres. Provision made for free transport facility, nutritious food, supply of play materials and uniforms. • 25 Special Residential Bridge Courses running in 17 districts. 979 MR children enrolled in these Courses. • At least one special school running in all 32 districts of the State. There are 55 special schools equipped with vocational training facilities. • There are 34,750 schools having ramp and 5,900 schools equipped with modified toilets. All special schools are having barrier free environment for PwDs. • There are 23,453 CwDs receiving scholarships in the range of Rs.500/- to Rs.3500/- per annum and Reader Allowance to VH in the range of Rs.1500/- to Rs.3,000/- per annum. • There are 03 teachers training institutions for specialized training in management of disabilities functioning in the State. 36 institutions are conducting B.Ed. Special Education, Diploma in Special Education with the approval of RCI. • Total 1889 CwDs provided free text books and other related equipments. Besides it, 1740 CwDs receiving free uniforms also from the State Govt.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
				<ul style="list-style-type: none"> • Scribes/writers for writing the examination for the blind/low vision and severally disabled students. Mathematics is exempted for blind/low vision students of Class XI and onwards. One hour extra time is permitting for the disabled students during their examination. All possible support being provided to CwDs to learn their subjects at par with normal students. One language exempted for hearing impaired children. • 95,901 CwDs studying in regular schools under SSA and 5340 CwDs studying under IEDSS. • 23,660 CWSN provided home based education.
25.	TRIPURA	Constituted	Constituted	<ul style="list-style-type: none"> • Free education for CwDs in the State. • 3575 children with special need enrolled in regular schools and 140 CwDs in Special schools. • Instructions issued not to deny admission to CwDs in normal schools. • 2376 schools are architecturally barrier free in the State. • Scholarships have been provided @ Rs. 250/- per month per CwD at school level & Rs. 350/- per month at college level. • Children with special needs have been provided concession in fare.
26.	UTTAR PRADESH	Constituted	Constituted	<ul style="list-style-type: none"> • Total no. of 3,70,413 CwDs studying in the schools whereas 1154 CwDs studying in the schools running under Disabled Welfare Department. • Free education for CwDs available in the State. Instructions issued not to deny admission to CwDs in normal schools. • 21 Government and 105 Government aided special schools. Atleast one special school is running in each of 34 districts of the State. 1338 CwDs studying in special schools. • Vocational facilities for education of disabled children available in 582 special/normal schools. 21 schools and 09 vocational training centres running under Deptt. Of Handicapped Welfare. • Deptt. Of Social Welfare, Backward and Minority Welfare providing scholarship to disabled students. • 02 Government and 07 teachers training institutions under NGOs are running in the State for specialized training in special education. • 380 colleges, 2980 schools and one University namely Dr. Shakuntala Mishra University has been made architecturally barrier free. • Facilities for non-formal education available in 582 blocks of State under SSA. • Examination system already modified to eliminate mathematical questions for the benefit of blind/low vision students. Curriculum also restricted which suits the CwDs. Scribe/writer to children with blindness/low vision and other children with disabilities being ensured in the examination. Extra time also provided to CwDs for writing the examination.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
27.	UTTARA-KHAND	Constituted	Constituted	<ul style="list-style-type: none"> • Free education for CwDs in the State upto class XII. • There are 21,003 CwDs studying in different schools under State. Both able bodied as well as disabled children studying in schools simultaneously. • 01 Govt. & 15 non-government Special Schools running in the State. • Examination system modified to eliminate mathematical questions for VH/low vision. Curriculum restructured and one language option for hearing impaired children also made effective. Scribe is being provided to VH/low vision students and extra time is provided to disabled children in written examination. • Scholarship is being provided for CwDs in the range of Rs.50/- p.m. to Rs.170/- p.m. 3767 students with disabilities provided scholarship.
28.	WEST BENGAL	Constituted	Constituted	<ul style="list-style-type: none"> • At least one special school running in all the 19 districts of the State. • Home based education is also available for 24215 CwDs. • Normal schools equipped with facilities for education of 1.79,579 CwDs. • 52,000 schools are having barrier free environment. • CwDs being provided free of cost books, learning material etc. through SSA and Deptt. Of Women and Child Development & Social Welfare, West Bengal. • Students with disabilities studying upto Class VIII are receiving scholarships @ Rs. 300/- p.m. Reader allowance @ Rs. 100/- p.m. is available for VH. Transport allowance is given to LH & MR @ Rs. 150/- p.m. towards teaching learning material @Rs. 500/- is also given annually. • Examination system has been modified to eliminate mathematical questions for blind/low vision. Curriculum of one language option has been exempted for hearing impaired children.
29.	ANDAMAN & NICOBAR ISLAND	—	Constituted	<ul style="list-style-type: none"> • 733 CwDs are studying in different schools. Instructions issued not to deny admission to CwDs in normal schools. • 152 Government Schools running where both CwDs and normal students are studying. • 3% seats have been reserved in all technical & non-technical Institutions for admission to CwDs. • 520 disabled children provided free of cost special books and equipments. • Curriculum restructured to suit CwDs. • Transport allowance/escort allowance and free bus pass to Children with Special Needs. • Scribe/write to blind/low vision student for writing examination.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
30.	CHANDIGARH	—	Constituted	<ul style="list-style-type: none"> All Heads of Govt. Schools, Govt. Aided Schools and Govt. recognized Schools have been instructed not to deny admission to CwDs. Free education for girls upto 10+2 level and for boys upto 8th standard. After enrolment of CwDs, the Heads of Schools are liable for their proper progress, development and growth. Several institutions working for the welfare of CwDs. Scholarships is providing @Rs. 50/- to Rs. 500/-. Ramps provided in 04 Colleges & 61 schools.
31.	DADRA & NAGAR HAVELI	—	Not reported	<ul style="list-style-type: none"> Free education upto Higher Sec. Level. Books and appliances, mid-day meals etc. are also provided. Non-formal Education Programmes not implemented due to small population and non-availability of manpower to impart non-formal education to CwDs.
32.	DAMAN & DIU	-	Not Constituted	<ul style="list-style-type: none"> Special schools in two districts. Barrier free access in all schools.
33.	DELHI	Constituted	Constituted	<ul style="list-style-type: none"> Free education for CwDs. 2210 CwDs studying in Special Schools. There are 17517 CwDs studying in regular schools. Barrier free access in all Govt. schools. Free aids & appliances, books, learning material, uniforms to CwDs. Flexible curriculum for CwDs. Instructions to provide scribe/writer to blind students have been issued. Extra time per hour in written examination allowed to CwDs in schools. Curriculum of one language option available for HI children. Free transport facility available for CwDs. A total no. of 17,517 CwDs upto 18 years of age are studying in schools. Instructions have been issued not to deny admission to CwDs. Scholarship is provided to CwDs @ Rs. 600/-p.a. and additi Rs. 200/-p.m. to girl students with disabilities. 2,684 schools are there in which both abled and disabled children are studying. 08 Govt. & 13 Govt. aided special schools are running. 2,323 schools are architecturally barrier free. 1,868 schools and colleges equipped with ramps, accessible toilets, etc. In addition to ICT, resources like JAWS and Open Books have been installed in two schools namely Shahid Hemu Kalani, SBV Lajpat Nagar and SBV Rani Jhansi Road for the benefit of Blind and Low vision students. The Equal Opportunity Cell of Delhi University has initiated for placement of students with disabilities at University Level.

Sl. No	STATES	Sec. 13-18 Const. of SCC	Sec. 19-21 Const. of SEC	Sec. 26-31 Education
				<ul style="list-style-type: none"> • Service training programs organised by SCERT for Resource persons/ Special educators focusing on VI, HI, MR, OH. • Mathematical questions eliminated for CwDs. Restructuring of flexible curriculum for CwDs entrusted to SCERT. One language exemption is in force for hearing impaired students upto class VIII.
34.	LAKSHA-DWEEP	-	Constituted	<ul style="list-style-type: none"> • 222 CwDs studying in different schools and 38 CwDs enrolled in home based education. • Free education, books, uniforms and other study material to CwDs • Schools are equipped with facilities for CwDs and architecturally barrier free. • Free transport facilities available at Day Care Centre, Kavaratti.
35.	PUDUCHERRY	-	Constituted but not functional due to lapse of term.	<ul style="list-style-type: none"> • 1928 CwDs studying in schools. • Free transport facilities for CwDs by issuing free bus passes. • Instructions issued not to deny admission to CwDs in normal schools. • Both normal and CwDs are studying in 427 Govt. schools. • 02 Govt., 02 Govt. aided and 05 Private Special Schools are running. • At least one special school is running in 2 districts whereas normal schools are equipped with facilities for education of disabled children. • 98 out of 450 schools are architecturally barrier free. • Scholarships in the range of Rs.250/- p.m. to Rs.1700/- p.m is being provided. • 52 special teachers for CwDs. • Facilities of non-formal education to CwDs are available in 2 blocks. • 139 CwDs are being provided books and equipments free of cost. • Placement facilities for CwDs. • Examination system modified to eliminate mathematical questions for VH/low vision. Curriculum restricted and one language option for hearing impaired children also made effective. Scribe being provided to VH/ low vision students. Extra time also providing to write examinations in schools/colleges to CwDs. .

▼ Table II (Section 32 to Section 41)

Sl. No.	STATES	Sec. 32 Job Identified	Sec. 39 Educ. Res. 3% Seats	Sec. 40 Poverty Allev.3%	Sec. 41 Incentive Scheme
1.	ANDHRA PRADESH	766 Posts identified for group A, B, C & D	Exists and implemented strictly	Exists	—
2.	ARUNACHAL PRADESH	Adopted Central List	Exists	—	One time financial help in life time up to Rs. 10000/— for social rehabilitation
3.	ASSAM	506 Posts identified in Group A, B, C & D	Exists	Exists	—
4.	BIHAR	62 Posts have been identified in Group C&D	Exists	Exists	—
5.	CHHATTISGARH	3102 Posts Identified in Group B, C & D	Exists	Exists	—
6.	GOA	Central List adopted	Exists.	Exists	15 PwDs employed under the scheme of incentives to private employers
7.	GUJARAT*	Central list adopted	Exists	Exists	—
8.	HARYANA	Central list adopted	Reservation policy is being implemented.	—	Placement award scheme exist
9.	HIMACHAL PRADESH	Posts Identified in Group A, B, C & D	Exists	Exists	—
10.	JAMMU & KASHMIR*	97 Gazetted and 715 Non—Gazetted posts identified.	Exists	Instructions issued for 3% reservation.	—
11.	JHARKHAND	Posts Identified in Gr. A, B, C & D	Government institutions are providing reservation in admission	Exists	A Scheme to provide incentives to public/private employers for employing atleast 5% PwDs
12.	KARNATAKA	Posts identified in Group A, B, C & D	Not Available	Exists	—

Sl. No.	STATES	Sec. 32 Job Identified	Sec. 39 Educ. Res. 3% Seats	Sec. 40 Poverty Allev.3%	Sec. 41 Incentive Scheme
13.	KERALA*	Posts identified in Class I, II, III & IV.	3% seats are reserved in educational institutions. But in technical high schools, 5% seats are reserved for OH students.	Earmarked 3% of the total budget for the poverty eradication scheme to the PwDs	State Awards for the efficient disabled employees, employers and institutions who have provided employment to a large number of PwDs.
14.	MADHYA PRADESH	12124 Posts identified in Group B, C & D	In all State Institutions	Exists	—
15.	MAHARASHTRA	Central list adopted	Exists	Exists	Award scheme exists
16.	MANIPUR	Posts identified in Group A, B, C & D	3% reservation in Education Institutions including professional courses	Exists	—
17.	MEGHALAYA	Posts identified in Group C & D only	Exists.	Exists	—
18.	MIZORAM	873 posts are identified in Group 'A', 'B', 'C' & 'D'.	3% reservation notified in schools and colleges including Polytechnic receiving grant-in-aid from the Govt.	Exists	—
19.	NAGALAND*	Posts Identified in Gr. A, B, C & D.	Exists	Exists	—
20.	ODISHA	602 posts identified in Group 'A', 'B', 'C' & 'D'.	Exists in State Educational Institutions	Exists	—
21.	PUNJAB	Central List adopted	Exists	Exists	5% incentive is being provided to private employer for employment of PwDs
22.	RAJASTHAN	Central List adopted	Exists	Exists	—
23.	SIKKIM	Central List adopted	Exists	Not available	
24.	TAMIL NADU	287 posts identified in Group A & B and all posts identified in Gr. C & D	Exists	All District Collectors have provided assistance to disabled persons under SGSY and other Rural Development Schemes	5% of the workforce should consist of PwDs, while signing MoU with private entrepreneurs

Sl. No.	STATES	Sec. 32 Job Identified	Sec. 39 Educ. Res. 3% Seats	Sec. 40 Poverty Allev.3%	Sec. 41 Incentive Scheme
25.	TRIPURA	Identified in Group C&D	Exists	Exists	Exists
26.	UTTAR PRADESH	585 Posts identified in all groups.	Exists	Instructions issued	Exists
27.	UTTARAKHAND	Posts identified in all groups	—	Exists	—
28.	WEST BENGAL	Posts Identified in all groups.	Exists	Exists	—

Sl. No.	UTs	Sec. 32 Job Identified	Sec. 39 Educ. Res. 3%	Sec. 40 Poverty Allev.3%	Sec. 41 Incentive Scheme
1.	A & N ISLANDS	Central List adopted	Exists	Exists	—
2.	CHANDIGARH	Central List adopted	3% reservation exists	3% reservation	—
3.	DADRA & NAGAR HAVELI*	15 vacancies identified	Appropriate reservation is provided by Education Deptt.	Loans are granted	No incentive scheme exists
4.	DAMAN & DIU	Central List adopted	Exists	Instructions issued	—
5.	DELHI	Central List adopted	Exists	—	GOI Scheme to provide incentives to public/private employers for employing atleast 5% PwDs
6.	LAKSHADWEEP	Identified in Gr. B, C & D.	Not available	Instructions issued	—
7.	PUDUCHERRY	Central list adopted	Exists	Exists	—

▼ Table III (Sections 43 to 60)

Sl. No	STATES	Sec. 43 Preferential Land Allotment	Sec. 45-46 Barrier Free	Sec. 50 Appointment of Competent Authority	Sec. 60 Appointment of Commissioner
1.	ANDHRA PRADESH	For houses only.	Building Bye-laws amended. Low floor buses introduced.	Appointed	Appointed (Additional Charge)
2.	ARUNACHAL PRADESH	Scheme exists for all purposes	Building Bye-laws amended	Appointed	Appointed (Additional Charge)
3.	ASSAM	Circular dated 04.01.2010 issued for preferential allotment of land to PwDs at concessional rate of premium	Instructions issued regarding mandatory barrier free provisions in new building. Low floor buses introduced.	Appointed	Appointed (Independent Charge)
4.	BIHAR	Scheme exists	Bye-laws amended/ guidelines issued	Appointed	Appointed (Additional Charge)
5.	CHHATTISGARH	Scheme exists	Guidelines issued for barrier free environment	Appointed	Appointed (Independent Charge)
6.	GOA	Scheme Exists for houses only	Various public places are barrier free including mode of transportation	Appointed	Appointed (Additional Charge)
7.	GUJARAT*	Preferential allotment & financial assistance are given.	Bye-laws amended/ guidelines issued	Appointed	Appointed. (Independent Charge)
8.	HARYANA	Scheme exists	Barrier free environment is being provided to PwDs	Appointed	Appointed. (Independent Charge)
9.	HIMACHAL PRADESH	Scheme Exists	Bye-laws amended/ guidelines issued	Appointed	Appointed (Additional Charge)
10.	JAMMU & KASHMIR*	-	Under process	-	-
11.	JHARKHAND	Scheme exist	Steps have been taken for barrier free environment	Appointed	Appointed (Additional Charge)

Sl. No	STATES	Sec. 43 Preferential Land Allotment	Sec. 45-46 Barrier Free	Sec. 50 Appointment of Competent Authority	Sec. 60 Appointment of Commissioner
12.	KARNATAKA	Scheme exists	Bye-laws amended/ guidelines issued. Access Audits conducted in 05 buildings. Web-site of the SCPD is accessible	Appointed	Appointed (Independent Charge)
13.	KERALA*	1% in housing Circular issued directing all Local Self Government bodies to formulate schemes for preferential allotment of land for other purposes.	Necessary instructions issued for necessary changes in the existing structures and upcoming public buildings	Appointed	Appointed (Independent Charge)
14.	MADHYA PRADESH	Scheme exists for setting up bussiness only	Bye-laws amended/ guidelines issued. Access Audits conducted in 200 buildings.	Appointed	Appointed (Independent Charge)
15.	MAHARASHTRA	Scheme exists	Bye-laws amended/ guidelines issued/ Public transport accessible	Appointed	Appointed (Independent Charge)
16.	MANIPUR	Scheme exists	-	Appointed	Appointed (Additional Charge)
17.	MEGHALAYA	Land available at concessional rates	Bye-laws amended/ guidelines issued	Appointed	Appointed (Independent Charge)
18.	MIZORAM	Scheme exists for house only	Guidelines issued for barrier free environment in new buildings. Some ramps & Accessible toilets have been constructed in old buildings	Appointed	Appointed (Independent Charge)
19.	NAGALAND*	-	Building Byelaws are being amended. Almost all Government buildings, rest rooms are barrier free.	Appointed	Appointed (Independent Charge)

Sl. No	STATES	Sec. 43 Preferential Land Allotment	Sec. 45-46 Barrier Free	Sec. 50 Appointment of Competent Authority	Sec. 60 Appointment of Commissioner
20.	ODISHA	Scheme Exists	Bye-laws amended/ guidelines issued. Access Audits conducted in 04 buildings. Web-site of the SCPD is accessible	Appointed	Appointed (Independent Charge)
21.	PUNJAB	Scheme Exists	Building bye-laws amended. Accessible roads and pavements in the State.	Appointed	Appointed (Additional Charge)
22.	RAJASTHAN	Scheme exists	Building bye-laws amended. RSRTC buses accessible to PwDs. 16 auditory signals at red light.	Appointed	Appointed (Additional Charge)
23.	SIKKIM	3% reservation for allotment of houses to PwDs	Barrier Free accessibility for Persons with Disability in Government Buildings	Appointed	Appointed (Additional Charge)
24.	TAMIL NADU	Scheme exists only for establishment of special schools	Guidelines issued For barrier free environment	Appointed	Appointed. (Independent Charge)
25.	TRIPURA	Preferential allotment of land for establishment of special schools	Bye-laws amended/ guidelines issued. Notification issued for making barrier free environment	Appointed	Appointed (Additional Charge)
26.	UTTAR PRADESH	Scheme exists	Low floor buses plied. Building bye-laws amended	Appointed	Appointed (Additional Charge)
27.	UTTARAKHAND	3% reservation in preferential allotment of land at concessional rates for home and bussiness	Guidelines issued	Appointed	Appointed (Additional Charge)
28.	WEST BENGAL	3% reservation in preferential allotment of land at concessional rates	Barrier free environment created in public buildings.	Appointed	Appointed (Independent Charge)

Sl. No.	UTs	Sec. 43 Preferential Land Allotment	Sec. 45-46 Barrier Free	Sec. 50 Appointment of Competent Authority	Sec. 60 Appointment of Commissioner
1.	A & N ISLANDS	-	Public transport accessible	Appointed	Appointed (Additional Charge)
2.	CHANDIGARH	Special Scheme Exists namely "Licensing of bare booth sites/Built up Booths to the Persons with Disabilities scheme, 2009"	Building bye-laws amended. New Buildings are being designed to create barrier free environment	Appointed	Appointed (Additional Charge)
3.	DADRA & NAGAR HAVELI*	Scheme exists	Bye-laws amended/ guidelines issued	Appointed	Appointed (Additional Charge)
4.	DAMAN & DIU	Under process	Bye-laws amended/ guidelines issued	Appointed	Appointed (Additional Charge)
5.	DELHI	Scheme exists	Various public places made barrier free including mode of transportation	Appointed	Appointed (Independent Charge)
6.	LAKSHADWEEP	Land area is very small	Ramps etc. in Hospitals, PHCs are provided. All ships plying in waters accessible for PwDs.	Appointed	Appointed (Additional Charge)
7.	PUDUCHERRY	Scheme exists	New Govt. buildings, Roads and pavements are accessible.	Appointed	Appointed (Additional Charge)

▼ Table IV (Section 67 to Section 73)

Sl. No.	STATES	Sec. 67 Insurance	Sec. 68	
			Unemployment Allowance	Disability Pension
1.	ANDHRA PRADESH	For State Govt. employees	-	*Rate of disability pension has been enhanced to Rs. 500 per head per month irrespective of age w.e.f. 01.11.2008. 8,84,246 beneficiaries costing the exchequer Rs.530.00 crores
2.	ARUNACHAL PRADESH	For Govt. employees	--	Rs. 1000/- PM under Chief Ministers Disability Pension Scheme implemented from the year 2013 for 100% disabled
3.	ASSAM	-	₹ 500/- p.m. will be given to 5460 beneficiaries	No scheme
4.	BIHAR	For State Gov. employees	--	Fund allocated - ₹ 5278.00 lakh beneficiaries - 4, 92,000
5.	CHHATTISGARH	-	Rs. 500/- per month for educated unemployed persons	Rs. 200/- per month Fund allocated: Rs. 718.81 Lakhs
6.	GOA	For State Govt. employees including PwDs	--	Ranging from Rs. 2000/- to ₹ 3500/- P.M. and paid to 8532 beneficiaries
7.	GUJARAT*	Insurance coverage with State Premium is also given to the disabled having income less than Rs. 1.00 lakh per annum	Sant Surdas Yojana is the substituted scheme for Unemployment Allowance. Hence no such scheme exists in the State or likely to be introduced there	₹ 200/- upto 45 years and ₹ 400/- after 45 years to PwDs with more than 75% disability under SANT SURDAS SCHEME
8.	HARYANA	Government has notified the scheme vide Notification No. 16/6/84-3GSII, dated 20.8.1985	₹ 200/-, ₹ 250/- and ₹ 300/- P.M. to educated PwDs with 70% disability and ₹ 1000/-, ₹ 1500/- and ₹ 2000/-P.M. to PwDs having 100% disability basis on the qualifications	Rs. 500/- P.M. to PwDs with 70% disability and Rs. 750/- P.M. to PwDs with 100% disability
9.	HIMACHAL PRADESH	For State Govt. employees	--	₹ 400/- under the Scheme 'Disability Rehabilitation Allowance.
10.	J&K*	--	--	₹ 300 by money order

Sl. No.	STATES	Sec. 67 Insurance	Sec. 68	
			Unemployment Allowance	Disability Pension
11.	JHARKHAND	--	--	Protsahan Bhatta of Rs. 400 P.M. under Swami Vivekanand Nihshakta Swavalamban Protsahan Yojna
12.	KARNATAKA	Covered by Karnataka Govt. Insurance Scheme. Insurance cover for parents/ guardians of mentally retarded children exists.	--	Rs. 500/- p.m. to Persons with disability between 40-74% Rs.1000/-pm to Persons with 75% and more disabilities
13.	KERALA*	No separate scheme for Disabled.	₹ 1000/- p.m.	₹ 250/- p.m.
14.	MADHYA PRADESH	For State Govt. employees	--	Rs. 200/- P.M.
15.	MAHARASHTRA	For State Govt. employees	--	Pension of ₹ 500/- given under Sanjay Gandhi Niradhar Yojana through banks. (In case of more than one PH in one family, ₹ 750/-for more than two
16.	MANIPUR	For State Govt. employees	Ranging from Rs.100-200 pm.	Financial assistance @Rs. 3000/- per head as a one time payment
17.	MEGHALAYA	-	Rs. 500/- P.M.	Rs. 500/- p.m. under CM's Social Assistance Scheme for the Disabled
18.	MIZORAM	--	Rs. 250/- P.M.	Rs. 250/-P.M
19.	NAGALAND*	--		Rs. 200/- P.M.
20.	ODISHA	--	--	Pension/Subsistence Allowance of Rs. 300/- P.M. to 334907 beneficiaries
21.	PUNJAB	No such insurance scheme for PwDs	Rs. 450/- p.m. to Matric and Under Graduate and ₹ 600/- p.m. to Graduate and Post Graduate to blind and deaf and dumb having 40% disability. ₹ 225/- to Matric and under graduates and ₹ 300/- to Graduate and post graduates	Rs. 250/- P.M.

Sl. No.	STATES	Sec. 67 Insurance	Sec. 68	
			Unemployment Allowance	Disability Pension
22.	RAJASTHAN	For all State Govt. Employees including PwDs	Rs. 600/- P.M. to 144 beneficiaries	@ Rs. 500/- P.M.
23.	SIKKIM	For State Govt. employees	Subsistence Allowance @Rs.600/- pm to 3344 beneficiaries	@ ₹ 600 per month to 586 beneficiaries
24.	TAMIL NADU	PwDs are covered under New scheme of Govt. of Tamil Nadu	Unemployment Allowance for differently abled Upto X Std. – ₹ 300/- p.m. Under Graduate & HSC/ PUC – ₹ 375/- p.m. Graduate & Post Graduate – ₹ 450/- p.m. to 25303 beneficiaries Funds allocated: Rs. 11.08 crores	Rs. 1000/- P.M. to 111829 beneficiaries Funds allocated: Rs. 135.77 crores
25.	TRIPURA	Not implemented due to financial constraints	₹ 1000/- P.M. to 33 beneficiaries	₹ 400/- P.M. Funds allocated: Rs. 409.64 Lakhs
26.	UTTAR PRADESH	Scheme exists for government employees	Unemployment allowance is under consideration of UP Government	Rs. 300/- P.M. Fund allocated – ₹ 279.64 Crores Beneficiaries – 802270
27.	UTTARAKHAND	Scheme exist for government employees	--	Rs. 700/- P.M. (Fulfilling criteria Under IGNDPS Scheme) Rs. 600/- P.M. (Not fulfilling criteria under IGNDPS Scheme) to 52417 beneficiaries Funds allocated: Rs. 3823.01 Lakhs
28.	WEST BENGAL	All State Govt. employees including PwDs under GISS.	No scheme	Rs. 750/- P.M. w.e.f. 01.04.2009 to 40,276 beneficiaries Funds allocated: Rs. 36.25 Crores

Sl. No.	STATES	Sec. 67 Insurance	Sec. 68	
			Unemployment Allowance	Disability Pension
1.	A & N ISLANDS	--	*400/- P.M. & Lump sum grant @Rs. 3000/- (Once in 3 years) for self employment venture	Rs. 2000/- P.M. (Parents monthly income below Rs. 2.5 lakh per annum)
2.	CHANDIGARH	Following guidelines issued by Govt. of India	Unemployment Allowance to the disabled persons ranging from ₹ 150/- to ₹ 400/- on the basis of their qualification	Rs. 500/- P.M. to 3045 beneficiaries

Sl. No.	STATES	Sec. 67 Insurance	Sec. 68	
			Unemployment Allowance	Disability Pension
3.	DADRA & NAGAR HAVELI*	—		Rs. 60/- P.M.
4.	DAMAN & DIU	Under Process		Rs. 1000/- P.M. to 493 beneficiaries
5.	DELHI	For State Govt. Employees including PwDs	₹ 1,500/- per month Fund allocated – ₹ 5800.00 lakhs beneficiaries – 36809 under 'Scheme of Financial Assistance to persons with Special Needs'	
6.	LAKSHADWEEP	Dweep Suraksha opens to all persons. State Govt. employees covered by CGEIS	No scheme for Unemployment Allowance	Rs. 500/- P.M.
7.	PUDUCHERRY	Scheme available between the age of 45-74 years	Rs. 200 for H.Sc Rs.300 for Under Graduate Rs.500 for Post Graduate	For 40-65% disability – Rs. 1100/- For 66-85% disability – Rs. 1400/- For 86-100% disability – Rs. 1750/-

APPENDIX



Status of Issuance of Disability Certificates in the States/UTs

Sl. No.	State	Total disability population as per Census 2001	Disability Certificates issued		Disability Certificates not issued	
			Number	Percentage	Number	Percentage
1.	Andhra Pradesh	1364981	935810	68.56	429171	31.44
2.	Arunachal Pradesh	33315	1994	5.99	31321	94.01
3.	Assam	530300	160220	30.21	370080	69.79
4.	Bihar	1887611	803000	42.54	1084611	57.46
5.	Chhattisgarh	419887	202543	48.24	217344	51.76
6.	Goa	15749	16181	102.74	-432	-2.74
7.	Gujarat	1045465	265279	25.37	780186	74.63
8.	Haryana	455040	308016	67.69	147024	32.31
9.	Himachal Pradesh	155950	67414	43.23	88536	56.77
10.	J&K	302670	117676	38.88	184994	61.12
11.	Jharkhand	448377	332822	74.23	115555	25.77
12.	Karnataka	940643	641805	68.23	298838	31.77
13.	Kerala	860794	188451	21.89	672343	78.11
14.	Madhya Pradesh	1408528	646898	45.93	761630	54.07
15.	Maharashtra	1569582	706920	45.04	862662	54.96
16.	Manipur	28376	18069	63.68	10307	36.32
17.	Mizoram	16011	7894	49.30	8117	50.70
18.	Meghalaya	28803	23735	82.40	5068	17.60
19.	Nagaland	26499	1532	5.78	24967	94.22

Sl. No.	State	Total disability population as per Census 2001	Disability Certificates issued		Disability Certificates not issued	
			Number	Percentage	Number	Percentage
20.	Odisha	1021335	690679	67.63	330656	32.37
21.	Punjab	424523	319064	75.16	105459	24.84
22.	Rajasthan	1411979	374536	26.53	1037443	73.47
23.	Sikkim	20367	8052	39.53	12315	60.47
24.	Tamil Nadu	1642497	852555	51.91	789942	48.09
25.	Tripura	58940	62881	106.69	-3941	-6.69
26.	Uttar Pradesh	3453369	1634566	47.33	1818803	52.67
27.	Uttarakhand	194769	73148	37.56	121621	62.44
28.	West Bengal	1847174	827138	44.78	1020036	55.22
29.	A&N Islands	7057	6426	91.06	631	8.94
30.	Chandigarh	15538	15977	102.83	-439	-2.83
31.	Daman & Diu	3171	328	10.34	2843	89.66
32.	D& N Haveli	4048	537	13.27	3511	86.73
33.	Delhi	235886	51083	21.66	184803	78.34
34.	Lakshadweep	1678	1302	77.59	376	22.41
35.	Puducherry	25857	23275	90.01	2582	9.99
Total		21906769	10387806	47.42	11518963	52.58

APPENDIX



Disability Pension Schemes in the States/UTs

Sl. No.	State/UTs	Whether Disability Pension is being given	Details of Amount	Eligibility	Remarks
1.	Andhra Pradesh	Yes	Rs. 500/- P.M. Rs. 530.00 Crores to 884246 PwDs	BPL Category	--
2.	Arunachal Pradesh	Yes	Rs. 1000/- P.M.	--	--
3.	Assam	-		--	--
4.	Bihar	Yes	Rs.5278.00 lakhs to 4.92 Lakh PwDs	BPL Category	--
5.	Chhattisgarh	Yes	Rs.200/- P.M. Rs. 718.81 Lakhs to 35608 PwDs	--	--
6.	Goa	Yes	Rs.2000/- to Rs. 3500/- per month. Rs. 23.84 crores to 8532 PwDs.	1. Locomotor disabled 2. Speech/Hearing impaired 3. Visually disabled 4. Mentally retarded 5. Mentally ill	--
7.	Gujarat*	Yes	Rs. 200/- p.m. upto 45 years of age and Rs. 400/- p.m. after 45 years of age.	--	--
8.	Haryana	Yes	Rs. 500/- per month Rs. 750/- per month Rs. 9593.75 Lakhs to 1,34,753 PwDs.	Disability Percentage (70 %) Disability Percentage (100 %)	--

Sl. No.	State/UTs	Whether Disability Pension is being given	Details of Amount	Eligibility	Remarks
9.	Himachal Pradesh	Yes	Rs. 400/- pm to PwDs No. of beneficiaries =33630 under the scheme of 'Disability Rehabilitation Allowance'	Disability – 40% or above. Self income-not exceed Rs.6000/- p.a. Family income – Rs.11000/-p.a.	--
10.	J&K*	Yes	Rs. 300/- p.m.	Only such persons are considered for pension who have 40% or more disability	--
11.	Jharkhand	Yes	Rs. 400/- P.M. Funds: Rs. 57.00 Crores. 112899 beneficiaries	--	--
12.	Karnataka	Yes	Rs. 500/- p.m Rs.1000/- P.M.	Persons with 40-74% disability Persons with 75% and more disabilities	--
13.	Kerala*	Yes	Rs. 200/- p.m. no. of beneficiaries = 162314	40% and above	--
14.	Madhya Pradesh	Yes	Rs.200/- P.M.	--	--
15.	Maharashtra	Yes	Rs. 250/-	In case of more than one PH in one family, pension is provided to the family @ Rs.500/- for two and Rs.750/- for more than two	Pension under Sanjay Gandhi Niradhar Yojana through banks
16.	Manipur	--	--	--	--
17.	Mizoram	Yes	250/- per beneficiary per month No. of beneficiaries = 200	As per PwD Act (40% & above)	--
18.	Meghalaya	Yes	Rs. 500/-	--	--
19.	Nagaland*	Yes	Rs. 200/- p.m.	40% disability and above for all categories of disabilities.	--

Sl. No.	State/UTs	Whether Disability Pension is being given	Details of Amount	Eligibility	Remarks
20.	Odisha	Yes	Rs. 300/- per month per beneficiary 334907 no. of beneficiaries	Above 5 years OH/ Blind/M.R./suffering from cerebral palsy whose annually family income not exceeding Rs.12000/- p.a. or an AIDS patient identified by Odisha State AIDS Control Society (irrespective of income criteria)	Presently, in supersession of earlier Orissa Disability Pension Scheme 1985, the disability pension is granted under newly introduced Madhu Babu Pension Yojana (MBPY) of the State Govt. given effect from 01.01.2008.
21.	Punjab	Yes	Rs.250/- p.m. 3476 lakhs to 145844 PwDs beneficiaries	--	--
22.	Rajasthan	No	--	--	--
23.	Sikkim	Yes	Rs.600/- P.M. lakhs to 586 beneficiaries	--	--
24.	Tamil Nadu	Yes	Rs.1000/- P.M. Rs. 135.77 crore to 111829 beneficiaries	--	--
25.	Tripura	Yes	Rs. 400/- P.M.	PwDs 60% BPL- Rs. 130.65 Lakh PwDs 100% BPL- Rs. 66.00 Lakh PwDs 80% APL- Rs. 82.95 Lakh PwDs 100% APL- Rs. 30.00 Lakh PwDs 100% VI- Rs. 100.04 Lakh	--
26.	Uttar Pradesh	Yes	Rs. 300/- p.m. Rs. 279.64 Crores to 802270 PwDs beneficiaries	Minimum 40% Disability required in the certificate of Chief Medical Officer	--

Sl. No.	State/UTs	Whether Disability Pension is being given	Details of Amount	Eligibility	Remarks
27.	Uttarakhand	Yes	₹700/- p.m. ₹600/- p.m. ₹ 3823.01 Lakh spent for 52417 beneficiaries	Fulfilling criteria Under IGNDPS Scheme Not fulfilling criteria under IGNDPS Scheme	--
28.	West Bengal	Yes	₹ 750/- to BPL PwDs p.m. ₹ 3.63 Crores to 40,276 PwDs beneficiaries	--	--
29.	A&N Islands	Yes	₹ 2000/- P.M. per beneficiary	Parents monthly income below Rs. 2.5 lakh per annum	--
30.	Chandigarh	Yes	₹ 500/- p.m. total no. of beneficiaries= 3045 nos.	All Categories i.e. Blind, Deaf or Orthopedically Handicapped having 40% or above disability	--
31.	Daman & Diu	Yes	Rs.1000/- p.m. to 493 beneficiaries	--	--
32.	D & N Haveli*	Yes	Rs.60/- p.m	--	--
33.	Delhi	Yes	Rs. 1500/- P.M. under scheme of Financial Assistance to Persons with Special Needs Funds: 58.00 Crores	PwDs for age group of 0-59 years.	Single scheme for Disability Pension & Unemployment Allowance
34.	Lakshadweep	Yes	Rs. 500/- per month. No. of beneficiaries -362	"Lakshadweep Pension Rule (Destitute, Old. Invalid) Pension (Amendment) Rules 1988".	--
35.	Puducherry	Yes	Rs. 1100/- Rs. 1400/- Rs. 1750/- to 20,952 beneficiaries	For 40-65% disability For 66-85% disability For 86-100% disability	--

APPENDIX

IV

Unemployment Allowance in States/UTs

Sl. No.	State/UTs	Whether Unemployment Allowance is being given	Rate per month/ per person	Eligibility	Remarks
1.	Andhra Pradesh	No	--	Govt. of A.P. has discontinued the scheme	--
2.	Arunachal Pradesh	No	--	--	--
3.	Assam	Yes	Rs. 500/-	5460 No's of beneficiaries	--
4.	Bihar	Yes	Rs. 200/- p.m. for BPL	Persons with disabilities living below poverty line by the Labour and Employment Department.	--
5.	Chhattisgarh	Yes	Rs. 500/- P.M. to 81 PwDs	For educated unemployed	--
6.	Goa	No	--	--	--
7.	*Gujarat	No	Indira Gandhi National Disability Pension Scheme & Sant Surdas Yojana is the substitution scheme for Unemployment Allowance.	--	--

Sl. No.	State/UTs	Whether Unemployment Allowance is being given	Rate per month/ per person	Eligibility	Remarks
8.	Haryana	yes	Rs.1000/- Rs. 1500/- Rs. 2000/-	Matric/Middle pass Diploma holder Graduate Diploma holder PG Diploma holder	101.62 lakhs to 1700 beneficiaries
9.	Himachal Pradesh	No	--	--	--
10.	*J&K	No	--	--	--
11.	Jharkhand	No	--	--	--
12.	Karnataka	No	--	--	--
13.	*Kerala	No	--	--	--
14.	Madhya Pradesh	No	--	--	--
15.	Maharashtra	No	--	--	--
16.	Manipur	Yes	Rs. 100-200/- pm to 387 beneficiaries	The Scheme for giving Unemployment Allowance launched w.e.f. August, 2006 and rate of allowance range between Rs. 100/- to Rs. 200/- per month	--
17.	Mizoram	Yes	Rs.250/- pm	Unemployment Allowance @ Rs.250/- p.m. given to 25 persons with disability	--
18.	Meghalaya	Yes	Rs. 500/- p.m.	Unemployment Allowance @ Rs.500/- p.m. given to 67 persons with disability	--
19.	Nagaland	No	--	--	--
20.	Odisha	No	--	--	--

Sl. No.	State/UTs	Whether Unemployment Allowance is being given	Rate per month/ per person	Eligibility	Remarks
21.	Punjab	Yes	--	For blind, deaf & dumb Persons i) Matric/Under Graduate : 450 pm ii) Graduate/Post graduate : 600 pm For Orthopedically Handicapped persons i) Matric/Under Graduate : 225 pm ii) Graduate/Post graduate : 300 pm For all other categories i) Matric/Under Graduate : 150 pm ii) Graduate/Post graduate : 200 pm	168 beneficiaries
22.	Rajasthan	Yes	Rs. 600 P.M.	--	144 beneficiaries
23.	Sikkim	No	--	--	--
24.	Tamil Nadu	Yes	Graduates Post Graduate- Rs. 450/- Under Graduate & HSC/ PUC- Rs. 375/ Upto X Std. Rs. 300/-	--	11.08 Crores to 25,303 beneficiaries
25.	Tripura	Yes	1000/- P.M.	Granted to fully blind persons of 18 years or above, having registered for at least past 2 years, passed class VIII and could not get any gainful job in govt. or govt. undertakings.	33 beneficiaries
26.	Uttar Pradesh	--	Scheme is under revision	--	--
27.	Uttarakhand	No	--	--	--
28.	West Bengal	No	--	--	--

Sl. No.	State/UTs	Whether Unemployment Allowance is being given	Rate per month/ per person	Eligibility	Remarks
29.	A&N Islands	Yes	Rs. 400/- p.m.	--	--
30.	*Chandigarh	Yes	For matriculate and under graduate applicants – Rs.300 to VH and HH persons and Rs.150/- to other categories of disabled. For graduate/post graduate applicants Rs.-400/- and Rs.200/-	--	--
31.	Daman & Diu	No	--	--	--
32.	D& N Haveli	No	--	--	--
33.	Delhi	Yes	Rs. 1500/- p.m.	--	--
34.	Lakshadweep	No	--	--	--
35.	Puducherry	Yes	Rs.200 – 500	H.Sc. : Rs. 200 Under Graduate : 300 P.G. : Rs. 500	--

APPENDIX

V

Department/Centre for Disability Studies in the Universities

S. No.	Name of the University	Status
1.	Jamia Millia Islamia University, Delhi	University provided separate centre for differently abled persons where learning for PwDs is made easier
2.	Bharathidasan University, Tirucharapalli	A Centre for differently abled persons is running since 2011. It is providing new technological applications and full participation, total access, economic, social integration to enhance their capacity and skills in order to make them competent to meet the current market demand
3.	The Tamil Nadu Dr. M.G.R. Medical University, Chennai	Disability Rehabilitation Department/Physical Medicine Rehabilitation Department/Department of Disability Studies is available in all Physiotherapy Colleges under the University
4.	Gauhati University, Guwahati	University has a separate Department of Disability Studies which is offering P. G. Certificate Courses & P. G. Diploma courses in disability studies
5.	Tata Institute of Social Sciences, Mumbai	University running centre for Disability Studies separately from 2006 which undertakes several work for persons with disabilities
6.	NALSAR University of Law, Hyderabad	Centre for Disability Studies is running in the University which ensured the participation of disabled students in programmes, meetings, etc. Its library and classrooms have also the accessible features for student with disabilities.

Organizations/Institutes of Department of Disability Affairs in Disability Sector

A. National Handicapped Finance Development Corporation

The National Handicapped Finance and Development Corporation (NHFDC) has been set up by the Ministry of Social Justice & Empowerment, Government of India on 24th January 1997. The company is registered under Section 25 of the Companies Act, 1956 as a Company not for profit. It is wholly owned by Government of India and has an authorized share capital of Rs. 400 Crores (Rupees Four Hundred Crore only). The company is managed by Board of Directors nominated by Government of India.

1. Aims & Objectives

- ❑ Promote economic development activities and self-employment ventures for the benefit of persons with disabilities.
- ❑ Extend loan to the persons with disabilities for upgradation of their entrepreneurial skills for proper and efficient management of self-employment ventures.
- ❑ Extend loans to persons with disability for pursuing professional/technical education leading to vocational rehabilitation / self employment.

- ❑ To assist self-employed individuals with disability in marketing their finished goods.

2. Eligibility

Any disabled person who fulfills following criteria is eligible for availing credit –

- a) Any Indian Citizen with 40% or more disability.
- b) Age between 18 and 60 years.
- c) Annual income below Rs. 5, 00,000/- per annum for urban areas and Rs. 3,00,000/- per annum for rural areas.
- d) Relevant educational/ technical/ vocational qualification/ experience and background.

3. Rate of Interest (P.A.)

S. No.	Project Cost	To be paid	To be paid
		by SCAs to NHFDC	by beneficiaries to SCAs
1.	Upto Rs. 50,000/-	2%	5%
2.	Above Rs. 50,000/- and upto Rs. 5.0 lacs	3%	6%
3.	Above Rs. 5.0 Lakh	5%	8%

Note:

- i) All loans to be repaid within 10 years. Education Loan within 7 years & Micro Credit Loan within 3 years.
- ii) A special rebate of 1% on interest is given to women with disabilities in all the schemes. This rebate will be borne by NHFDC.

4. Promoter's Contribution:

S. No.	Project Cost	NHFDC Share	SCA Share	Promoter's Share
1.	Upto Rs. 50,000/-	100%	Nil	Nil
2.	(i) Above Rs. 50,000/- and upto Rs. 1.0 Lakh	95%	5%	Nil
	(ii) Above Rs. 1.0 lakh and upto Rs. 5.0 lacs	90%	5%	5%

5. The Corporation has following schemes for financing:-

- (i) For setting up small business in Service/ Trading sector:
- ❑ Loan up to Rs. 1.0 lakh for sales/trading activity and Rs. 3.00 lakh for service sector activity.
 - ❑ The small business, project or activity, for which financial assistance has been sought, will have to be operated by the disabled person himself and employing at least 15% disabled persons in his venture.
- (ii) For purchase of vehicle for commercial activity:
- ❑ Loan upto Rs. 5.00 lakh.
 - ❑ Purchase of vehicle including auto rickshaw for commercial activity purpose.
- (iii) For setting up small industrial unit:
- ❑ Loan upto Rs. 5.00 lakh.
 - ❑ Loan assistance is provided to disabled persons for manufacturing, fabrication and production. The disabled person will be the owner/ chief executive of the company and will employ at least 15% disabled persons.
- (iv) For Agricultural activities:
- ❑ Loan upto Rs. 5.00 lakh
 - ❑ Loan assistance is provided to disabled persons for agricultural production, irrigation, horticulture, sericulture, purchase of agricultural machinery/equipment for agricultural service, marketing of agricultural products etc.
- (v) For self-employment amongst persons with mental retardation, cerebral palsy and autism:
- ❑ Loan upto Rs. 3.00 lakh
 - ❑ In such cases, the financial assistance is extended through parents or legal guardian or spouse of the dependant mentally disabled person
- (vi) Loan for Education/Training to Disabled Persons:
- Loan upto Rs. 7.50 lakh for studies within India and Rs. 15.00 lakh for studies abroad
- (vii) Financial Assistance for Skills & Entrepreneurial Development
- (viii) Micro Financing Scheme implemented through NGO: Loan upto Rs. 5.00 lakh.
- (ix) Micro Financing Scheme implemented through State Channelizing Agencies
- (x) Mahila Samridhi Yojana Implemented through NGO: Loan upto Rs. 5.00 lakh for NGO, upto Rs. 25,000/- per woman beneficiary.

- (xi) Scheme for Parents' Association of Mentally Retarded Persons: Loan upto Rs. 5.00 lakh

6. Repayment

All loans to be repaid within 10 years (including moratorium period) except education loan where the repayment period is 7 years.

7. Rebate

A rebate of 1% on interest for disabled women.

8. Procedure for obtaining loan

Applications on prescribed format to be submitted through the State Channelising Agencies of NHFDC. Projects upto Rs. 1.00 lakh are sanctioned by State Channelising Agencies and applications for loan more than Rs. 1.00 lakh is sanctioned by NHFDC.

For further details, Please contact the State Channelising Agency of the respective states/UTs or National Handicapped Finance Development Corporation.

Schemes for Parents' Association of mentally retarded persons

Purpose

Purpose of the scheme is to provide loan to parents associations of mentally retarded persons to set up an income generating activity for the benefit of the mentally retarded persons. The nature of income generating activity will be such that it involves the mentally retarded persons directly and

income will be distributed among the mentally retarded persons. The income generating activity will be managed by the parents association, which is expected to render its services voluntarily.

Eligibility

- a) The parents association should be registered for at least 3 years.
- b) It should have a minimum membership of 10 parents.
- c) It should not be a financial defaulter of central government, state government, any financial institution in the public sector, banks etc.

Quantum of Loan

Quantum of loan to each NGO is limited to Rs. 5.00 lakh. The share of the NGO will be 5% of the project cost. The loan will be used by the NGO to implement a single or multiple activity projects in which the maximum possible participation of the beneficiaries may be ensured.

Rate of Interest

The interest on the loan amount will be charged as per following table-

- i) Upto Rs. 50,000/- - 5% p.a.
- ii) Above Rs. 50,000/- and less than Rs. 5.0 lakh. - 6% p.a.

Repayment Period

The loan amount including interest will be repaid within 10 years in equal quarterly installments.

Insurance Cover

Adequate insurance cover may be obtained in respect of assets acquired by the NGO out of the loan advanced by National Handicapped Finance and

Development Corporation. The premium of insurance will be paid by the NGO.

Management of the Project

The income generating activity for which loan is advanced by NHFDC will be managed by such office bearers of the parents association who are parents of mentally retarded children. It will hold at least one meeting in a quarter to review the implementation and progress of the project. A representative of NHFDC will also be attending such meeting to review the implementation of the project.

Procedure for Obtaining Loan

The loan application under the scheme will be submitted to National Handicapped Finance and

Development Corporation directly by the NGO. However, the NGO should get a resolution passed by its managing committee/ board of trustee to this effect. Proof of this should be submitted along with the application.

Contact Details:

National Handicapped Finance Development Corporation Ltd.
(Ministry of Social Justice & Empowerment)
Red Cross Bhawan, Sector-12,
Faridabad-121007
Tel No. 0129-2287512, 2287513, 2226910
Fax No. 0129-2284371
E-mail: nhfdc97@gmail.com

State Channelising Agencies of NHFDC

Andaman & Nicobar Islands	Andaman and Nicobar Island Integrated Development Corpn, Vikas Bhawan, Post Box No. 180, Port Blair- 744 101. India Tel : 03192-232098, 234108, 233659 Fax : 03192-235098; E-mail: annidco@vsnl.com
Andhra Pradesh	A.P. Vikalangula Cooperative Corporation, B.R.K.R. Bhawan, Hyderabad - 500 063 India Tel : 040-23222703, Fax : 040- 23261650; E-mail: apvcc1@yahoo.co.in
Arunachal Pradesh	The Arunachal Pradesh State Co-operative Apex Bank Limited, P.O. & T: Naharlagun, 'D' Sector, Dist- Subansiri, Naharlagun-791 110 Ph.: (0360)-2212672, 2211763, Fax: (0360)-2211786
Assam	Assam Co-operative Apex Bank, Pan Bazaar, Guwahati-781 001, Ph-0361-2546413, 251501; E-mail: acab_gha@yahoo.com
Bihar	Bihar State Backward Classes Fin. & Dev. Corporation, 4th Floor, Sone Bhawan, Birchand Patel Marg, Patna-800 001, Ph: (0612)- 2226099; E-mail: bsbcfdcpatna@rediffmail.com

Chandigarh	Chandigarh Child & Women Development Corporation Limited Town Hall Building, 3rd Floor, Sector-17C, Chandigarh-160022 Ph.: (0172)-2700372, 2700609, Fax: (0172)-2700105; E-mail: dswsec17-chd@nic.in
Chhattisgarh	Chhattisgarh NishaktjanVitta Aivam Vikas Nigam, An Undertaking of Social Welfare Department, Old DRDA Bhawan, Collectorate Parisar, Raipur-492 001, Chattisgarh. Ph.: (0771)- 4047295, Fax- (0771)- 2236197; E-mail: rajesh_orthotist@yahoo.com
Daman & Diu/ Dadra & Nagar Haveli	Dadra and Nagar Haveli, Daman & Diu SC/ST, OBC & Minorities Finan- cial and Development Corporation Ltd., 2nd Floor, Right Wing, P.W.D. Complex, Dadra & Nagar Haveli, SILVASSA- 396230, Ph: (0260)-2642043, Fax: (0260)-2643141; E-mail: dddnh_scst@rediffmail.com, dddnh_scst@yahoo.com
Delhi	Delhi SC/ST/OBC, Minorities, Handicapped Financial & Development Corporation Limited, Ambedkar Bhavan, Institutional Area, Sector-XVI, Rohini, New Delhi-110085. Ph: (011)-27570627, 27570502, Fax: (011) 27572630; E-mail: sunilsachdev15309@gmail.com, mddsc@yahoo.co.in
Goa	Goa State SC and OBC Finance Development Corporation Limited 4th Floor, Patto Centre, Near Kadamba Bus Stand, Panaji, Ph: (0832)-2438179/80, Fax (0832)-2438178; E-mail: gscbcfdc@goatelecom.com
Gujarat	Gujarat Minorities Finance Development Corporation Limited, Block No. 11, 2nd Floor, Dr. Jivraj Mehta Bhavan, Gandhinagar-382010, Ph-079-23254152 23254581, Fax-(079)- 23253843 E-mail: gmfdcl@gujarat.gov.in
Haryana	Haryana Backward Classes & Economically Weaker Section Kalyan Nigam, S.C.O. No. 813-14, Sec-22A, Chandigarh - India Tel : 0172- Ph.: (0172)- 2701074, 2707539, Fax: (0172)-2726826 E-mail: hbc_22@rediffmail.com, hbckn@glide.net.in
Himachal Pradesh	Himachal Pradesh Minorities Finance Development Corporation Limited, S.D.A. Complex, Block No. 38, 1st Floor, Kasumpti, Shimla - 171 009, Ph: (0177)-2621669, 2622164, Fax: (0177)-2622164 E-mail: corporationminority@yahoo.com, dagrahsimlauna@yahoo.com

Jammu & Kashmir	<p>J&K SC, ST, OBC Development Corporation Limited Jammu Office Romesh Market, Shastri Nagar, Jammu - 180004 India Tel : 0191- 2433229, 2452009; Fax: (0191)-2433229</p> <p>J&K SC, ST, OBC Development Corporation Limited Exchange Road, Near Red Cross, Dharamnath Trust, Council, Srinagar Telefax: (0194)-2481988</p> <p>J&K State Women's Development Corporation Srinagar Office Behind Hotel Rigadoon Delgate, A-Block, Old Secretariat, Srinagar - 190 001 Kashmir - 190 001 India Tel : 0194- 3450432 Fax: 0194-2458013, E-mail: jkwdc@rediffmail.com</p> <p>J&K State Women's Development Corporation, Jammu Office, 615A, Gandhi Nagar, Jammu - India 0191-2430321</p>
Jharkhand	<p>Jharkhand Tribal Development Corporation, Balihar Road, Morabadi, Ranchi-834 004, Ph: 0651-2552398, Fax: 0651-2551686; E-mail: tcdc.jharkhand@gmail.com</p>
Karnataka	<p>Karnataka State Women Development Corporation Limited , 6th Floor, Jayanagar Shopping Complex, Jayanagar, Bangalore-560 011 , Ph.: 080-26632792,26542307, Fax- 080-26542308 E-mail: kswdc@bgl.vsnl.net.in</p>
Kerala	<p>Kerala State Handicapped Persons Welfare Corporation T.C. 17/230(1) Juvenile Home Compound, Poojappura, Thiruvananthapuram - 695012, Ph: 0471-2380090, 2347768, Fax: 0471-2340568 E-mail: ks_kshpwc@yahoo.com</p> <p>Kerala State Women's Development Corporation Limited "BASANT" T.C. 20/2170, Opp-Manmohan Bunglow, Kowdiar PO, Thiruvananthapuram-695003, Ph.:0471-2316002, 2727668 Fax: 0471-2316006</p>

Lakshadweep	Lakshadweep Khadi and Village Industries Board, Union Territory of Lakshadweep, Kavaratti – 682 555, Ph: 04896-262394/96, Fax: 04896-262034 E-mail: lkvboard@yahoo.co.in, lkvb@yahoo.com
Madhya Pradesh	M.P. Adivasi Vitta Aivam Vikas Nigam, Rajiv Gandhi Bhawan, 35, Shyamla Hills, Bhopal-462 002, Ph: 0755-2738699, 2661181, Fax: 0755-2738699, E-mail: tribal_corporation@yahoo.co.in M.P. Handicapped Welfare & Dev. Society, Tulsi Nagar, 1250 Qtr., Bhopal – 462 003, Ph.: 0755-2576325, Fax: 0755-2552665 E-mail: dpswbpl@mp.nic.in M.P. Pichra Varg & Alpsankhayak Vitt Evam Vikas Nigam, Rajiv Gandhi Bhawan, 1st Floor, 35, Shyamla Hills, Bhopal - 462 002, Ph.: 0755-2660207/208/209, Fax: 0755-2660175, E-mail: mpbcandmfdc@rediffmail.com M.P. Rajya Sahkari Anusuchit Jati Vitta Aivam Vikas Nigam, Rajiv Gandhi Bhawan, 35, Shyamla Hills, Bhopal-662002 Ph.:0755-2661844/1744, Fax: 0755-2661612; E-mail: md_mpscfdc@sancharnet.in
Maharashtra	Maharashtra State Handicapped Finance Development Corporation, R.No. 74, Ground Floor, Maharashtra Housing Board Building, Bandra (East), Mumbai-400 051, Ph.: 022-26591620/22, Fax: 022-26591621 E-mail: mshfdc@rediffmail.com
Manipur	Department of Social Welfare, Government of Manipur, Directorate Complex A.T. Line, 2nd M.R. Gate, Imphal - 795 001 India Tel : 0385 - 2220033,2320407 /8 /9, 2448532, Fax: 0385-2220033
Meghalaya	Meghalaya Co-operative Apex Bank, Mahatama Gandhi Road, Shillong-795001, Ph: (0364)-2224160/4263, Fax: 0364-2222026 E-mail: apexbank@sancharnet.in
Mizoram	Mizoram Rural Bank, Head Office, B-5, Babu Tilla, Zarkawt, Aizwal, Mizoram-796001, Ph-0389-2346380, Fax: 0389-2346387 E-mail: mizobank@yahoo.com
Nagaland	Social Security & Welfare Department, Nagaland Civil Secretariat, Government of Nagaland, Kohima - 797 001 India. Tel : 0370-2270284, Fax: 0370-2245762

Odisha	Mahila Vikas Samabaya Nigam, Tosali Plaza, A-1 Block, Satya Nagar Bhubaneswar-751 001, Ph.: 0674-2573023, Fax: 0674-2573024 E-mail: mvs_n_bbsr@yahoo.com
Puducherry	Pondicherry Corporation for Development of Women and Handicapped Persons Limited, No.14, Govindasamy Street, Kamaraj Nagar, Puducherry - 605 011 India Tel : 0413 - 2211830, Fax: 0413-2244964
Punjab	Punjab SC Land Finance & Development Corporation, SCO No. 101/103, Sector-17C, Chandigarh, Ph.: 0172-5062905/07, Fax: 0172-5005907 E-mail: edpscfc@yahoo.co.in
Rajasthan	Rajasthan S.C. & S.T. Finance & Development Cooperation Corporation, Nehru Sahakar Bhawan, Central Block, IIIrd Floor, Bhawani Singh Marg, Jaipur Ph.: 0141-2740745, 2740544, 2740833 Fax: 0141-2740880 E-mail: gmsscfdc@yahoo.com
Sikkim	Sikkim SC, Tribes & OBC Development Corporation Limited, Sonam Tshering Marg, Gangtok, Sikkim - 737101, Ph: 03592-229670, Fax: 03592-205318 E-mail: mdsabcco@rediffmail.com
Tamil Nadu	Tamil Nadu State Apex Cooperative Bank Limited, P.O. Box 4 (OldNo.233), Netaji Subash, Chandra Bose Road, Chennai - 600 001, Ph.: 044-25340301/304, Fax: 044-25340508 E-mail: tnsbank@vsnl.com
Tripura	Tripura Scheduled Caste Co-Operative Development Corporation Ltd P.O. Lake Chowmuhani, Agartala, West Tripura - 799 001, Ph.: 0381-2226543, Fax: 0381-2326512
Uttar Pradesh	Uttar Pradesh Financial Corporation, 14/88, Civil Lines, Kanpur-208 001, Ph.: 0512-2530868, EPABX-2530541-44, Fax: 0512-2531201
Uttarakhand	Uttaranchal Bahuudeshiye Vitta Aivam Vikas Nigam, Bhawan No. 161, Nehru Nagar, (Old Nehru Colony, Haridwar Road), Dehradun - 248 001, Ph.: 0135-2675226, Fax: 0135-2675226/2671635 E-mail: vikasnigam12@gmail.com
West Bengal	West Bengal Women Development Undertaking, LA Block, B-7, Sector-III, Salt Lake City, Kolkata-700091, Ph.:033-23353150

B. National Trust

The National Trust is a statutory body under the Ministry of Social Justice and Empowerment, Government of India, set up under the "National trust for the welfare of persons with Autism, Cerebral Palsy, Mental Retardation And Multiple Disabilities" Act (Act 44 of 1999).

Contact details:**National Trust**

16-B, Bada Bazaar, Old Rajendra Nagar
New Delhi - 110 060
Telephone No. 43187878, 43187878
Email: contactus@thenationaltrust.in
Website: www.thenationaltrust.co.in

C. Rehabilitation Council of India (RCI)

Rehabilitation Council of India was setup as a statutory body by an Act of Parliament in 1992 with the responsibility to standardize, regulate and monitor the training programmes in the field of rehabilitation of disabled persons, prescribe minimum standards of education and training for 16 categories of professional and to recommend to the Government for recognition of Institutions/Universities to run RCI approved courses

Contact details:**Rehabilitation Council of India**

B-22, Qutab Institutional Area,
New Delhi - 110016
Tel: 011-26532408, 26532816, 26532384, 26534287,
26532381
Fax: 011-26534291

E-mail: rehabstd@nde.vsnl.net.in, rehccouncil_delhi@bol.net.in

Website: www.rehabcouncil.nic.in

D. Artificial Limbs Manufacturing Corporation of India

Artificial Limbs Manufacturing Corporation of India (ALIMCO) was set up to establish facilities for manufacture of artificial limbs, accessories and constituents thereof and to promote their availability, supply and distribution at reasonable cost to the disabled persons, hospitals and other rehabilitation institutions.

Contact details:**Artificial Limbs Manufacturing Corporation of India**

G.T. Road, Kanpur - 208016
Tel: 0512- 2770172, 2770897, 2770817
Fax: 0512- 2770617, 2770870, 2770172
E-mail: alimco_hq@vsnl.net
Website: www.artlimbs.com

National Institutes

The National Institutes set up by the Ministry of Social Justice & Empowerment are professionally managed pioneer and specialized institutions in the respective areas of disability and well equipped with rehabilitation facilities. The thrust areas of the National Institutions/Apex Level Institutions are mentioned below:

- a) Human Resource Development
- b) Rehabilitative Services
- c) Research Activities

In order to reach the maximum number of persons with disabilities throughout the country, the National Institutes are engaged in outreach and extension services through their Regional Centres (RCs), Composite Rehabilitation Centres (CRCs) and District Disability Rehabilitation Centres (DDRCS) linked to them to provide the rehabilitation services to the disabled in far flung areas. The National Institutes also create awareness in the community on various aspects of disabilities such as prevention, early detection, interventions, and various facilities available to the disabled, schemes and programs being run by the Government for their welfare. They also provide community based rehabilitation services such as diagnostic, fitment and distribution of aids and appliances by organizing camps at various places.

The following are the National Level Institutes/ Organizations:

1. National Institute for Rehabilitation Training & Research (NIRTAR)

Contact Details

Address : Olatpur, PO Bairoi, Distt.
Cuttack-754 010, Odisha

Telephone : 0671-2805552

Fax No. : 0671-2805862

E-mail : nirtar@ori.nic.in,
dirnirtar@ori.nic.in

Website : www.nirtar.nic.in

2. National Institute for the Orthopedically Handicapped (NIOH)

Contact Details

Address : B.T. Road, Bon-Hooghly,
Kolkata-700090. West Bengal

Phone : 033-2531-0279 / 0789 / 0610

Tele Fax : 033-2531-8379

E-Mail : mail@nioh.in

Website : www.nioh.in

3. National Institute for Mentally Handicapped (NIMH)

Contact Details:-

Address : Manovikas Nagar,
Secunderabad, A.P.

Phone : 91-40-27751741-45

Fax : 91-40-27750198

E-mail : dir@nimhindia.gov.in

Website : www.nimhindia.org

4. A.Y. J. National Institute for Hearing Handicapped (NIHH)

Contact Details:-

Address : K.C. Marg, Bandra (W),
Reclamation, Mumbai - 400 050

Phone : 022-26400215/26409176/
26400263

Fax : 022-26404170

E-mail : ayjnihhmum@gmail.com

Webiste : http://ayjnihh.nic.in

5. National Institute for Visually Handicapped (NIVH)

Contact Details:-

Address : 116, Rajpur Road,
Uttarakhand.

Telephone : 0135-2744491, 2748147,
2744578, 2735341, 2744979

Fax : 0135-2748147

E-Mail : nivh@sancharnet.in
Website : www.nivh.in

Email : niepmd@gmail.com
Website : www.niepmd.tn.nic.in

**6. National Institute for Empowerment
of Persons with Multiple Disabilities
(NIEPMD)**

Contact Details:-

Address : East Coast Road, Muttukadu,
Kovalam Post,
Chennai - 603112 (Tamilnadu)

Telephone : 044- 27472113, 27472046

Fax : 044- 27472389

**7. Pt. Deendayal Upadhyaya Institute for the
Physically Handicapped (IPH)**

Contact Details:-

Address : 4, Vishnu Digamber Marg,
New Delhi 110 002.

Telephone : 011-23232403 (O)

Fax : 011-23239690

Email : director@iphnewdelhi.in

Website : www.iphnewdelhi.in

APPENDIX

VII

List of Commissioners for Persons with Disabilities in the States/UTs

Sl. No.	State	Name & Address	Telephone No.
1.	Andaman & Nicobar Islands	Shri M.N. Murali, Commissioner for Persons with Disabilities & Director, Social Welfare, Directorate of Social Welfare, A & N Administration, Goal Ghar, Port Blair, South Andaman - 744101	Phone: 03192-233356 (0) Fax: 03192-243817
2.	Andhra Pradesh	Shri Cholleti Prabhakar, Commissioner for Persons with Disabilities & Director for Welfare of Disabled & Senior Citizens, Govt. of Andhra Pradesh, Vikalangula Sankshema Bhavan, Near Louis Braille Flyover, Nalgonda 'X' Roads, Malakpet, Hyderabad - 500036	Phone: (040) 24559048, 24554873 24619048, 24559047 Telefax: (040) 24734873, 24619048, 24554873
3.	Arunachal Pradesh	Shri Hage Batt, Commissioner for Persons with Disabilities & Secretary, Social Welfare, Women and Child Development Department, Govt. of Arunachal Pradesh, Banquet Hall, Room No.11 Itanagar - 791 111, Arunachal Pradesh	Phone : (0360) 2006216 Fax: (0360) 2247208 E-mail: welfaresocial71@yahoo.in ajantadotc@yahoo.in
4.	Assam	Smt. Bijoylakshmi Baruah Gogai, Commissioner for Persons with Disabilities, Govt. of Assam, Latakata, Basistha, Guwahati, Assam-29	Telefax: (0361) 2300724, 2541169, (0) E-mail : commdisabilityassam@gmail.com

Sl. No.	State	Name & Address	Telephone No.
5.	Bihar	The Commissioner for Persons with Disabilities & Director, Deptt. of Social Welfare, Government of Bihar, Near Sinchai Bhawan Premises, Old Secretariat, Patna – 800015	Telefax : (0) 0612- 2215041 (Fax) 0612-2215152 E-mail: socwel_bihar@hotmail.com E-mail : statecommissionerdisability@yahoo.com E-mail : scdisability2008@gmail.com
6.	Chandigarh	Shri Anil Kumar, Commissioner for Persons with Disabilities, Chandigarh Administration, Room No.410, 4th Floor, Deluxe Building, Sector-9. Chandigarh – 160 019	Phone: (0172) 2740216 (0), 2740008, Fax: (0172) 2740337 E-Mail: dswchandigarh@hotmail.com
7.	Chhattisgarh	Shri Inder Chopra Commissioner for Persons with Disabilities, Govt. of Chhattisgarh Jila Panchayat Parisar, G. Road, Durg – 491001, Chattisgarh	Telefax: (0788) 2325470 (0), E-Mail: info@cgdisabilities.org
8.	Dadra & Nagar Haveli	Smt. Alka Diwan Commissioner for Persons with Disabilities, Administration of Dadra & Nagar Haveli, Sachivalaya, Silvassa (P.O.), Dadra & Nagar Haveli – 396230	Phone: (0260) 2633110 (0), Fax: 2230049, 2642787, 2642043 E-Mail: mdoidc@yahoo.com
9.	Daman & Diu	Smt. Alka Diwan Commissioner for Persons with Disabilities, UT Administration of Daman & Diu, Social Welfare Department, Collectorate, Dholar, Moti Daman, Daman – 396220	Phone: (0260) 2231453 (0) Fax: (0260) 2230049, 2230739 E-Mail: mdoidc@yahoo.com
10.	Delhi	Shri K.S. Mehra, Commissioner for Persons with Disabilities, Govt. of N.C.T. of Delhi 25-D, Mata Sundari Road, Near Guru Nanak Eye Centre, New Delhi – 110 002	Phone: 23216001 - 04 Telefax : 23216005 E-Mail: comdisdelhi@yahoo.co.in mehraks@yahoo.com

Sl. No.	State	Name & Address	Telephone No.
11.	Goa	Shri P. Krishnamurthy, Commissioner for Persons with Disabilities & Secretary, Social Welfare Department, Government of Goa, Secretariat, Porvorim, Bardez, Goa - 403 521	Phone: (0832) 2419407 (O) Telefax: (0832) 2419406, 2419410 (O) Fax: (0832) 2419608, 2228172 E-Mail: p.krishnamurthy@nic.in, socialwelfaregoa@rediffmail.com
12.	Gujarat	Shri Sanjay Nandan Agrawal, Commissioner for Persons with Disabilities, Government of Gujarat, Dr. Jivraj Mehta Bhavan, Block - 16, Ground Floor, Gandhinagar, Gujarat - 382 010	Phone: (079) 23256746 - 49 (Office) Phone: (079) 26403060, 26424902 (R) Telefax: (079) 23259378, 23256746 Email: commi-pwd@gujarat.gov.in
13.	Haryana	Shri Shashi Bharat Bhushan, Commissioner for Persons with Disabilities, Deptt. of Social Justice & Empowerment, Government of Haryana SCO No.66-67, Sector-17 A, Chandigarh - 160017	Phone: (0172) 2547517 Fax : (0172) 2714614 E-Mail: sje@hry.nic.in, shashibharatbhushanadvocate@gmail.com
14.	Himachal Pradesh	Shri V.C. Pharka, Commissioner for Persons with Disabilities & Principal Secretary, Social Justice & Empowerment, Govt. of Himachal Pradesh, Himachal Pradesh Govt. Secretariat, Shimla - 171002 Himachal Pradesh	Telefax: (0177) 2622269 Phone: (0177) 2880671, 2622287 (SJ&E) Fax: (0177) 2880782 E-Mail: sjesecy-hp@nic.in yssssecy-hp@nic.in socialjesecy-hp@nic.in
15.	Jammu & Kashmir	Shri Gazzanfer Hussain Commissioner for Persons with Disabilities, Social Welfare Department, Govt. of J&K, Civil Secretariat, Jammu	(Nov-April : Jammu) Phone : (0191) 2579126 (O) Fax: (0191) 2542759 E-Mail: gazzanser.h@gmail.com (May-Oct. Srinagar) Telefax: (0194) 2482568(O) Fax: (0194) 2452271
16.	Jharkhand	Smt. Mridula Sinha, Commissioner for Persons with Disabilities, & Principal Secretary, Social Welfare, Women & Child Development, Govt. of Jharkhand, Ground Floor, Engineers' Hostel Building, Sector-III, Dhurwa, Ranchi, Jharkhand - 834 004	Phone : (0651) 2401825 (O), Fax : (0651) 2401886, E-Mail: sdc.jharkhand@gmail.com E-Mail: dsw_jharkhand15@yahoo.com

Sl. No.	State	Name & Address	Telephone No.
17.	Karnataka	Shri K. V. Rajanna, Commissioner for Persons with Disabilities, Office of the State Commissioner for Disabilities, Government of Karnataka Karnataka Slum Development Board Building, IIInd Floor, "Abhaya Sankeerna", No.55, Risaldar Street (Plat Form Road), Bangalore - 560 020	Phone (080) 25482639/40/41/59, Fax : (080) 25482641 E-mail : kvrcomdis@gmail.com Website: www.scd.kar.nic.in E-Mail: discom@vsnl.net www.disabilityactindia.org
18.	Kerala	Prof. Dr. N. Ahamed Pillai, Commissioner for Persons with Disabilities, and Ex-officio Secretary for Persons with Disabilities, Government of Kerala, 1st Floor, Government VTC Building, Social Welfare Institution Complex, Poojappura, Thiruvananthapuram - 695 012.	Telefax: (0471) 2347704 (O) Phone: (0471) 2444777 (R) E-Mail: scpwdkerala@gmail.com
19.	Lakshadweep	Shri Pranjal J. Hazarika, Commissioner for Persons with Disabilities, & Director, Deptt. of Social Welfare & Tribal Affairs, U.T. of Lakshadweep, Kavarati Island - 682555	Phone: (04896) 262314, 263703, Fax: (04896) 262547, 263657, E-Mail: lk-dsw@hub.nic.in
20.	Madhya Pradesh	Shri Dipankar Banerjee, Commissioner for Persons with Disabilities, Govt. of Madhya Pradesh, Community Hall, New Market, T.T. Nagar, Bhopal - 462003 Madhya Pradesh	Telefax: (0755) 2773008 Fax: (0755) 2552665 E-mail: comdismp@rediffmail.com baldeep_7000@yahoo.com
21.	Maharashtra	Shri Bajirao Jadhav, Commissioner for Persons with Disabilities, Maharashtra State, Govt. of Maharashtra, 3, Church Road. Pune - 411 001	Phone: (020) 26122061, 26126471 Fax: 26111590, 26126698 E-Mail: commissioner_disability@yahoo.co.in
22.	Manipur	Shri L. Haokip, Commissioner for Persons with Disabilities & Secretary, Social Welfare Department, Government of Manipur, Old Secretariat, Imphal - 795 001	Telefax: (0385) 2451183 Fax: (0385) 2452629 E-Mail: L4letkhogin.haokip@gmail.com

Sl. No.	State	Name & Address	Telephone No.
23.	Meghalaya	Ms. Caramai Kharkongor, Commissioner for Persons with Disabilities, Govt. of Meghalaya Department of Social Welfare Temple Road, Lower Lachumiere Shillong, Meghalaya – 793 001	Telefax: (0364) 2506521 Fax: 2225978 E-mail: cpwdmeg@gmail.com soc_wfare@yahoo.co.in
24.	Mizoram	Smt. B. Sairengpuii, Commissioner for Persons with Disabilities, Govt. of Mizoram, House No. M/C – 3A, Chaltlang, Venglai, Aizawl, Mizoram – 796014	Telefax : (0389) 2348134 (O) (0389) 2349213 Telefax: (0389) 2348134 E-Mail: sairengiswd@rediffmail.com ocfpwd@gmail.com
25.	Nagaland	Dr. Atha Vizol, Commissioner for Persons with Disabilities, Social Welfare Department, Govt. of Nagaland, Nagaland Civil Secretariat, Kohima – 797 001, Nagaland	Phone: (0370) 2270284, 2270279 Telefax: (0370) 2270284 (O) Phone: (037) 2291482 (R) E-Mail: drathavizol@gmail.com z.nyusietho@gmail.com
26.	Odisha	Smt. Kasturi Mohapatra, Commissioner for Persons with Disabilities, Govt. of Odisha, SIDR Building, Capital Hospital Campus, Unit-6, Bhubaneswar – 751 001	Telefax: (0674) 2390006 E-mail: kasturi_m@hotmail.com scpdodisha@hotmail.com scpdorissa@gmail.com
27.	Puducherry	Shri G.Thevaneethidhas, Commissioner for Persons with Disabilities, Department of Social Welfare, Chief Secretariat, Puducherry, Government of Puducherry, Puducherry	Telefax: (0413) 2220884, E-Mail: vivekias@gmail.2013.com
28.	Punjab	Shri Samir Kumar, Commissioner for Persons with Disabilities, Govt. of Punjab, Room No.9, 7th Floor, Punjab Civil Secretariat-1, Chandigarh	Telefax : (0172) 2740811 Fax : (0172) 2741723 E-mail : samir.kumar777@yahoo.co.in

Sl. No.	State	Name & Address	Telephone No.
29.	Rajasthan	Dr. Manjit Singh, Commissioner for Persons with Disabilities, & Principal Secretary, Social Justice and Empowerment & Social Security, Government of Rajasthan, G-3/1-A, Vishesh Yogyajan Bhawan, Hotel Raj Mahal Residency Area, Jaipur - 302 015 Rajasthan	Phone : (0141) 2222937, 2226503 Fax : (0141) 2222249 E-Mail: ps-sje@rajasthan.gov.in comm_dis_raj@yahoo.co.in
30.	Sikkim	Shri R.K. Purkayasta, Commissioner for Persons with Disabilities, Department of Social Justice, Empowerment and Welfare, Lower Secretariat Building, Government of Sikkim, Gangtok - 737 101	Phone: (03592) 202461 (0) Fax: (03592) 202309, 203676
31.	Tamil Nadu	Shri V.K. Jeyakodi, State Commissioner for the Differently Abled, Govt. of Tamil Nadu, State Resource-cum-Training Centre Campus, Jawaharlal Nehru Inner Ring Road, K.K. Nagar, Chennai - 600078	Phone: (044) 24719945 (0) Fax: (044) 24719946 E-mail : scd@tn.nic.in
32.	Tripura	Shri Nepal Chandra Sinha, Commissioner for Persons with Disabilities, Department of Social Welfare & Social Education, Government of Tripura, Civil Secretariat Building, Agartala, Tripura West - 799001	Phone: (0381) 2326033 Telefax : (0381) 2414045 E-Mail : ncsinha@hotmail.com Dswe_agt@yahoo.com
33.	Uttar Pradesh	Shri Manoj Kumar, Commissioner for Persons with Disabilities, Govt. of Uttar Pradesh 21, Krishna Colony, Faizabad Road, Near Fatima Hospital, Lucknow, Uttar Pradesh	Telefax : (0522) 2237965, 2328004, 2236392 Phone : (0522) 2236392, 2288196 ayuktViklangJan@rediffmail.com Website: www.commissionerdisabilitie- sup.in

Sl. No.	State	Name & Address	Telephone No.
34.	Uttarakhand	Shri B. R. Tamta, Commissioner for Persons with Disabilities, Department of Social Welfare Govt. of Uttarakhand, H.No.107, Block-I, Dharampur, Dehradun – 248001 Uttarakhand	Telefax: (0135) 2669981 Telefax: (0135) 2712451, 2711103 (SW), 2714686 (O) – C.O. Phone: 2711103, 2711226 – A.S. E-Mail: commissionerdisabilityuk@gmail.com
35.	West Bengal	Smt. Mita Banerjee Commissioner for Persons with Disabilities, Govt. of West Bengal, Office of the Commissioner for Persons with Disabilities, 45, Ganesh Chandra Avenue, Kolkata – 700 013	Phone: (033) 22374731, 22375379 Telefax:(033) 22375379 E-mail : com.disabilitywb@gmail.com

List of Member Secretaries of State Legal Services Authorities

Sr. No.	Name & Address	Mobile No.	Telephone Office/ E-mail	STD Code
1.	Shri S. Ravi Kumar, Member Secretary, A.P.State Legal Services Authority, Nyaya Seva Sadan, Purani Haveli, Hyderabad – 500002	09440621437	0:23446702 , TF: 23446700 & 23446701, e-mail: apslsauthority@yahoo. com apslsauthority@rediff.com	040
2.	Shri Budi Habung, Member Secretary, Arunachal Pradesh State Legal Services Authority, Law & Judicial Department, Govt. of Arunachal Pradesh, Itanagar-791111	09402478111	2284913 2284935 (FAX) E-mail: apslsa2013@rediffmail. com	0360
3.	Shri Mir Alfaz Ali, Member Secretary, Assam State Legal Services Authority, 2nd Floor, District Judges New Court Building GUWAHATI – 781001	09435094903	2601843 (TELEFAX) aslsa@gmail.com assamslsa@gmail.com	0361
4.	Shri Radha Krishna, Member Secretary, Bihar State Legal Services Authority Buddha Marg, Opp.Patna Museum, PATNA-800 001.	09431261007	2230943 2201390 (FAX) bslsa_87@yahoo.in	0612
5.	Shri Anand Kumar Singhal Member Secretary Chhattisgarh State Legal Services Authority, Warehouse “Vidhik Sewa Marg”, Bilaspur (C.G.)-495001	09425538211	417625 410210 410530 (FAX) cgslsa.cg@nic.in	07752

Sr. No.	Name & Address	Mobile No.	Telephone Office/ E-mail	STD Code
6.	Shri B.P. Deshpande, Member Secretary, Goa State Legal Services Authority, New High Court Building, Lyceum Complex, Altinho, Panaji-403001, Goa.	09850471189	2421169 2431910, 2224126 2420531(FAX) reg-high.goa@nic.in www.slsagoa.nic.in	0832
7.	Shri A.P.Thaker, Member Secretary, Gujarat State Legal Services Authority, Administrative Bldg., 3rd Floor, Short Wing, High Court Complex, Sola, Ahmedabad-380 060(Gujarat)	09978406325	27665400 27664963 (TELEFAX) 27665296 (FAX) msguj.lsa@nic.in	079
8.	Shri Deepak Gupta, Member Secretary, Haryana State Legal Services Authority, SCO-142-43, First Floor, Sector-34-A, City Centre, Chandigarh	07837541900	2660064 2622875 2604055 (FAX) hslsa.haryana@gmail.com	0172
9.	Mr. Virender Singh, Member Secretary, H.P. State Legal Services Authority, Block No.22, SDA Complex, Kusumpti, Shimla-171009.(H.P.)	09418494801	2623862 2626962 (FAX) mslegal-hp@nic.in	0177
10.	Mohd. Ashraf Mir, Member Secretary, J&K State Legal Services Authority, JDA Complex Janipura, Jammu-180007.	09419066240	2564764(Jammu) 2450644 (Srinagar) 2546753 (Jammu)(FAX) 2452267(Srinagar) (FAX) 2539962 (Jammu)	0191 (J) 0194(S)
11.	Shri S.K.Dubey, Member Secretary, Jharkhand State Legal Services Authority, "NYAYA SADAN" Near AG Office, Doranda, Ranchi-834002	08986601912	2482392 2481520 2482397 (TELEFAX) jhalsaranchi@gmail.com jhalsa_ranchi@yahoo.co.in	0651
12.	Shri Ashok G. Nijagannavar, Member Secretary, Karnataka State Legal Services Authority, Nyaya Degula, 1st Floor H. Siddaiah Road, Bangalore - 560027	09448068444	22111875 22111714 22112935 (FAX) karslsa@gmail.com	080

Sr. No.	Name & Address	Mobile No.	Telephone Office/ E-mail	STD Code
13.	Shri P. Mohandas Member Secretary, Kerala State Legal Services Authority, Niyama Sahaya Bhawan High Court Compound, Ernakulam, KOCHI-682031	09447387151 09447032528	2395717 2396717 (FAX) kelsa@ker.nic.in www.kselsa.gov.in	0484
14.	Shri Anurag Kumar Srivastava, Member Secretary, M.P. State Legal Services Authority, 574, South Civil Lines, Jabalpur-482001 (M.P.)	09425015986	2678352, 2624131 2678537 (FAX) mplsajab@nic.in	0761
15.	Mrs. Swapna S. Joshi, Member Secretary, Maharashtra State Legal Services Authority, 105, High Court, PWD Building Fort, Mumbai-400032	09869088444	22691395 22691358/22665866 22674295 (FAX) mslsa-bhc@nic.in , legalservic- es@maharashtra.gov.in	022
16.	Shri A. Guneshwar Sharma, Member Secretary, Manipur State Legal Services Author- ity, District and Sessions Court Complex, Manipur (East), Uripok Imphal-795001	09436204458, 09810089840	2410786, 2413552, 2410786 2411461 (FAX) aguneshwar@yahoo.com maslsa.imphal@gmail.com	0385
17.	Shri W. Diengdoh, Member Secretary, Meghalaya State Legal Services Authority, R.No.120, MATI Building, Additional Secretariat, Shillong-793001 (Meghalaya)	09436103497	2501051 2336619 2336618 (FAX) 2500064 (FAX) megshillong@gmail.com	0364
18.	Mr. Thang Lianmang Guite, Member Secretary, Mizoram State Legal Services Authority, Junior Judges Quarters Building, New Capital Complex, Khatla, Aizwal, Mizoram.	09436140907	2336621 2336619 (FAX) mizoramslsa@gmail.com	0389
19.	Shri Mayang Lima, Member Secretary, Nagaland Legal Services Authority, Deptt. Of Justice & Law, Kohima-797004 (NAGALAND)	09436002482 08974069744	2244963 (TELEFAX) 2292144 (TELEFAX) mayang.lima@gmail.co.in	0370

Sr. No.	Name & Address	Mobile No.	Telephone Office/ E-mail	STD Code
20.	Shri Sashikanta Mishra, Member Secretary, Odisha State Legal Services Authority, S.O. Quarter No.20, Cantonment Road, Cuttack-753002 (ODISHA)	09437027678	2307678, 2307071 2304389 2305702 (FAX) oslsa@nic.in	0671
21.	Shri Munish Singal, Member Secretary, Punjab Legal Services Authority, SCO No.3001/02, Sector 22-D, Chandigarh-160022	08558887007	2715800 4652568 (T. FAX) ms@pulsas.gov.in	0172
22.	Sh. Abhay Chaturvedi, Member Secretary, Rajasthan State Legal Services Authority, Rajasthan High Court Building, Jaipur-302005 RAJASTHAN	09414913793	2227555 2227481 2227602 (FAX) rslsajp@gmail.com	0141
23.	Mrs. K.W. Bhutia, Member Secretary, Sikkim State Legal Services Authority, Near Power Sub-Station, Sichey, Gangtok-737101(SIKKIM)	2228209 (R) 09434006704	284753 sikkim_slsa@live.com kw.bhutia@nic.in	03592
24.	Dr. K. Arul, Member Secretary, Tamil Nadu State Legal Services Authority, High Court Buildings, Chennai-600014 (TAMIL NADU)	09443370519 9444070601	25235767 25342834 25342268 (FAX) tnslsa@dataone.in tnslsa@gmail.com	044
25.	Shri Satya Gopal, Member Secretary, Tripura State Legal Services Authority, East Bank of Malurmath Dighi, Agartala-799001(TRIPURA)	09436450652	2223365 2222481 2416269 (FAX) salsatripura@gmail.com	0381
26.	Shri Raghvendra Kumar, Member Secretary, U.P. State Legal Services Authority 3rd Floor, Jawahar Bhavan Annexe, Lucknow-226001(U.P.)	09415349101	2286395, 2286265, 2286260 2286260 (FAX) upslsa@up.nic.in www.upslsa.up.nic.in	0522

Sr. No.	Name & Address	Mobile No.	Telephone Office/ E-mail	STD Code
27.	Shri Kanwar Amninder Singh, Member Secretary, Uttarakhand State Legal Services Authority, High Court of Uttarakhand Compound, Nainital, Uttarakhand - 263 001.	07351881122 09411108402	236762 236552 (TELEFAX) highcourt_ua@nic.in	05942
28.	Mr. Subhasis Dasgupta Member Secretary, W.B. State Legal Services Authority, City Civil & Session Court Building, 1st Floor, 2&3 Kiran Sankar Roy Road, Kolkata-700001 (W.B.)	09433401160	22484234 22484235(FAX) wbstatelegal@gmail.com	033
29.	Shri Sugato Mazumdar, Member Secretary, State Legal Services Authority, Andaman & Nicobar Islands, Secretariat, A&N Administration, Port Blair-744101	09434267880	236616 (FAX)	03192
30.	Shri Lal Chand, Member Secretary, State Legal Services Authority, Union Territory, Chandigarh, Additional Deluxe Building, 4th Floor, Sector-9, Chandigarh-160009	2544644 (R) 09988523522	2742999 2742888 (FAX) slsa_utchd@yahoo.com	0172
31.	Shri R.R. Deshmukh, Member Secretary and Distt. & Sessions Judge, State Legal Services Authority, Dadra & Nagar Haveli, Silvasa-396230	08511767576	2644452 2641334 (FAX)	0260
32.	Shri R.R. Deshmukh, Member Secretary and Distt. & Sessions Judge, Daman & Diu Legal Services Authority Moti Daman- 396220		2230887 2230221 damanourt@gmail.com	0260

Sr. No.	Name & Address	Mobile No.	Telephone Office/ E-mail	STD Code
33.	Mr. Dilbag Singh Punia Member Secretary, Delhi State Legal Services Authority, Pre-fab Building, Patiala House, New Delhi-10 001	9970384618	23384781, 23383014 23387267 (FAX) dlsathebest@rediffmail.com dlsathebest@yahoo.com	011
34.	Shri V.Bhaskaran, Member Secretary, Lakshadweep State Legal Services Authority, District & Sessions Judge Lakshadweep, Kavaratti Islands-682555	09447418444	262323 263138 262184 (FAX) veebhaskr@gmail.com lsisa-lk@ nic.in	04896
35.	Thiru P. Nallathambi, Member Secretary, UT of Puducherry Legal Services Authority, House of Legal Aid No.46, Goubert Avenue (Beach Road), Puducherry-605001		2224658 2338831 2224658 (FAX) msutplsa@gmail.com	0413
36.	Ms. Nisha Saxena, Secretary, Supreme Court of India Supreme Court Legal Services Committee, 109, Lawyers Chamber, Post Office Wing, Supreme Court Compound, New Delhi-110 001		23073970, 23388313 23381257 23388597 (FAX) sclsc@nic.in	011

List of Special Employment Exchanges for Persons with Disabilities

1. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Azamabad, Hyderabad – 500 020
Andhra Pradesh
2. **The Employment Officer Special Employment Exchange for Physically Handicapped**
Combined Building Labour, Bailey Road,
Patna – 800001, Bihar
3. **The Employment Officer Special Employment Exchange for Physically Handicapped**
1282, Section 13-C, Chandigarh-160 018
(U.T.)
4. **The Employment Officer Special Employment Exchange for Physically Handicapped**
Stock Palace, Shimla – 171002,
Himachal Pradesh
5. **The Employment Officer Special Employment Exchange for Physically Handicapped**
No – 5, Crescent Road High Grounds,
Bangalore – 560 020, Karnataka
6. **The Employment Officer Special Employment Exchange for Physically Handicapped**
Ranchi, Jharkhand
7. **The Employment Officer Special Employment Exchange for Physically Handicapped**
Jamshedpur, Jharkhand
8. **The Employment Officer Special Employment Exchange for Physically Handicapped**
Bokaro Steel City, Jharkhand
9. **The Employment Officer Special Employment Exchange for Physically Handicapped**
Ernakulam, Kerala

10. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
Kollam, Kerala
11. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
Kottayam, Kerala
12. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
Kozhikode, Kerala
13. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
Neyyattinkara, Kerala
14. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
Nandavanam Road, Palayam, Trivandrum,
Kerala
15. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
965, Wright Town, Jabalpur - 482 001,
Madhya Pradesh
16. **The Special Employment Officer Special
Employment Exchange for Physically
Handicapped**
Merchantile Chambers 3rd Floor, Graham
Road Ballard Estate, Mumbai - 400 001
Maharashtra
17. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
Imphal, Manipur
18. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
Flat No: 367, Sahid Nagar,
Bhubaneswar - 751 007 (Odisha)
19. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
Jaipur - 302 001, Rajasthan
20. **The Assistant Director Special Employment
Exchange for Physically Handicapped**
33, Mount Road, Nandanam, Chennai - 600
035, Tamil Nadu
21. **The Employment Officer Special
Employment Exchange for Physically
Handicapped**
Agartala, Tripura
22. **The Regional Employment Officer Special
Employment Exchange for Physically
Handicapped**
Agra, Uttar Pradesh
23. **The Regional Employment Officer Special
Employment Exchange for Physically
Handicapped**
Aligarh, Uttar Pradesh

24. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Allahabad, Uttar Pradesh
25. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Azamgarh, Uttar Pradesh
26. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Bareilly, Uttar Pradesh
27. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Faizabad, Uttar Pradesh
28. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Ghaziabad, Uttar Pradesh
29. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Gorakhpur, Uttar Pradesh
30. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Hamirpur, Uttar Pradesh
31. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Jhansi, Uttar Pradesh
32. **The Employment Officer Special Employment Exchange for Physically Handicapped**
G. T. Road, Kanpur, Uttar Pradesh
33. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Lalitpur, Uttar Pradesh
34. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Lucknow, Uttar Pradesh
35. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Mathura, Uttar Pradesh
36. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Meerut, Uttar Pradesh
37. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Mirzapur, Uttar Pradesh
38. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Muradabad, Uttar Pradesh
39. **The Regional Employment Officer Special Employment Exchange for Physically Handicapped**
Varanasi, Uttar Pradesh

**40. The Special Employment Officer Special
Employment Exchange for Physically
Handicapped**

Dehradun, Uttarakhand

**41. The Employment Officer Special
Employment Exchange for Physically
Handicapped**

67, Bentinct Street, 3rd Floor, Kolkata,
West Bengal

**42. The Employment Officer Special
Employment Exchange for Physically
Handicapped**

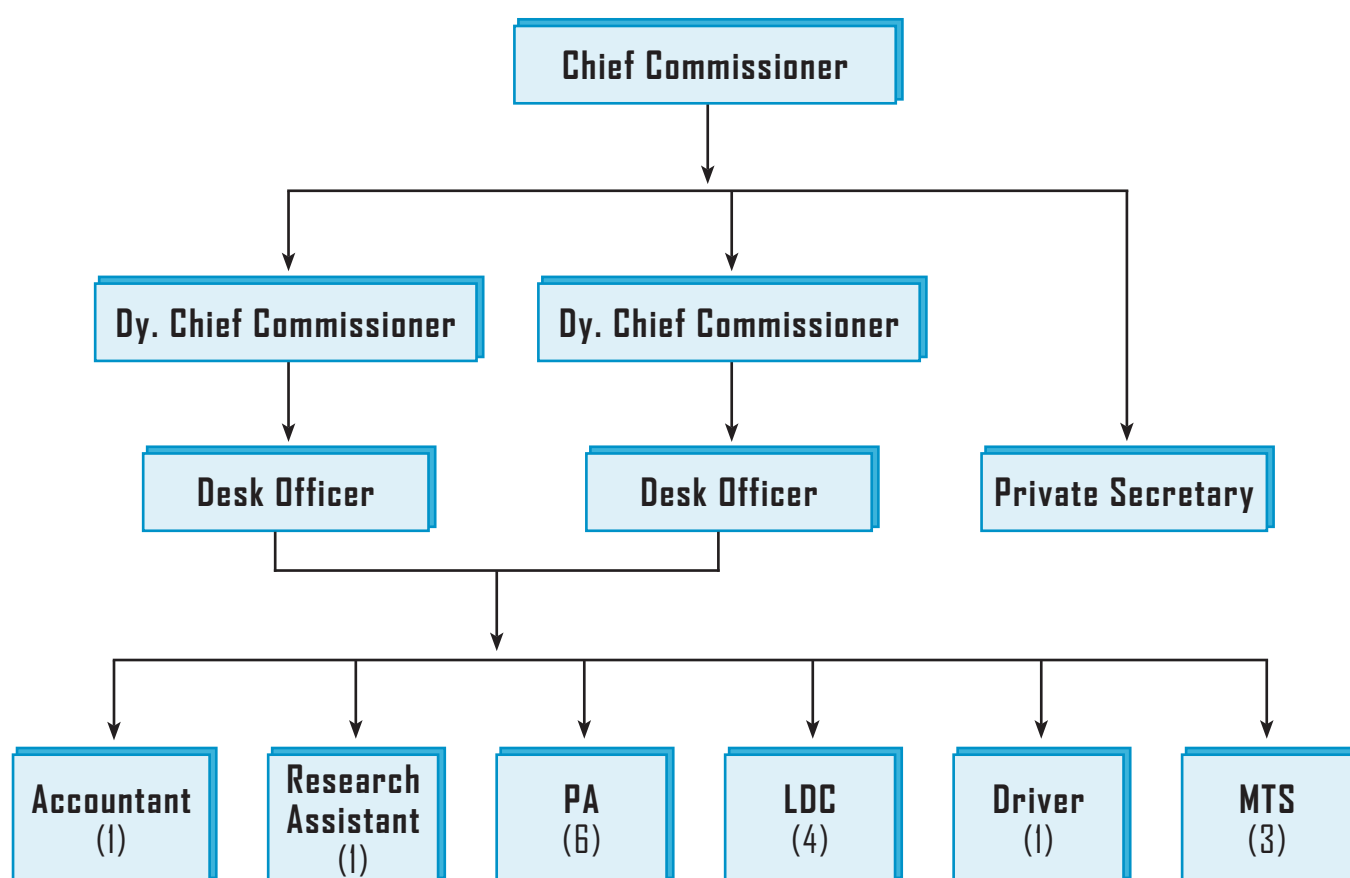
Barack No 1/E-5, Block A Curzon Road,
New Delhi - 110 001

List Of Vocational Rehabilitation Centres

1.	VRC for Handicapped, ATI Campus, Vidya Nagar, Hyderabad-500007, Ph: 040-27427381 Fax: 040-27427381, E-mail: vrchyd@hub.nic.in	7.	VRC for Handicapped, Gogji Bagh, Jawahar Nagar, K.G.Polytechnic Campus, Srinagar-190008. Ph: 0194-2310658
2.	VRC for Handicapped, Old ITI Campus, Rehbari, Guwahati-781 008. Ph: 0361-2607858, E-mail: vrcguwahati@hub.nic.in	8.	VRC for Handicapped, 22, Hosur Road, Bangalore-560 029. Ph: 080-26564995, E-mail: vrcblore@hub.nic.in
3.	VRC for Handicapped, A/84, Plot No.1, Gandhi Vihar Police colony, Anisabad, Patna-800002. Ph: 0612-2250213 E-mail: vrcpatna@hub.nic.in	9.	VRC for Handicapped, ATI Campus, V. N. Purav Marg, Sion, Mumbai-400 022. Ph: 022-24052707, Fax: 25221560 E-mail: vrcmumbai@hub.nic.in
4.	VRC for Handicapped (Women), After Care Hostel Building, Pensionpura, Vadodara-390002. Ph: 0265- 2782857. Fax: 0265-2430510/2430362, E-mail: vrcvadodara@hub.nic.in	10.	VRC for Handicapped, Plot No.9, 10, 11, Karkar Dooma, Vikas Marg, Delhi- 110092. Ph: 011-22372704 E-mail: vrcdelhi@hub.nic.in
5.	VRC for Handicapped, ITI Campus, Kuber Nagar, Ahmedabad-382340. Ph: 079-22811629. Fax: 22822486 E-mail: vrcahmd@hub.nic.in	11.	VRC for Handicapped, SIRD Campus, Unit-8, Bhubaneswar-751012 Ph : 0674-2560375, Fax : 2560375/2550800, E-mail: vrcbbr@hub.nic.in
6.	VRC for Handicapped, Mohalla Baga Mataji, Near Rotary Chowk, Una-174303. Ph: 01975-202222		

12.	VRC for Handicapped, Opp. Boat House, Ariyankuppam, Puducherry-605007. Ph : 0413-2602024	17.	VRC for Handicapped, Nalanchira, M.C. Road, Nalanchira, Thiruvananthapuram-695015. Ph: 0471-2531175, 2530371. E-mail: vrctvm@hub.nic.in
13.	VRC for Handicapped, ATI Campus, Gill Road, Near Arora Talkies, Ludhiana-141 003. Ph: 0161-2490883, Fax: 0161-2491871, E-mail: vrcludhiana@hub.nic.in	18.	VRC for Handicapped, Napier Town, Near Bus Stand Jabalpur-482 001 Ph: 0761-2405581, Fax.2390169, E-mail: vrcjabal@hub.nic.in
14.	VRC for Handicapped, 5-A/23, Jawahar Nagar, Jaipur-302004. Ph: 0141-2652232, Fax: 2200072, E-mail: vrcjaipur@hub.nic.in	19.	VRC for Handicapped, ATI Campus, Govind Nagar, Kanpur-208022. Ph: 0512-2296005, Fax: 0512 - 2296273. E-mail: vrckanpur@hub.nic.in
15.	VRC for Handicapped, CTI Campus, Guindy, Chennai-600 032. Ph: 044-22501534, Fax: 044-22501211, E-mail: vrcchennai@hub.nic.in	20.	VRC for Handicapped, 38, Badan Roy Lane, Beliaghata, Kolkata-700010. Ph: 033- 23508146, Fax: 033-23378358 E-mail: vrckolkata@hub.nic.in
16.	VRC for Handicapped, Abhoy Nagar, Agartala-799 005. Ph: 0381-2325632, E-mail: vrcagartala@hub.nic.in		

Organization Chart



A Guide to Better Communication with Persons with Disabilities

What crosses your mind when you come across a person with disability? Are you intrigued by what the person can't do rather than what he can? Is a disabled person the child of any lesser God? Why then, do we discriminate against them?

The next time you meet a person with disability, interact with such a person as an equal. Here are a few tips:

- If you don't know how to break the ice and begin a conversation, relax and let the person with disability take the lead.
- Be positive about the person. Explore your mutual interests. You'll surely discover an interesting personality.
- Offer assistance if sought, but avoid being over-enthusiastic. Respect the person's right to indicate the kind of help needed.
- Never push a wheel chair without first asking the occupant how to handle it.
- Don't move a wheel chair or crutches or other aids out of reach of the user.
- Avoid bringing in the topic of disability but discuss it if the topic comes up naturally.
- Be accommodative. A person with disability may need more space or time to speak.
- Appreciate what the person can do. Remember that difficulties the person must be facing may stem more from society's attitude and barriers than from disability itself.
- Converse directly with the person with disability. Don't consider a companion to be conversational go-between.
- Give your undivided attention to the disabled person while speaking. Respect his/her views. While speaking to such a person your attitude should be encouraging rather than correcting.
- While talking to a person who has difficulty in speaking, ask questions that require short replies or can be replied by gestures.
- Speak calmly, slowly and distinctly to a person having hearing problem.
- When dining with a disabled person, offer help to cut food if needed or asked for. It may be more comfortable to ask if the person would prefer to have his food cut in the kitchen. If you are with a visually impaired person, explain where the dishes, utensils and items of use are placed on the table.



सत्यमेव जयते

**OFFICE OF THE CHIEF COMMISSIONER
FOR PERSONS WITH DISABILITIES**

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